



## Department of Energy

Bonneville Power Administration  
P.O. Box 3621  
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT PROGRAM

March 3, 2025

In reply refer to: BPA-2025-01985-F; BPA-2025-01989-F; BPA-2025-01990-F

**SENT VIA EMAIL ONLY TO: PII REDACTED**

Nedda Nelson  
**PII REDACTED**

Dear Ms. Nelson,

This communication is the Bonneville Power Administration's (BPA) final response to your requests for agency records made under the Freedom of Information Act, 5 U.S.C. § 552 (FOIA). BPA received your records request on January 30, 2025, and formally acknowledged your requests on February 28, 2025.

### **BPA-2025-01985-F**

"Tier III meeting notes or minutes from Wednesday, November 20, 2024, and the notes or minutes from the East Region DM Meeting on November 20, 2024, Spokane, at Bell. WebEx meeting for the Tier III. East Region DM meeting took place at Bell and was arranged by Fred Bryant - TF-Pasco"

### **BPA-2025-01989-F**

"Meeting notes or minutes from the Technical Training Center, Gary Marx, TFBT-TRLR and the Regional Specialist Meeting - regarding an additional ask for the clerks or new requirement for additional attachment to roster repository. Meeting date: Friday, January 10, 2025, morning meeting."

### **BPA-2025-01990-F**

"New Requirement for Additional Attachment to Roster Repository, where the Senior Management has meeting notes or minutes for Friday, January 16, Morning Meeting. May need to contact Nicki Peterson for the exact day and time of this senior management meeting. 509-544-4782"

**Response**

BPA has searched for and gathered 8 pages of responsive agency records from knowledgeable experts from the Transmission Field Service and Technical Training offices. The records accompany this communication, with the following redactions applied:

- 7 redactions applied under 5 U.S.C. § 552(b)(6) (Exemption 6).

You'll find a detailed explanation of the applied exemptions below.

### **Explanation of Exemptions**

The FOIA generally requires the release of all agency records upon request. However, the FOIA permits or requires withholding certain limited information that falls under one or more of nine statutory exemptions (5 U.S.C. §§ 552(b)(1-9)). Further, section (b) of the FOIA, which contains FOIA's nine statutory exemptions, also directs agencies to publicly release any reasonably segregable, non-exempt information that is contained in those records.

#### **Exemption 6**

Exemption 6 protects Personally Identifiable Information (PII) contained in agency records when no overriding public interest in the information exists. BPA does not find an overriding public interest in a release of the information redacted under Exemption 6 — specifically, Webex call-in information. BPA cannot waive these PII redactions, as the protections afforded by Exemption 6 belong to individuals and not to the agency.

Lastly, as required by 5 U.S.C. § 552(a)(8)(A), information has been withheld only in instances where (1) disclosure is prohibited by statute, or (2) BPA foresees that disclosure would harm an interest protected by the exemption cited for the record. When full disclosure of a record is not possible, the FOIA statute further requires that BPA take reasonable steps to segregate and release nonexempt information. The agency has determined that in certain instances partial disclosure is possible and has accordingly segregated the records into exempt and non-exempt portions.

### **Certification**

Pursuant to 10 C.F.R. § 1004.7(b)(2), I am the individual responsible for the records search, the redactions applied thereto, and the records release described above.

### **Appeal**

The records release certified above is final. Pursuant to 10 C.F.R. § 1004.8, you may appeal the adequacy of the records search, and the completeness of this final release, within 90 calendar days from the date of this communication. Appeals should be addressed to:

Director, Office of Hearings and Appeals  
HG-1, L'Enfant Plaza  
U.S. Department of Energy  
1000 Independence Avenue, S.W.  
Washington, D.C. 20585-1615

The written appeal, including the envelope, must clearly indicate that a FOIA appeal is being made. You may also submit your appeal by e-mail to [OHA.filings@hq.doe.gov](mailto:OHA.filings@hq.doe.gov), including the phrase “Freedom of Information Appeal” in the subject line. (The Office of Hearings and Appeals prefers to receive appeals by email.) The appeal must contain all the elements required by 10 C.F.R. § 1004.8, including a copy of the determination letter. Thereafter, judicial review will be available to you in the Federal District Court either (1) in the district where you reside, (2) where you have your principal place of business, (3) where DOE’s records are situated, or (4) in the District of Columbia.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services  
National Archives and Records Administration  
8601 Adelphi Road-OGIS  
College Park, Maryland 20740-6001  
E-mail: [ogis@nara.gov](mailto:ogis@nara.gov)  
Phone: 202-741-5770  
Toll-free: 1-877-684-6448  
Fax: 202-741-5769

Questions about this communication or the status of your FOIA request may be directed to James King, FOIA Public Liaison, at [jjking@bpa.gov](mailto:jjking@bpa.gov) or 503-230-7621. Questions may also be directed to E. Thanh Knudson, Case Coordinator (ACS Staffing Group), at 503-230-5221 or [etknudson@bpa.gov](mailto:etknudson@bpa.gov).

Sincerely,

/ SIGNATURE ON FILE /

Candice D. Palen  
Freedom of Information/Privacy Act Officer

[Attachments / Enclosures: Agency records responsive to FOIA requests BPA-2025-01985-F, BPA-2025-01989-F, and BPA-2025-01990-F accompany this communication.](#)

# memorandum

DATE: November 20, 2024

REPLY TO  
ATTN OF: TF-RMHQ

SUBJECT: East Region Leadership Safety Meeting Minutes - November 20, 2024

TO: Fred Bryant  
East Regional Senior Manager

The East Leadership Team Safety Meeting convened in Spokane at Bell Maintenance HQ on Wednesday November 20, 2024 at 0800. Fred Bryant, East Regional Senior Manager, opened the meeting.

The following were in attendance;

Fred Bryant, TF-RMHQ  
Dee Wilson, TFI-Idaho Falls  
Dana Wolfe, TFS-Bell  
Mike McCracken, TFK-Kalispell  
Sadie Shattuck, TFP-RMHQ  
Nicki Peterson, TF-RMHQ  
Misty Gardelle, TFKB-Kalispell  
Kendrick Keyannie, TFSD-Bell

## Fire Extinguishers

Dana Wolfe, stated that in effort to accomplish the maintenance of the fire extinguishers at Bell, he learned that the existing fire extinguishers would cost \$20,000 to replace. Across all 4 Districts in the East Region that is a cost of \$80,000. A discussion ensued regarding if the funds should go under the TF budget instead of each District budget. Also, to have a discussion with the Safety Office on having the ability to purchase smaller fire extinguishers from Costco at a much less expensive price.

## SUFS Agendas

Fred requested that the District Managers begin putting ideas together for the 2025 Stand Up For Safety presentations in their Districts. The DM's to decide on a date within the next 30 days. Dee Wilson, stated that his SUFS day will be on March 10, 2025, Dana Wolfe's SUFS day will be March 27, 2025, Mike McCracken's SUFS is scheduled for April 8, 2025, and Sadie Shattuck's will be sometime in June of 2025.

The SUFS events will be similar to last year, however there is a 2 hour requirement for this year to discuss J-1's thoroughly, the benefits that a J-1 offers to each crew and employee in keeping

everyone safe and going home at the end of the day, makes the J-1 process essential. Also, please make sure that Move Safe is at the top of each SUFS agenda.

### **Employee Driving**

As of late, public reporting of BPA employees driving erratic has increased, Fred asked that each DM discuss this with Supervisors/Crews as a heads up to pay attention while driving a GOV or POV's for everyone's safety.

Meeting Adjourned at 0830

## Marx,Gary (BPA) - TFBT-TRLR

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**Subject:** FY25 District Training Roster Upload Discussion  
**Location:** WebEx: <https://mybpa.webex.com/mybpa/j.php?MTID=m90617523c2f0d90c98f4989137ee705f>

**Start:** Fri 1/10/2025 11:30 AM  
**End:** Fri 1/10/2025 12:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** Marx,Gary (BPA) - TFBT-TRLR  
**Required Attendees:** Kroon,Sharon L (BPA) - TF-ROSS MHQA; Peterson,Sari R (CONTR) - TFBT-TRLR; Peterson,Nicki L (CONTR) - TF-TRI CITIES RMHQ; Brennis,Brenda C (BPA) - TFN-SNOHOMISH; Sanderlin,Brianna N (BPA) - TFB-DOB1; Brindos,Monica B (BPA) - TFBT-TRLR; Ray,Debbie A (CONTR) - TFH-CSB-1  
**Optional Attendees:** Dawn,Amber (CONTR) - TFBT-TRLR

All,

I had a lengthy e-mail I crafted but decided to hold a meeting so we could talk together first.

Bottomline, the DTAG and TF Seniors recognize that we end up with a ton of rosters to process & upload into HRMIS during the District & Craft Training Weeks.

I was asked to look at ways to improve the process and share some workload in the field.

I and my team have worked to make significant improvements in the process and tools. We will discuss those.

I will have an ask. HRMIS can do mass uploads but not without huge data risks. Nonetheless, if the mass upload Excel spreadsheet was prefilled by you (or the clerks—part of the discussion) it will save Sari countless hours and enable her to get uploads completed more quickly.

See you Friday!

(More WebEx info below my signature block if needed.)

Gary Marx, MBA, PMP

Technical Training Manager (TFBT)

Bonneville Power Administration

Bldg 300, Rm 304

BPA Phone: x8230

Comm: (360) 418-8230

E-mail: [gemarx@bpa.gov](mailto:gemarx@bpa.gov)

<https://txportal.bud.bpa.gov/orgs/tf/training/default.aspx>

*"We cannot train without planning and we cannot teach without preparation."* - George Marshall, 1935



Meeting link:

(b) (6)

Meeting number:

(b) (6)

Password:

(b) (6)

Host key:

(b) (6)

Join by video system

Dial (b) (6)

You can also dial 207.182.190.20 and enter your meeting number.

Join by phone

+1-415-527-5035 US Toll

Access code: (b) (6)

Host PIN: (b) (6)

January 14<sup>th</sup>, 2025

**Weekly Field Call Manager Update & Senior Team Agenda**



Time	Agenda Item	Report Out	Action
WebEx			
8:00 – 8:05	<b>Move Safe</b>	<b>Fred</b>	
8:05 – 8:55	<b>Admin Call Safety Moment</b>   Safety Moment 01.13.25.pdf	<b>Fred</b>	Inform
	<b>Safety – Recent Events</b> <ul style="list-style-type: none"> <li>• <b>Adelmo</b></li> <li>• <b>Rob</b></li> <li>• <b>Fred</b></li> <li>• <b>Brett</b></li> <li>• <b>Jennifer</b></li> <li>• <b>Brandee</b></li> </ul>	<b>All</b>	Discuss
	<a href="#">Red/Yellow/Green Report</a> <ul style="list-style-type: none"> <li>• <b>Adelmo</b></li> <li>• <b>Rob</b></li> <li>• <b>Fred</b></li> </ul>	<b>Seniors</b>	Inform
	Download from <a href="#">Agency Operations Call/Tier II</a>	<b>John</b>	Inform
	<b>Round Table</b> <ul style="list-style-type: none"> <li>• <b>John</b></li> <li>• <b>Brandee</b></li> <li>• <b>Jennifer</b></li> <li>• <b>Brett</b></li> <li>• <b>Fred</b></li> <li>• <b>Rob</b></li> <li>• <b>Adelmo</b></li> </ul>	<b>Seniors</b>	Inform

Agenda continued page 2



Manager Update

[WebEx](#)

9:00 – 9:50

***Happy New Year! Next week's Manager Update will include presentations on project management policy and an update from our Civil Rights/Equal Employment Opportunity Office. The meeting will also include announcements regarding the Supervisory Contribution Award, the Employee Value Proposition, the Culture of Innovation, and an update from the Transmission organization.***

Time	Agenda Item	Presenter	Action
<a href="#">WebEx</a>			
10:00 – 10:30	<p>Salem WIG (retiring)                      BH certification training (The Dalles/Grand Coulee)                      Social Media Posting (lessons learned)                      Safety Meeting Tracking (update)                      SUFS Agenda's</p>	<b>Rob</b>	Discuss
10:30 – 10:35	<b>SF6 Breaker Alarms</b>	<b>Brett</b>	Discuss
10:35 – 11:00	<p>I have the safety moment for the T town hall in 2 weeks. Sharing the TF Lessons Lesson's Learned Report 24-48 hour turn around                      1 pager (format / template)                      Get managers engaged/talk with involved individuals vs. just electronically in OSHIS                      Same or similar information in OSHIS                      Does not replace any other systems or need to do IAT / Near Hit / Safety Concern or larger investigation of incident</p> <p>Greatest benefits                      Lessons learned / changes we can make quickly                      Sharing broadly so all have more information about incidents</p> <p>Shared in our TF Weekly                      Developing TF Alert (orange sheets)                      Supervisors should be coving all lessons learned reports at monthly safety meetings</p> <p>TMC                      TLM Corrective / Backlog. Do we have a proposed score card for the deck for Feb. 19 QTMC                      Build into future workplans (budgets for materials)</p> <p>Jennifer update slides...                      The story it tells                      Anything that keeps us awake                      What are we doing...</p>	<b>John</b>	Discuss

January 14<sup>th</sup>, 2025

## Weekly Field Call Manager Update & Senior Team Agenda



11:00 – 12:00	<b>Round Table</b> <ul style="list-style-type: none"><li>• John</li><li>• Adelmo</li><li>• Rob</li><li>• Fred</li><li>• Brett</li><li>• Brandee</li><li>• Jennifer</li></ul>	<b>Seniors</b>	Inform/Discuss
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Upcoming Dates/Deadlines	
Q2 Required Training 1/14 – 3/31	

Action Items	Owner	Due Date	Status

Future Agenda Items	Who	When	Status

### Notes

## Knudson,Thanh (CONTR) - CGI-7

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**From:** Keyannie,Kendrick (BPA) - TFSD-BELL  
**Sent:** Monday, February 10, 2025 7:49 AM  
**To:** Bryant,Fred A (BPA) - TF-PASCO  
**Subject:** FW: East DM Meeting

FYI

### Kendrick Keyannie

Acting District Manager  
Bonneville Power Administration  
Kalispell District  
Kalispell, MT  
406-751-7897

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**From:** Keyannie,Kendrick (BPA) - TFSD-BELL <kkeyannie@bpa.gov>  
**Sent:** Thursday, November 21, 2024 8:25 AM  
**To:** Keyannie,Kendrick (BPA) - TFSD-BELL <kkeyannie@bpa.gov>  
**Subject:** East DM Meeting

Columbia Falls – mobile bank energize tomorrow am. Give awards.

Nicki – quarter 1 training due end of December.

Sadie – clerical positions.

Fred – Pole wraps? 3 positions.

Misty – Remote safety manager. “Ryan Brady”. “You Shall” released the shells, 434-page document.

OSHS – Keep track of.

Libby mine – TLM wearing special respirators asbestos.

Bell – Fire extinguisher review.

Kalispell – Fire extinguisher inspection date. Chris Welch for Foreman I.

SUFS??? 2 hours mandated J-1. March 27th for Bell. April 8th for Taft.

952 employees budgeted.

Dispatch taking from Bell.

Contract Union – Benefit offset. 4 year extension?? Right now not opening contract. Is there any reason to open contract from management??

Challenging appraisals, appealing goes up high.

Working with Customers and CSE’s.

Heads up about public reporting BPA employee’s driving erratic.

Overtime request forms. Blanket forms going away.

LITWIG

Kalispell electrician Nate apprentice.

WIG

YIRP