



## Department of Energy

Bonneville Power Administration  
P.O. Box 3621  
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT PROGRAM

February 13, 2025

In reply refer to: FOIA #BPA-2024-01342-F

**SENT VIA EMAIL ONLY TO:**

Possible PII

Angela L. Dowling  
No Address on File

Dear Ms. Dowling,

This communication is the Bonneville Power Administration's (BPA) response to your request for agency records made under the Freedom of Information Act, 5 U.S.C. § 552 (FOIA). BPA received your records request on March 5, 2024, and formally acknowledged your request on April 2, 2024.

### Request

Your records request, confirmed with you on March 5, 2024, is for,

1. "October 2023 records from the Office of Personnel Management (OPM) and Office of Management and Budget (OMB) showing OPM and OMB having disapproved the 2210 pay schedule for IT employees; AND
2. BPA's original request to OPM and OMB for participation in the 2210 pay increase; AND
3. All related correspondence exchanged between BPA and OPM/OMB, for the period from the participation request through the disapproval, and to date."

### Response

Knowledgeable Subject Matter Experts (SMEs) at the executive level and from the Human Resource Service Center (HRSC) searched for records responsive to your request. Additionally, the Cyber Forensics office used keywords to search the agency's Outlook system to search for records responsive to your request. BPA found 1 record responsive to your request with no redactions. It is the FOIA Office's understanding that the HRSC Director, Liza Rosa, received the information by phone call, either from OPM or from DOE. Contemporaneous news accounts, such as [this article](#) in the Federal Times, confirm that the U.S. Department of Veterans Affairs uses PACT Act authority to fund the increases, and that other agencies lack the authority to offer these increases.

**Certification**

Pursuant to 10 C.F.R. § 1004.7(b)(2), I am the individual responsible for the records search.

**Appeal**

Pursuant to 10 C.F.R. § 1004.8, you may appeal the adequacy of the records search, and the completeness of this final release, within 90 calendar days from the date of this communication. Appeals should be addressed to:

Director, Office of Hearings and Appeals  
HG-1, L'Enfant Plaza  
U.S. Department of Energy  
1000 Independence Avenue, S.W.  
Washington, D.C. 20585-1615

The written appeal, including the envelope, must clearly indicate that a FOIA appeal is being made. You may also submit your appeal by e-mail to [OHA.filings@hq.doe.gov](mailto:OHA.filings@hq.doe.gov), including the phrase "Freedom of Information Appeal" in the subject line. (The Office of Hearings and Appeals prefers to receive appeals by email.) The appeal must contain all the elements required by 10 C.F.R. § 1004.8, including a copy of the determination letter. Thereafter, judicial review will be available to you in the Federal District Court either (1) in the district where you reside, (2) where you have your principal place of business, (3) where DOE's records are situated, or (4) in the District of Columbia.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services  
National Archives and Records Administration  
8601 Adelphi Road-OGIS  
College Park, Maryland 20740-6001  
E-mail: [ogis@nara.gov](mailto:ogis@nara.gov)  
Phone: 202-741-5770  
Toll-free: 1-877-684-6448  
Fax: 202-741-5769

Questions about this communication, or the status of your FOIA request, may be directed to James King, FOIA Public Liaison, at [jjking@bpa.gov](mailto:jjking@bpa.gov) or 503-230-7621. Questions may also be directed to E. Thanh Knudson, Case Coordinator (ACS Staffing Group), at 503-230-5221 or [etknudson@bpa.gov](mailto:etknudson@bpa.gov).

Sincerely,

// signature on file //

Candice D. Palen

Freedom of Information/Privacy Act Officer

## King,James J (BPA) - CGI-7

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**Subject:** FW: IT Special Pay Schedule

### Responsive Email

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**From:** Furrer,Robin R (BPA) - N-7  
**Sent:** Friday, October 20, 2023 2:23 PM  
**To:** Rosa,Liza A (BPA) - H-1 <[larosa@bpa.gov](mailto:larosa@bpa.gov)>  
**Subject:** RE: IT Special Pay Schedule

Thank you.

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**From:** Rosa,Liza A (BPA) - H-1 <[larosa@bpa.gov](mailto:larosa@bpa.gov)>  
**Sent:** Friday, October 20, 2023 2:23 PM  
**To:** Furrer,Robin R (BPA) - N-7 <[rrfurrer@bpa.gov](mailto:rrfurrer@bpa.gov)>  
**Subject:** RE: IT Special Pay Schedule

Hi Robin,

OPM and OMB disapproved it. The VA can use it based on the PACT Act, but other agencies will not get the authority based on the impacts it will have on the budget.

R/Lizá

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**From:** Furrer,Robin R (BPA) - N-7 <[rrfurrer@bpa.gov](mailto:rrfurrer@bpa.gov)>  
**Sent:** Friday, October 20, 2023 1:51 PM  
**To:** Rosa,Liza A (BPA) - H-1 <[larosa@bpa.gov](mailto:larosa@bpa.gov)>  
**Subject:** IT Special Pay Schedule

Hi Liza

Dan shared that it's on hold at OPM.

I am expecting to be asked about this Monday and want to know the accurate answer to share.

Thx