



## Department of Energy

Bonneville Power Administration  
P.O. Box 3621  
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT/PRIVACY PROGRAM

April 25, 2025

In reply refer to: FOIA #BPA-2025-02217-F

**SENT VIA EMAIL ONLY TO:** [REDACTED] PII REMOVED

Dale Church  
Veterans Against Federal Corruption

[REDACTED] PII REMOVED

[REDACTED] PII REMOVED

Dear Mr. Church,

This communication concerns your request for Bonneville Power Administration (BPA) records made under the Freedom of Information Act, 5 U.S.C. § 552 (FOIA). BPA received your records request on February 27, 2025. BPA formally acknowledged your request via letter to you dated April 4, 2025. This communication is the agency's final response to your request for records.

### Request

Your original February 27, 2025, request was for, "...a list of the 430 [BPA] employees losing their job in the wake of President Trump's Federal workforce reduction efforts. Please provide their name, position, tenure status (temporary, probational, etc.) and work location."

### Clarification

On February 27, 2025, your request was placed "on hold" in the agency's FOIA tracking database for want of perfection. That is, the information sought was erroneously identified, as based on an accompanying news article sent to the agency with your request. The agency worked with you to refine your request, and a final scope was developed via email dated March 5, 2025, with your agreement. Thereafter your FOIA request was taken "off hold" in the agency's FOIA tracking database and your request was then considered perfected.

You seek, "Three lists of BFTE personnel severed from BPA employment following the Executive Branch's recent workforce reduction efforts, to include,

- List of BFTE who took OPM's Deferred Resignation Program (DRP); and
- List of BFTE who received job offers which were subsequently rescinded; and
- List of probationary BFTE terminated.

With each list containing the following data: BFTE Name; Position; Status (i.e., temporary, probational, etc.); Duty Station; Veteran Status; Hire Date.”

### **Fees**

No fees will be associated with processing your FOIA request.

### **Response**

The agency searched for and gathered the data you seek from knowledgeable personnel in BPA’s Human Resources Service Center (HSRC). That assembled responsive data accompanies this communication with redactions applied to protect individuals’ privacy rights.

### **Explanation of Exemptions**

The FOIA generally requires the release of all responsive agency records upon request. However, the FOIA permits or requires withholding certain limited information that falls under one or more of nine statutory exemptions (5 U.S.C. §§ 552(b)(1-9)). Further, section (b) of the FOIA, which contains the FOIA’s nine statutory exemptions, also directs agencies to publicly release any reasonably segregable, non-exempt information that is contained in those records.

#### Exemption 6

Exemption 6 protects Personally Identifiable Information (PII) contained in agency records when no overriding public interest in the information exists. When an individual has a personal privacy interest in information requested, and there is also a public interest in the information, BPA balances the competing interests to determine whether to disclose information. Under the law, a “public interest” is limited to that which sheds light on the executive function of the agency.

The three parts of your request were considered separately with the following conclusions:

- The list of individuals who took the DRP offer is withheld in full under Exemption 6. These individuals have not separated from the agency and the date of separation is unknown; some have requested rescission, and others may separate before the DRP period expires due to personal circumstances.
- The list of BFTEs with a rescinded offer is also withheld in full under Exemption 6. These individuals never occupied the roles and therefore the list does not reflect BPA’s executive function. For your awareness, 21 individuals are on the collected list. Twenty of the individuals are noted as BPA employees, and one of the individuals is noted as a DOE employee who was offered a position within BPA.
- The list of probationary employees terminated is withheld in part and disclosed in part. The names of the employees, employee ID numbers, and individuals’ veteran status are withheld under Exemption 6. These individuals have a privacy interest in this information because there is a presumed embarrassment or stigma associated with being

terminated from employment. For your awareness, 127 individuals are on the collected list, and of those, 17 are noted as having veteran status, or 13%.

BPA cannot waive these redactions, as the protections afforded by Exemption 6 belong to individuals and not to the agency.

Lastly, as required by 5 U.S.C. § 552(a)(8)(A), information has been withheld only in instances where (1) disclosure is prohibited by statute, or (2) BPA foresees that disclosure would harm an interest protected by the exemption cited for the record. When full disclosure of a record is not possible, the FOIA statute further requires that BPA take reasonable steps to segregate and release nonexempt information. The agency has determined that in certain instances partial disclosure is possible and has accordingly segregated the records into exempt and non-exempt portions.

### **Certification**

Pursuant to 10 C.F.R. § 1004.7(b)(2), I am the individual responsible for the record search and response described above. Your records request is now closed with the responsive agency data available now provided.

### **Appeal**

The FOIA response certified above is final. Pursuant to 10 C.F.R. § 1004.8, you may appeal the adequacy of the records search, and the completeness of this final release, within 90 calendar days from the date of this communication. Appeals should be addressed to:

Director, Office of Hearings and Appeals  
HG-1, L'Enfant Plaza  
U.S. Department of Energy  
1000 Independence Avenue, S.W.  
Washington, D.C. 20585-1615

The written appeal, including the envelope, must clearly indicate that a FOIA appeal is being made. You may also submit your appeal by e-mail to [OHA.filings@hq.doe.gov](mailto:OHA.filings@hq.doe.gov), including the phrase "Freedom of Information Appeal" in the subject line. (The Office of Hearings and Appeals prefers to receive appeals by email.) The appeal must contain all the elements required by 10 C.F.R. § 1004.8, including a copy of the determination letter. Thereafter, judicial review will be available to you in the Federal District Court either (1) in the district where you reside, (2) where you have your principal place of business, (3) where DOE's records are situated, or (4) in the District of Columbia.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services  
National Archives and Records Administration  
8601 Adelphi Road-OGIS  
College Park, Maryland 20740-6001  
E-mail: [ogis@nara.gov](mailto:ogis@nara.gov)  
Phone: 202-741-5770  
Toll-free: 1-877-684-6448  
Fax: 202-741-5769

Questions about this communication may be directed to James King, FOIA Public Liaison, at [jjking@bpa.gov](mailto:jjking@bpa.gov) or at 503-230-7621.

Sincerely,

Candice D. Palen  
Freedom of Information/Privacy Act Officer

Emp ID	Employee Name	Position Title	Probationary Status	Duty Station City State	Veteran Status	Hire Date
(b) (6)		Financial Assistant	Probationary	OR_Portland_Multnomah	(b) (6)	12/1/2024
		Appraiser	Probationary	OR_Portland_Multnomah		1/12/2025
		Disbursement Specialist	Probationary	OR_Damascus_Clackamas		7/14/2024
		Historian	Probationary	OR_Portland_Multnomah		12/1/2024
		Telecommunications Specialist	Probationary	WA_Vancouver_Clark		4/21/2024
		Facilities Maintenance Worker	Probationary	OR_Keizer_Marion		6/2/2024
		Work Planner Scheduler	Probationary	WA_Vancouver_Clark		4/7/2024
		Customer Service Reliability Program Specialist	Probationary	WA_Vancouver_Clark		5/19/2024
		Management Analyst	Probationary	OR_Portland_Multnomah		8/25/2024
		Management and Program Analyst	Probationary	OR_Portland_Multnomah		2/26/2023
		Public Utilities Specialist (Reliability Standards Specialist)	Probationary	WA_Vancouver_Clark		5/5/2024
		Survey Technician	Probationary	WA_Vancouver_Clark		10/20/2024
		Program Analyst	Probationary	WA_Vancouver_Clark		2/25/2024
		Public Utilities Specialist (Contracts)	Probationary	WA_Vancouver_Clark		10/6/2024
		Business Systems Analyst (Data Management)	Probationary	WA_Vancouver_Clark		6/30/2024
		Geographer (GIS)	Probationary	OR_Portland_Multnomah		10/20/2024
		Customer Service Reliability Program Specialist	Probationary	WA_Vancouver_Clark		5/5/2024
		Data Scientist	Probationary	OR_Portland_Multnomah		10/6/2024
		Mechanical Engineer	Probationary	WA_Vancouver_Clark		12/1/2024
		Public Utilities Specialist (Budget Operations)	Probationary	OR_Portland_Multnomah		5/19/2024
		Management Associate I	Probationary	WA_Vancouver_Clark		12/3/2023
		Environmental Protection Specialist	Probationary	OR_Portland_Multnomah		1/12/2025
		Facilities Maintenance Worker	Probationary	WA_Snohomish_Snohomish		7/14/2024
		Space Management Technical Representative	Probationary	WA_Vancouver_Clark		6/2/2024
		Facilities Maintenance Worker	Probationary	ID_Idaho Falls_Bonneville		11/5/2023
		Public Utilities Specialist (Metering)	Probationary	OR_Portland_Multnomah		8/25/2024
		Traffic Management Specialist	Probationary	WA_Vancouver_Clark		10/6/2024
		Customer Service Reliability Program Specialist	Probationary	WA_Vancouver_Clark		5/5/2024
		Diversity and Inclusion Specialist	Probationary	OR_Portland_Multnomah		7/28/2024
		Management and Program Analyst (Supplemental Labor)	Probationary	WA_Vancouver_Clark		4/7/2024
		Program Analyst	Probationary	OR_Portland_Multnomah		8/13/2023
		Public Utilities Specialist (Marketing)	Probationary	OR_Portland_Multnomah		11/3/2024
		Support Services Specialist	Probationary	OR_Portland_Multnomah		7/14/2024
		Program Analyst	Probationary	OR_Portland_Multnomah		9/8/2024
		Work Planner Scheduler	Probationary	WA_Vancouver_Clark		3/24/2024
		Inventory Management Specialist	Probationary	WA_Vancouver_Clark		7/14/2024
		Facilities Maintenance Worker	Probationary	WA_Pasco_Franklin		12/1/2024
		Space Management Technical Representative	Probationary	OR_Portland_Multnomah		6/16/2024
		Management Associate I	Probationary	WA_Vancouver_Clark		9/8/2024
		Accountant	Probationary	OR_Portland_Multnomah		6/2/2024

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Space Management Technical Representative	Probationary	OR_Portland_Multnomah	7/28/2024
Project Management Specialist	Probationary	WA_Vancouver_Clark	8/25/2024
Equal Employment Specialist	Probationary	OR_Portland_Multnomah	6/16/2024
Management and Program Analyst	Probationary	WA_Vancouver_Clark	8/25/2024
Environmental Protection Specialist	Probationary	OR_Portland_Multnomah	8/11/2024
Contract Specialist	Probationary	WA_Battle Ground_Clark	3/24/2024
Transmission Field Clerk (OA)	Probationary	WA_Vancouver_Clark	12/3/2023
Human Resources Assistant (Recruitment & Placement)	Probationary	KS_Junction City_Geary	8/11/2024
Business Analyst	Probationary	WA_Vancouver_Clark	12/31/2023
Contract Administration Analyst	Probationary	WA_Vancouver_Clark	4/21/2024
Contract Specialist	Probationary	OR_Portland_Multnomah	10/20/2024
Public Utilities Specialist (Business Analyst)	Probationary	OR_Portland_Multnomah	10/6/2024
Public Utilities Specialist	Probationary	OR_Portland_Multnomah	7/28/2024
Contract Specialist	Probationary	OR_Portland_Multnomah	11/3/2024
Economist	Probationary	OR_Portland_Multnomah	3/24/2024
Logistics Management Spec.	Probationary	WA_Pasco_Franklin	2/26/2023
IT Specialist	Probationary	NC_Matthews_Mecklenburg	1/12/2025
Project Management Coordinator	Probationary	WA_Vancouver_Clark	7/16/2023
Electronics Engineer	Probationary	WA_Vancouver_Clark	6/2/2024
Space Management Technical Representative	Probationary	OR_Portland_Multnomah	6/16/2024
Customer Service Reliability Program Specialist	Probationary	WA_Vancouver_Clark	11/17/2024
Interior Designer	Probationary	OR_Portland_Multnomah	2/25/2024
Space Management Technical Representative	Probationary	OR_Portland_Multnomah	6/16/2024
IT Project Manager	Probationary	WA_Vancouver_Clark	7/14/2024
Telecommunications Specialist	Probationary	WA_Vancouver_Clark	3/24/2024
Program Analyst (Environmental Compliance)	Probationary	OR_Portland_Multnomah	6/2/2024
Support Services Specialist	Probationary	OR_Portland_Multnomah	3/24/2024
Realty Specialist	Probationary	OR_Portland_Multnomah	10/6/2024
Support Services Specialist	Probationary	OR_Portland_Multnomah	6/4/2023
Environmental Protection Specialist	Probationary	OR_Portland_Multnomah	1/12/2025
Fish and Wildlife Administrator	Probationary	OR_Portland_Multnomah	11/17/2024
Management Associate I	Probationary	OR_Portland_Multnomah	12/1/2024
Facilities Maintenance Technician (HVAC)	Probationary	WA_Spokane_Spokane	3/10/2024
Secretary (OA)	Probationary	OR_Portland_Multnomah	1/12/2025
Electrician Helper B	Probationary	WA_Vancouver_Clark	4/21/2024
Public Utilities Specialist	Probationary	OR_Portland_Multnomah	6/16/2024
Public Utilities Specialist (Marketing)	Probationary	OR_Portland_Multnomah	12/15/2024
Electrical Engineer	Probationary	WA_Vancouver_Clark	5/19/2024
Realty Specialist	Probationary	OR_Portland_Multnomah	8/11/2024
Program Specialist (Workforce Development)	Probationary	WA_Vancouver_Clark	2/25/2024
Human Resources Assistant (Classification)	Probationary	TX_San Antonio_Bexar	10/20/2024
Geographer (Remote Sensing)	Probationary	OR_Portland_Multnomah	10/20/2024
Fish and Wildlife Administrator	Probationary	OR_Portland_Multnomah	11/3/2024
Business Analyst	Probationary	OR_Portland_Multnomah	6/30/2024

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(b) (6)

Traffic Management Specialist	Probationary	WA_Vancouver_Clark	10/6/2024
Contract Specialist	Probationary	WA_Vancouver_Clark	4/7/2024
Human Resources Assistant (Information Systems)	Probationary	WA_Olympia_Thurston	5/19/2024
Realty Specialist	Probationary	Wa_Kent_King	2/25/2024
Financial Analyst	Probationary	OR_Portland_Multnomah	2/25/2024
Geographer (Remote Sensing)	Probationary	WA_Vancouver_Clark	4/7/2024
Records and Information Management Specialist	Probationary	OR_Portland_Multnomah	10/6/2024
Public Utilities Specialist (Administration)	Probationary	WA_Vancouver_Clark	8/13/2023
Public Utilities Specialist	Probationary	OR_Portland_Multnomah	8/11/2024
Electrical Engineer	Probationary	WA_Vancouver_Clark	6/2/2024
Geographer (GIS)	Probationary	OR_Portland_Multnomah	5/5/2024
Customer Service Reliability Program Specialist	Probationary	WA_Vancouver_Clark	4/7/2024
Interior Designer	Probationary	OR_Portland_Multnomah	3/10/2024
Public Utilities Assistant	Probationary	OR_Portland_Multnomah	6/18/2023
Environmental Support Assistan	Probationary	OR_Portland_Multnomah	1/12/2025
Accountant	Probationary	OR_Portland_Multnomah	8/25/2024
Public Utilities Specialist (Data Management/Analysis)	Probationary	WA_Vancouver_Clark	6/30/2024
Management Associate I	Probationary	WA_Vancouver_Clark	7/28/2024
Constituent Account Executive	Probationary	WA_Seattle_King	4/21/2024
Realty Specialist	Probationary	Wa_Ellensburg_Kittitas	11/17/2024
Management Associate I	Probationary	WA_Vancouver_Clark	2/25/2024
Support Services Specialist	Probationary	OR_Portland_Multnomah	6/30/2024
Management Associate I	Probationary	OR_Portland_Multnomah	5/7/2023
Environmental Support Assistan	Probationary	OR_Portland_Multnomah	1/12/2025
Support Services Specialist	Probationary	WA_Seattle_King	3/24/2024
IT Specialist	Probationary	WA_Vancouver_Clark	5/19/2024
Management and Program Analyst (Supplemental Labor)	Probationary	WA_Vancouver_Clark	4/7/2024
Realty Specialist	Probationary	OR_Portland_Multnomah	3/10/2024
Executive Associate Officer	Probationary	OR_Portland_Multnomah	7/14/2024
Program Analyst	Probationary	OR_Portland_Multnomah	8/25/2024
Public Utilities Specialist	Probationary	OR_Portland_Multnomah	10/20/2024
Safety and Occupational Health Specialist	Probationary	OR_Eugene_Lane	8/25/2024
Public Utilities Specialist (Project Management)	Probationary	OR_Portland_Multnomah	2/25/2024
Environmental Protection Specialist	Probationary	OR_Portland_Multnomah	8/11/2024
Public Utilities Specialist	Probationary	OR_Portland_Multnomah	10/6/2024
Land Surveyor	Probationary	WA_Vancouver_Clark	2/25/2024
Work Planner Scheduler	Probationary	WA_Vancouver_Clark	9/24/2023
Electronics Engineer	Probationary	WA_Vancouver_Clark	12/15/2024
Civil Engineer	Probationary	WA_Vancouver_Clark	5/5/2024
Archeologist	Probationary	OR_Portland_Multnomah	6/30/2024
Management and Program Analyst	Probationary	WA_Vancouver_Clark	5/19/2024
Energy Efficiency Representative	Probationary	ID_Boise_Ada	10/6/2024
Instrumentation Craftsman (Lab) I	Not Probationary	WA_Vancouver_Clark	1/12/2025

(b) (6)