



Department of Energy

Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT/PRIVACY PROGRAM

March 12, 2025

In reply refer to: FOIA #BPA-2025-02175-F

SENT VIA EMAIL ONLY TO: PII REMOVED

Matthew Armstrong

PII REMOVED

Dear Mr. Armstrong,

The Bonneville Power Administration (BPA) received your request for agency records made under the Freedom of Information Act, 5 U.S.C. § 552 (FOIA). BPA received your records request on February 20, 2025, and assigned the tracking number BPA-2025-02175-F for your request. Please use that tracking number in any correspondence with the agency regarding your FOIA request.

Request

You seek, "...the list of the positions and org codes for the approximately 390 probationary employees that were considered for termination on 2/13/2025, as well as a list of positions and org codes for the 138 probationary employees that were actually selected for termination. ... seeking only the position titles and org codes, and no PII."

Acknowledgement

BPA reviewed your request and determined it fulfills all criteria of a proper request under the FOIA and U.S. Department of Energy (DOE) FOIA regulations at Title 10, Code of Federal Regulations, Part 1004.

Fees

No fees will be associated with processing your FOIA request.

Response

BPA searched for and gathered the agency information you seek. Subject matter experts in the agency's Human Resources Service Center (HRSC) collected 12 pages of records responsive to your request. These records accompany this communication, with no redactions applied. The portion labeled "TAB 1" contains the data you seek about all probationary employees considered for termination on 2/13/2025, and the portion labeled "TAB 2" contains the data you seek about the probationary employees actually selected for termination.

Fees

There are no fees associated with processing your FOIA request.

Certification

Pursuant to 10 C.F.R. § 1004.7, I am the individual responsible for the records search and release described above. Your FOIA request BPA-2025-02175-F is now closed with all available responsive information provided.

Appeal

Note that the records release certified above is final. Pursuant to 10 C.F.R. § 1004.8, you may appeal the adequacy of the records search, and the completeness of this final records release, within 90 calendar days from the date of this communication. Appeals should be addressed to:

Director, Office of Hearings and Appeals
HG-1, L'Enfant Plaza
U.S. Department of Energy
1000 Independence Avenue, S.W.
Washington, D.C. 20585-1615

The written appeal, including the envelope, must clearly indicate that a FOIA appeal is being made. You may also submit your appeal by e-mail to OHA.filings@hq.doe.gov, including the phrase "Freedom of Information Appeal" in the subject line. (The Office of Hearings and Appeals prefers to receive appeals by email.) The appeal must contain all the elements required by 10 C.F.R. § 1004.8, including a copy of the determination letter. Thereafter, judicial review will be available to you in the Federal District Court either (1) in the district where you reside, (2) where you have your principal place of business, (3) where DOE's records are situated, or (4) in the District of Columbia.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services
National Archives and Records Administration
8601 Adelphi Road-OGIS
College Park, Maryland 20740-6001
E-mail: ogis@nara.gov
Phone: 202-741-5770
Toll-free: 1-877-684-6448
Fax: 202-741-5769

Questions about this communication may be directed to James King, FOIA Public Liaison, at jjking@bpa.gov or 503-230-7621.

Sincerely,

/ SIGNATURE ON FILE /

Candice D. Palen
Freedom of Information/Privacy Act Officer

TAB 1 – PROBATIONARY EMPLOYEES CONSIDERED

Org	Position Title
AE	Management Associate I
AE	Equal Employment Specialist
AIR	Constituent Account Executive
CBE	Data Scientist
CGI	Records and Information Management Specialist
CNH	Student Trainee (Auditing)
CNH	Student Trainee
CNV	Auditor
DC	Diversity and Inclusion Specialist
DC	Program Analyst
DKD	Public Affairs Specialist (Social Media)
DSO	Management Analyst
EC	Program Analyst (Environmental Compliance)
ECF	Environmental Protection Specialist
ECF	Environmental Protection Specialist
ECT	Student Trainee (Environmental)
ECT	Environmental Protection Specialist
ECT	Environmental Protection Specialist
EH	Environmental Support Assistan
EHT	Historian
EHT	Archeologist
EPI	Civil Engineer
EPI	Biological Scientist (Environmental)
EPI	Civil Engineer
EPI	Environmental Protection Specialist
EPR	Physical Scientist (Environmental)
EW	Environmental Support Assistan
EWB	Program Analyst
EWL	Fish and Wildlife Administrator
EWU	Fish and Wildlife Administrator
EWU	Fish and Wildlife Administrator
EWU	Fish and Wildlife Administrator
FAB	Public Utilities Specialist (Budget Operations)
FAB	Student Trainee (Financial Analysis)
FAB	Financial Analyst
FAC	Student Trainee (Financial Analysis)
FRF	Accountant
FRF	Student Trainee (Accounting)
FRP	Student Trainee (Accounting)
FRS	Student Trainee (Accounting)
FRT	Accountant
FTL	Financial Assistant
FTL	Student Trainee (Financial Analysis)

FTOP	Disbursement Specialist
FTOP	Disbursement Specialist
HA	Student Trainee (Human Resources Assistant)
HA	Human Resources Assistant (Recruitment & Placement)
HB	Human Resources Assistant (Information Systems)
HP	Human Resources Specialist (Classification)
HP	Human Resources Assistant (Classification)
HP	Human Resources Assistant (Classification)
HT	Student Trainee (Human Resources Assistant)
HT	Program Specialist (Workforce Development)
HW	Management Analyst
J	IT Specialist
J	Management Associate I
JBB	IT Cybersecurity Specialist
JBB	IT Cybersecurity Specialist
JBC	IT Cybersecurity Specialist
JBC	IT Cybersecurity Specialist
JCD	IT Specialist (APPSW)
JDE	Electrical Engineer (Programming)
JDT	IT Specialist (SYSADMIN/INFOSEC)
JDT	IT Specialist
JDT	IT Specialist
JDT	IT Specialist (SYSADMIN/APPSW)
JDT	IT Specialist (DATAMGMT/APPSW)
JJ	Management and Program Analyst
JIG	IT Specialist (INFOSEC)
JIG	IT Specialist (SYSADMIN/INFOSEC)
JIM	Work Planner Scheduler
JIM	IT Project Manager
JLQ	IT Specialist (SYSANALYSIS/APPSW)
JLQ	IT Specialist (SYSANALYSIS/APPSW)
JLS	Management Associate I
JLSI	IT Specialist (SYSANALYSIS)
JLSI	IT Specialist (SYSANALYSIS/APPSW)
JLSP	IT Specialist (SYSADMIN/SYSANALYSIS)
JLSP	IT Specialist (SYSADMIN/SYSANALYSIS)
JLSR	IT Specialist (DATAMGT)
JLSR	IT Specialist (APPSW/DATAMGT)
JLST	IT Specialist (DATAMGT)
JLST	IT Specialist (SYSANALYSIS/APPSW)
JN	IT Specialist (INFOSEC)
JNDI	IT Specialist (SYSADMIN/SYSANALYSIS)
JNDI	IT Specialist (SYSADMIN/SYSANALYSIS)
JNDN	IT Specialist

JNDN	IT Specialist (NETWORK)
JNDN	IT Specialist (NETWORK/SYSADMIN)
JNPC	IT Specialist (SYSANALYSIS/SYSADMIN)
JNPE	IT Specialist (SYSADMIN/OS)
JNPE	IT Specialist (SYSADMIN/OS)
JNPE	IT Specialist (SYSADMIN/OS)
JNPS	IT Specialist (SYSADMIN/DATAMGT)
JNPS	IT Specialist (SYSADMIN/OS)
JNPS	IT Specialist (SYSADMIN/OS)
JNPS	IT Specialist (SYSADMIN/DATAMGT)
JNRA	IT Specialist
JNRF	IT Specialist
JOE	Electronics Engineer
JOH	Facilities Maintenance Technician (HVAC)
JOM	Control Center Operations Analyst
JT	IT Specialist (INFOSEC)
JTO	Electronics Engineer
JTO	IT Specialist (SYSADMIN)
JTO	Power System Control Craftsman Trainee 5
JTO	Electronics Engineer
K	Executive Associate Officer
LG	Attorney-Adviser (General)
LN	Attorney-Adviser (General)
LP	Attorney-Adviser (General)
LP	Attorney-Adviser (General)
LT	Attorney-Adviser (General)
LT	Attorney-Adviser (General)
LT	Attorney-Adviser (General)
MOB	Student Trainee (Program Analyst)
MSC	Public Utilities Specialist (Administration)
MSM	Public Utilities Specialist (Metering)
MTE	Student Trainee (Business Analyst)
MTP	Business Analyst
MTP	Public Utilities Specialist (Project Management)
NFO	Safety and Occupational Health Specialist
NN	Management and Program Analyst
NSF	Management Associate I
NSLM	Inventory Management Specialist
NSLT	Traffic Management Specialist
NSLT	Traffic Management Specialist
NSLW	Electrical Utility Materials Handler
NSLW	Electrical Utility Materials Handler
NSLW	Electrical Utility Materials Handler
NSLW	Electrical Utility Materials Handler

NSP	Management and Program Analyst (Supplemental Labor)
NSP	Management and Program Analyst (Supplemental Labor)
NSSF	Contract Specialist
NSSF	Contract Specialist
NSSP	Contract Specialist
NSSS	Contract Specialist
NSSS	Contract Specialist
NSSS	Contract Specialist
NSSS	Student Trainee (Contracting)
NSSS	Student Trainee (Contracting)
NSSV	Contract Specialist
NSSV	Contract Specialist
NSSV	Contract Specialist
NSSV	Contract Specialist
NSTS	Supply System Data Specialist
NWMA	Interior Designer
NWMA	Interior Designer
NWMA	Architect
NWMM	Project Manager
NWMM	Architect
NWMM	Architect
NWMM	Architect
NWMS	Architect
NWMS	Project Manager
NWMS	Architect
NWMS	Project Manager
NWPO	Business Specialist
NWPP	Support Services Specialist
NWPS	Space Management Technical Representative
NWPS	Support Services Specialist
NWPS	Space Management Technical Representative
NWPS	Space Management Technical Representative
NWPS	Space Management Technical Representative
NWPS	Space Management Technical Representative
NWPS	Support Services Specialist
NWPS	Support Services Specialist
NWPS	Support Services Specialist
NWPS	Space Management Technical Representative
PD	Public Utilities Specialist
PD	Public Utilities Specialist
PD	Public Utilities Specialist
PD	Student Tr (General Engineer)
PEH	Public Utilities Specialist (Business Analyst)
PEH	Public Utilities Specialist

PEH	Public Utilities Specialist
PEM	Public Utilities Specialist (Marketing)
PEM	Public Utilities Specialist (Marketing)
PEM	Energy Efficiency Representative
PGAF	Civil Engineer (Hydraulics)
PGAF	Mechanical Engineer
PGSD	Physical Scientist
PGSD	Physical Scientist
PGSD	Physical Scientist
PGSD	Physical Scientist
PGSM	Program Analyst
PSRF	Economist
PSS	Public Utilities Assistant
PSSE	Secretary (OA)
PT	Management Associate I
PTFR	Customer Account Executive (Real-Time Trader and Scheduler)
PTFR	Customer Account Executive (Real-Time Trader and Scheduler)
PTFR	Customer Account Executive (Real-Time Trader and Scheduler)
PTFR	Customer Account Executive (Real-Time Trader and Scheduler)
PTK	Secretary (OA)
PTKS	Public Utilities Specialist
TAA	Aircraft Flight Instructor
TAB	Public Utilities Specialist (Reliability Standards Specialist)
TAB	Management and Program Analyst
TAB	Management and Program Analyst
TD	Student Trainee (Electrical Engineer)
TD	Student Trainee (Civil Engineering)
TD	Student Trainee (Electrical Engineer)
TD	Student Trainee (Civil Engineering)
TD	Student Trainee (Electrical Engineer)
TD	Student Trainee (Electrical Engineer)
TD	Student Trainee (Electrical Engineer)
TD	Student Trainee (Electrical Engineer)
TD	Student Trainee (Electrical Engineer)
TD	Student Trainee (Electrical Engineer)
TD	Electronics Engineer
TD	Student Trainee (Civil Engineering)
TD	Electrical Engineer
TD	Student Trainee (Mechanical Engineer)
TD	Student Trainee (Electrical Engineer)
TD	Electrical Engineer
TD	Student Trainee (Electrical Engineer)
TD	Student Trainee (Electronics Engineer)
TD	Student Trainee (Electronics Engineer)
TD	Student Trainee (Electronics Engineer)

TD	IT Specialist
TD	Student Trainee (Electrical Engineer)
TD	Student Trainee (Electronics Engineer)
TD	Electronics Engineer
TEBI	Program Analyst
TEBO	Business Systems Analyst (Data Management)
TEBO	Project Management Specialist
TEBW	Work Planner Scheduler
TEBW	Work Planner Scheduler
TEBW	Work Planner Scheduler
TEEH	Electrical Engineer
TEEL	Electrical Engineer
TEES	Engineering Technician (Electrical)
TEES	Engineering Technician (Electrical)
TEES	Engineering Technician (Electrical)
TELC	Mechanical Engineer
TELC	Mechanical Engineer
TELD	Civil Engineer
TELD	Civil Engineer
TELD	Civil Engineer
TELF	Civil Engineer
TELF	Civil Engineer
TELP	Mechanical Engineer
TENF	Architect
TENF	Engineering Technician (Drafting/Mechanical)
TENN	Telecommunications Specialist
TENN	Telecommunications Specialist
TENR	Electrical Engineer
TENR	Electrical Engineer
TEPF	Electrical Engineer
TEPP	Contract Administration Analyst
TEPS	Mechanical Engineer
TEPS	Project Management Coordinator
TERG	Survey Technician
TERG	Geographer (GIS)
TERG	Geographer (Remote Sensing)
TERG	Geographer (Remote Sensing)
TERG	Geographer (GIS)
TERG	Land Surveyor
TERG	Civil Engineer
TERO	Appraiser
TERR	Realty Specialist
TERR	Realty Specialist
TERR	Realty Specialist

TERR	Realty Specialist
TERR	Realty Specialist
TERR	Realty Specialist
TETC	Electrical Engineer
TETD	Electronics Engineer
TETD	Electronics Engineer
TEVA	Electrical Engineer
TEVA	Electrical Engineer
TEVS	Electrical Engineer
TEZP	System Protection and Control Specialist
TEZT	Chemist
TFAB	Business Analyst
TFC	Logistics Management Spec.
TFCB	Substation Operator Trainee 5
TFCF	Lineman
TFEC	Power System Control Craftsman Trainee 6
TFEF	Lineman
TFEP	Line Equipment Operator A
TFHE	Electrician
TFHE	Electrician
TFHE	Transmission Field Clerk (OA)
TFHE	Electrician
TFHE	Electrician Helper B
TFHE	Electrician
TFHE	Electrician
TFHE	Electrician
TFHE	Electrician Helper B
TFHS	Welder
TFHS	Machinist
TFHS	Machinist
TFHS	Painter
TFHS	Machinist
TFHS	Rigging Truck Driver
TFHS	Sheet Metal Mechanic
TFHS	Welder
TFHS	Welder
TFHS	Electrical Utility Materials Handler
TFIV	Facilities Maintenance Worker
TFKB	Substation Operator Trainee 1
TFLB	Substation Operator Trainee 1
TFLF	Lineman
TFLJ	Electrician
TFLV	Facilities Maintenance Worker
TFNC	Power System Control Craftsman Trainee 5
TFNE	Electrician

TFNV	Facilities Maintenance Worker
TFOK	Line Equipment Operator A
TFOK	Lineman
TFP	Logistics Management Spec.
TFPB	Substation Operator Trainee 1
TFPH	Electronics Engineer
TFPI	Electrical Engineer
TFPL	Power System Control Craftsman Trainee 5
TFPV	Facilities Maintenance Worker
TFZ	Substation Operator Apprentice III
TFZ	Electrician Apprentice II
TFZ	Substation Operator Apprentice II
TFZ	Substation Operator Apprentice I
TFZ	Substation Operator Apprentice II
TFZ	Substation Operator Apprentice II
TFZ	Substation Operator Apprentice II
TFZ	Electrician Apprentice IV
TFZ	Electrician Apprentice II
TFZ	Lineman Apprentice II
TFZ	Electrician Apprentice II
TFZ	Electrician Apprentice II
TFZ	Lineman Apprentice II
TFZ	Substation Operator Apprentice II
TFZ	Electrician Apprentice II
TFZ	Lineman Apprentice II
TFZ	Substation Operator Apprentice II
TFZ	Electrician Apprentice II
TFZ	Lineman Apprentice I
TFZ	Lineman Apprentice I
TFZ	Substation Operator Apprentice II
TFZ	Substation Operator Apprentice II
TOII	Public Utilities Specialist (Data Steward)
TOII	Management and Program Analyst
TOII	Program Analyst
TOII	Program Analyst
TOOC	Electrical Engineer
TOR	Management Associate I
TORW	Public Utilities Specialist (Transmission Scheduling)
TPCF	Electrical Engineer
TPCR	Customer Service Reliability Program Specialist
TPCR	Customer Service Reliability Program Specialist
TPCR	Customer Service Reliability Program Specialist
TPCR	Customer Service Reliability Program Specialist
TPCR	Customer Service Reliability Program Specialist

TPCR	Customer Service Reliability Program Specialist
TPCV	Engineering Technician (Electrical)
TPMC	Electronics Engineer
TPMC	Engineering Technician (Electrical)
TPMG	Public Utilities Specialist (Data Management/Analysis)
TPPA	Electrical Engineer
TPR	Electrical Engineer
TSES	Public Utilities Specialist (Contracts)

TAB 2 – PROBATIONARY EMPLOYEES SELECTED

Org	Official Title
AE	Management Associate I
AE	Equal Employment Specialist
AIR	Constituent Account Executive
CBE	Data Scientist
CGI	Records and Information Management Specialist
DC	Diversity and Inclusion Specialist
DC	Program Analyst
DSO	Management Analyst
EC	Program Analyst (Environmental Compliance)
ECF	Environmental Protection Specialist
ECF	Environmental Protection Specialist
ECT	Environmental Protection Specialist
ECT	Environmental Protection Specialist
EH	Environmental Support Assistant
EHT	Historian
EHT	Archeologist
EW	Environmental Support Assistant
EWB	Program Analyst
EWL	Fish and Wildlife Administrator
EWU	Fish and Wildlife Administrator
FAB	Public Utilities Specialist (Budget Operations)
FAB	Financial Analyst
FRF	Accountant
FRT	Accountant
FTL	Financial Assistant
FTOP	Disbursement Specialist
HA	Human Resources Assistant (Recruitment & Placement)
HB	Human Resources Assistant (Information Systems)
HP	Human Resources Assistant (Classification)
HT	Program Specialist (Workforce Development)
J	Management Associate I
J	IT Specialist
JI	Management and Program Analyst
JIM	IT Project Manager
JLS	Management Associate I
JOH	Facilities Maintenance Technician (HVAC)
K	Executive Associate Officer
MSC	Public Utilities Specialist (Administration)
MSM	Public Utilities Specialist (Metering)
MTP	Business Analyst
MTP	Public Utilities Specialist (Project Management)
NFO	Safety and Occupational Health Specialist
NN	Management and Program Analyst

NSF	Management Associate I
NSLM	Inventory Management Specialist
NSLT	Traffic Management Specialist
NSLT	Traffic Management Specialist
NSP	Management and Program Analyst (Supplemental Labor)
NSP	Management and Program Analyst (Supplemental Labor)
NSSV	Contract Specialist
NSSV	Contract Specialist
NSSV	Contract Specialist
NSSV	Contract Specialist
NWMA	Interior Designer
NWMA	Interior Designer
NWPP	Support Services Specialist
NWPS	Space Management Technical Representative
NWPS	Support Services Specialist
NWPS	Space Management Technical Representative
NWPS	Space Management Technical Representative
NWPS	Space Management Technical Representative
NWPS	Space Management Technical Representative
NWPS	Support Services Specialist
NWPS	Support Services Specialist
NWPS	Support Services Specialist
PD	Public Utilities Specialist
PD	Public Utilities Specialist
PD	Public Utilities Specialist
PEH	Public Utilities Specialist (Business Analyst)
PEH	Public Utilities Specialist
PEH	Public Utilities Specialist
PEM	Energy Efficiency Representative
PEM	Public Utilities Specialist (Marketing)
PEM	Public Utilities Specialist (Marketing)
PGSM	Program Analyst
PSRF	Economist
PSS	Public Utilities Assistant
PT	Management Associate I
PTK	Secretary (OA)
TAB	Management and Program Analyst
TAB	Public Utilities Specialist (Reliability Standards Specialist)
TD	Electrical Engineer
TD	Electrical Engineer
TD	Electronics Engineer
TD	Electronics Engineer
TD	IT Specialist
TEBI	Program Analyst

TEBO	Business Systems Analyst (Data Management)
TEBO	Project Management Specialist
TEBW	Work Planner Scheduler
TEBW	Work Planner Scheduler
TEBW	Work Planner Scheduler
TENN	Telecommunications Specialist
TENN	Telecommunications Specialist
TEPP	Contract Administration Analyst
TEPS	Project Management Coordinator
TEPS	Mechanical Engineer
TERG	Land Surveyor
TERG	Civil Engineer
TERG	Geographer (GIS)
TERG	Geographer (GIS)
TERG	Geographer (Remote Sensing)
TERG	Geographer (Remote Sensing)
TERG	Survey Technician
TERO	Appraiser
TERR	Realty Specialist
TERR	Realty Specialist
TERR	Realty Specialist
TERR	Realty Specialist
TERR	Realty Specialist
TFAB	Business Analyst
TFHE	Transmission Field Clerk (OA)
TFHE	Electrician Helper (2Nd 6 Mos)
TFIV	Facilities Maintenance Worker
TFLV	Facilities Maintenance Worker
TFNV	Facilities Maintenance Worker
TFP	Logistics Management Spec.
TFPV	Facilities Maintenance Worker
TOR	Management Associate I
TPCR	Customer Service Reliability Program Specialist
TPCR	Customer Service Reliability Program Specialist
TPCR	Customer Service Reliability Program Specialist
TPCR	Customer Service Reliability Program Specialist
TPCR	Customer Service Reliability Program Specialist
TPMG	Public Utilities Specialist (Data Management/Analysis)
TSES	Public Utilities Specialist (Contracts)