



## Department of Energy

Bonneville Power Administration  
P.O. Box 3621  
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT PROGRAM

November 21, 2023

In reply refer to: FOIA # BPA-2023-00801-F

**SENT VIA EMAIL ONLY TO:**

PII

Eric Wommack

PII

Dear Mr. Wommack,

This communication concerns your request to the Bonneville Power Administration (BPA) for agency records, made under the Freedom of Information Act, 5 U.S.C. § 552 (FOIA). BPA received your records request on April 7, 2023, and, after perfecting your request under the FOIA, formally acknowledged your request on May 9, 2023. This communication is the agency's first partial response to your FOIA request.

### Request

Your original request was as follows: "...emails and text messages between Wayne Harkleroad and Robert Schneider. Also looking for emails between Wayne Harkleroad and Human Resources in regard to the Heavy Mobile Equipment Mechanic Foreman I position at the Bell shop in Spokane."

### Clarifications

Via email exchanges with the agency, from April 7, 2023, through April 17, 2023, your request language has been expanded and agreed to as follows: "... complete email threads and complete text messages, from 1 January 2022 to present, between Wayne Harkleroad and Robert Schneider; [and] emails between Wayne Harkleroad and Human Resources in regard to the Heavy Mobile Equipment Mechanic Foreman I position at the Bell shop in Spokane, within the last year. The emails and text messages between Wayne and Robert [sh]ould include all emails and text messages. The emails between Wayne and Human Resources on the other hand, [sh]ould only be in regard to the Heavy Mobile Equipment Mechanic Foreman I position at the Bell shop in Spokane."

### First Partial Response

BPA continues to process your request. In an effort to both accommodate the collection and review of the responsive information and records, and to provide the responsive information and records expediently, within the limitations of available agency resources, BPA is releasing

responsive information to you in installments. Partial releases are permitted and encouraged by the FOIA. Accompanying this communication are 30 pages of responsive records, with minor redactions applied to protect certain Personally Identifiable Information (PII) therein. A more detailed explanation of the applied redactions follows.

### **Explanation of Exemptions**

The FOIA generally requires the release of all responsive agency records upon request. However, the FOIA permits or requires withholding certain limited information that falls under one or more of nine statutory exemptions (5 U.S.C. §§ 552(b)(1-9)). Further, section (b) of the FOIA, which contains the FOIA's nine statutory exemptions, also directs agencies to publicly release any reasonably segregable, non-exempt information that is contained in those records.>

#### Exemption 6

Exemption 6 serves to protect PII contained in agency records when no overriding public interest in the information exists. BPA does not find an overriding public interest in a release of the information redacted under Exemption 6—specifically individual cell phone numbers. This information sheds no light on the executive functions of the agency and BPA finds no overriding public interest in its release. BPA cannot waive these redactions, as the protections afforded by Exemption 6 belong to individuals and not to the agency.

Lastly, as required by 5 U.S.C. § 552(a)(8)(A), information has been withheld only in instances where (1) disclosure is prohibited by statute, or (2) BPA foresees that disclosure would harm an interest protected by the exemption cited for the record. When full disclosure of a record is not possible, the FOIA statute further requires that BPA take reasonable steps to segregate and release nonexempt information. The agency has determined that in certain instances partial disclosure is possible and has accordingly segregated the records into exempt and non-exempt portions.

### **Fees**

There are no fees associated with processing your FOIA request.

### **Certification**

Pursuant to 10 C.F.R. § 1004.7(b)(2), I am the individual responsible for the partial information and records release described above. Your FOIA request BPA-2023-00801-F remains open, with available agency records and information still being gathered, reviewed and processed.

### **Appeal**

Note that the records release certified above is partial. Additional records releases will be forthcoming as agency resources and records volumes permit. Pursuant to 10 C.F.R. § 1004.8, you may appeal the adequacy of the records search, and the completeness of this partial records release, within 90 calendar days from the date of this communication. Appeals should be addressed to:

Director, Office of Hearings and Appeals  
HG-1, L'Enfant Plaza  
U.S. Department of Energy

1000 Independence Avenue, S.W.  
Washington, D.C. 20585-1615

The written appeal, including the envelope, must clearly indicate that a FOIA appeal is being made. You may also submit your appeal by e-mail to [OHA.filings@hq.doe.gov](mailto:OHA.filings@hq.doe.gov), including the phrase “Freedom of Information Appeal” in the subject line. (The Office of Hearings and Appeals prefers to receive appeals by email.) The appeal must contain all the elements required by 10 C.F.R. § 1004.8, including a copy of the determination letter. Thereafter, judicial review will be available to you in the Federal District Court either (1) in the district where you reside, (2) where you have your principal place of business, (3) where DOE’s records are situated, or (4) in the District of Columbia.

### **Process Update**

Additional records and information responsive to your FOIA request are being gathered and reviewed. This includes the Skype and text messages described in your FOIA request. In compliance with the FOIA, BPA will be reviewing those records for permitted and/or required exemptions described at 5 U.S.C. § 552(b). At this writing the agency believes the requested records and information may contain pre-decisional or/and third party information subject to one or more FOIA exemptions. A review of that information may require additional consults and processing steps as prescribed by 5 U.S.C. § 552(b)(5) and (b)(6).

### **Next Partial Release Target Date**

Owing to the ongoing review efforts described above, BPA currently estimates the completion of a response to your FOIA request by February 7, 2024. BPA invites you to contact the agency to narrow the scope of your request, if desirable, or to discuss this estimated completion date.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services  
National Archives and Records Administration  
8601 Adelphi Road-OGIS  
College Park, Maryland 20740-6001  
E-mail: [ogis@nara.gov](mailto:ogis@nara.gov)  
Phone: 202-741-5770  
Toll-free: 1-877-684-6448  
Fax: 202-741-5769

Questions about this communication or the status of your FOIA request may be directed to James King, FOIA Public Liaison, at [jjking@bpa.gov](mailto:jjking@bpa.gov) or 503-230-7621.

Sincerely,

Rachel L. Hull  
Freedom of Information/Privacy Act Officer

Responsive agency records accompany this communication.

## King,James J (BPA) - CGI-7

---

**From:** Young,Shaunna L (BPA) - HA-1  
**Sent:** Tuesday, February 22, 2022 2:34 PM  
**To:** Thompson,Tim (BPA) - NSF-FSB-2; Oaks,Rebecca C (BPA) - HA-1; Harkleroad Jr,Wayne (BPA) - NSFM-BELL  
**Subject:** RE: Bid List Covington

Hi Tim,

I am available for a meeting almost anytime as my calendar is pretty open. Feel free to send me a meeting invite for a day and time that you are available.

Shaunna Young  
Human Resources Specialist I Human Resources Service Center  
**BONNEVILLE POWER ADMINISTRATION**  
**U.S. DEPARTMENT OF ENERGY**  
[bpa.gov](http://bpa.gov) | P 503.230.4018 | F 503.230.3816  
HR Help 503.230.3230 | [HRHelp@bpa.gov](mailto:HRHelp@bpa.gov)

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**From:** Thompson,Tim (BPA) - NSF-FSB-2 <tjthompson@bpa.gov>  
**Sent:** Tuesday, February 22, 2022 1:22 PM  
**To:** Young,Shaunna L (BPA) - HA-1 <sxyoung@bpa.gov>; Oaks,Rebecca C (BPA) - HA-1 <rcoaks@bpa.gov>; Harkleroad Jr,Wayne (BPA) - NSFM-BELL <rharkleroadjr@bpa.gov>  
**Subject:** RE: Bid List Covington

Shaunna and Rebecca,

Can we or I put together a meeting to chat about this first? I am a little confused on how we are proceeding.

Let me know if that sounds okay? This week is booked pretty solid, but next week is better, if that works for you?

Thank you!

Tim

---

**From:** Young,Shaunna L (BPA) - HA-1 <sxyoung@bpa.gov>  
**Sent:** Tuesday, February 22, 2022 8:30 AM  
**To:** Oaks,Rebecca C (BPA) - HA-1 <rcoaks@bpa.gov>; Harkleroad Jr,Wayne (BPA) - NSFM-BELL <rharkleroadjr@bpa.gov>

**Cc:** Thompson, Tim (BPA) - NSF-FSB-2 <[tjthompson@bpa.gov](mailto:tjthompson@bpa.gov)>

**Subject:** RE: Bid List Covington

Hi Wayne,

Every year before we release a new Bid List the list of announcements is sent for review the different ORG's. This would be the time to make sure that all of your ORG's positions are represented. It would be an email that is sent to Tim.

Shaunna Young

Human Resources Specialist I Human Resources Service Center

**BONNEVILLE POWER ADMINISTRATION**

**U.S. DEPARTMENT OF ENERGY**

[bpa.gov](http://bpa.gov) | P 503.230.4018 | F 503.230.3816

HR Help 503.230.3230 | [HRHelp@bpa.gov](mailto:HRHelp@bpa.gov)

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---

**From:** Oaks, Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Sent:** Tuesday, February 22, 2022 8:01 AM

**To:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>; Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Cc:** Thompson, Tim (BPA) - NSF-FSB-2 <[tjthompson@bpa.gov](mailto:tjthompson@bpa.gov)>

**Subject:** RE: Bid List Covington

Wayne,

I believe you will have to do an internal announcement first.

I'm not sure about the processing for adding to the 2023 Bid List, I'll defer to Shaunna on that one.

-Rebecca

---

**From:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Sent:** Tuesday, February 22, 2022 7:19 AM

**To:** Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Cc:** Oaks, Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>; Thompson, Tim (BPA) - NSF-FSB-2 <[tjthompson@bpa.gov](mailto:tjthompson@bpa.gov)>

**Subject:** RE: Bid List Covington

Any updates on this?

Wayne Harkleroad

Bonneville Power Administration

HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

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**From:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL

**Sent:** Wednesday, February 16, 2022 6:23 AM

**To:** Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Cc:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>; Thompson,Tim (BPA) - NSF-FSB-2 <[tjthompson@bpa.gov](mailto:tjthompson@bpa.gov)>

**Subject:** RE: Bid List Covington

Shaunna

Being that we were not able to pull or clear a bid list on this position, is it still legit to do a regular recruit request to the outside without announcing it internal first?

What is the process of adding this to the 2023 bid list announcement?

Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

---

**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Sent:** Tuesday, February 15, 2022 2:50 PM

**To:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Subject:** RE: Bid List Covington

Wayne,

We aren't able to clear the bid list since this location isn't on the announcement. You will need to go ahead and submit a regular recruit request to announce this position and will need to make sure this is added to the 2023 Bid List announcement. Let me know if you have any questions. Thanks!

---

**From:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Sent:** Tuesday, February 15, 2022 9:14 AM

**To:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Subject:** RE: Bid List Covington

Ok

Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

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**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Sent:** Tuesday, February 15, 2022 8:17 AM

**To:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Subject:** RE: Bid List Covington

Wayne,

I'm looking into the issue and trying to figure out why Kent was not listed on the Bid Announcement for this position. Hang tight and I will let you know what I figure out. Thanks!

---

**From:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Sent:** Monday, February 14, 2022 3:24 PM

**To:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Subject:** RE: Bid List Covington

Not sure what is going on. We had a F1 there for months. 2 people, Dan Cinqualbres was the F1 and Kevin Schoon as the Journeyman. Dan Cinqualbres went to Olympia. Number 32 at the bottom.

<b>Position Management Roster</b>						
Current Allocation by Dept						
Position Authorization Report						
13	NSFM	00001408	Authorized		0020042	Schoon, Kevin L
14	NSFM	00001523	Authorized		0016645	Troiike, Duane S
15	NSFM	00001559	Authorized		0002319	Neely, Donald E
16	NSFM	00001775	Authorized		0018159	Wommack, Eric L
17	NSFM	00001960	Authorized			VACANT
18	NSFM	00002178	Authorized		0004966	Herpst, Rocky W
19	NSFM	00002228	Authorized		0011061	Wagner, Jeffrey M
20	NSFM	00002239	Authorized		0005196	Soffe, Scott A
21	NSFM	00002566	Authorized		0004729	Bledsoe, Donnie R
22	NSFM	00002871	Authorized		0009505	Turner, Benjamin L
23	NSFM	00002918	Authorized		0005200	Duncan, James J
24	NSFM	00003000	Authorized		0005197	Cox, Troy M
25	NSFM	00003059	Authorized		0005239	Nelson, Alan V
26	NSFM	00003518	Authorized		0019113	Johnson, Christophe C
27	NSFM	00003817	Authorized		0003225	Taylor, Glenn E
28	NSFM	00003841	Authorized		0016720	Combs, Pete J
29	NSFM	00004528	Authorized		0011205	Race, Jason L
30	NSFM	00004529	Authorized		0013505	Wickward, Edwin L
31	NSFM	00004973	Authorized		0004669	Moe, Andrew G
32	NSFM	00005023	Temporary Authorized	09/30/2025		VACANT

Wayne Harkleroad  
Bonneville Power Administration



(b) (6)

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**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
**Sent:** Monday, February 14, 2022 3:16 PM  
**To:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Subject:** RE: Bid List Covington

Wayne,

It looks like Kent, WA in a one mechanic shop so there is no Foreman at that location. I just want to clarify the intention before I send a bid list cleared notification. Was this meant to just be an HMEM request or are they wanting to add additional mechanics to this location (including a Foreman?).

Thanks!

---

**From:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Sent:** Monday, February 14, 2022 2:50 PM  
**To:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
**Subject:** RE: Bid List Covington

This is what I have. Hopefully I did it right.

# Approve Bid List Recruit Request

Please Approve or Deny the request below. You may also enter optional comments. Click the link for mo

[Approving a Bid List Recruit Request](#)

## Recruit Request Details

<b>Request Number:</b>	28736	
<b>Submitted By:</b>	Harkleroad Jr,Robert W	<b>Submitted Date/Time</b>
<b>Business Unit:</b>	CORPT	Corporate Business Line
<b>Department:</b>	NSFM	Mobile Equipment Maintenanc
<b>Position Number:</b>	00005023	Heavy Mobile Equip Mech Fo
<b>Vice:</b>		
<b>Duty Location:</b>	531030033	Kent
<b>Job Title:</b>	Heavy Mobile Equip Mech Forema	
<b>Openings to Fill:</b>	1	<input checked="" type="checkbox"/> Clear Bid List Only
<b>Additional Information:</b>	<div style="border: 1px solid gray; height: 40px;"></div>	

## Approve Bid List Recruit Rqst

▼ Bid List Recruit Request: Deptid = NSFM:Approved

Bid List Recruit - Manager

<b>Approved</b> ✓ Thompson, Timothy J Department Manager 02/02/22 - 12:39 PM	→	<b>Approved</b> ✓ Linson, Trudy W Employee's Second Level Mgr 02/02/22 - 1:18 PM
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## Work Bid List Recruit Rqst

▼ Bid List Recruit Request: Deptid = NSFM:Pending

Bid List Recruit - Recruiter

<b>Approved</b> ✓ Wylie, Amanda D SF52 Bid List Recruit Lead 02/02/22 - 1:21 PM	→	<b>Pending</b> 🕒 Multiple Approvers Bid List Recruiters
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Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

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**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
**Sent:** Monday, February 14, 2022 2:44 PM  
**To:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Subject:** RE: Bid List Covington

Hi Wayne,

I am looking at the Foreman I HMEM Bid announcement and Kent, WA is not listed as one of the locations. That was the location listed on the PAR, was it submitted correctly or should it be another location? Thanks!

**Rebecca Oaks**

Staffing Specialist | Human Resources Service Center  
Bonneville Power Administration  
U.S. Department of Energy  
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HR Help 503.230.3230 | [HRHelp@bpa.gov](mailto:HRHelp@bpa.gov)



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BPA Opportunities: [careers.bpa.gov](http://careers.bpa.gov)  
DOE Energy: <http://energy.gov/jobs/career-opportunities>  
USAJOBS: <https://www.usajobs.gov>

**Program Inquiries:**

Disabled Persons (Schedule A): [schedulea@bpa.gov](mailto:schedulea@bpa.gov)  
Veterans: [veterans@bpa.gov](mailto:veterans@bpa.gov)  
Contract Positions: [Supplaborjobs@bpa.gov](mailto:Supplaborjobs@bpa.gov)

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**From:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Sent:** Monday, February 14, 2022 1:38 PM  
**To:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
**Subject:** RE: Bid List Covington

Thanks

Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane  
(b) (6)

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**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
**Sent:** Monday, February 14, 2022 12:58 PM

**To:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Subject:** FW: Bid List Covington

Good morning Wayne,

I will be working on this this afternoon. Thanks!

---

**From:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Sent:** Monday, February 14, 2022 10:35 AM

**To:** Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Cc:** Oaks, Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Subject:** RE: Bid List Covington

Thanks

Wayne Harkleroad

Bonneville Power Administration

HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

---

**From:** Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Sent:** Monday, February 14, 2022 7:22 AM

**To:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Cc:** Oaks, Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Subject:** RE: Bid List Covington

Hi Wayne,

Rebecca Oaks is handling this Bid List recruitment. I have included her on the email if you have further questions.

Shaunna Young

Human Resources Specialist I Human Resources Service Center

**BONNEVILLE POWER ADMINISTRATION**

**U.S. DEPARTMENT OF ENERGY**

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HR Help 503.230.3230 | [HRHelp@bpa.gov](mailto:HRHelp@bpa.gov)

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**From:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Sent:** Friday, February 11, 2022 1:45 PM

**To:** Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Subject:** RE: Bid List Covington

Foreman I HMEM at Covington. NSFM

Wayne Harkleroad

Bonneville Power Administration

HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

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**From:** Young,Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>  
**Sent:** Thursday, February 10, 2022 3:07 PM  
**To:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Subject:** RE: Bid List Covington

For what position and ORG?

Shaunna Young  
Human Resources Specialist I Human Resources Service Center  
**BONNEVILLE POWER ADMINISTRATION**  
**U.S. DEPARTMENT OF ENERGY**  
[bpa.gov](http://bpa.gov) | P 503.230.4018 | F 503.230.3816  
HR Help 503.230.3230 | [HRHelp@bpa.gov](mailto:HRHelp@bpa.gov)

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**From:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Sent:** Thursday, February 10, 2022 3:06 PM  
**To:** Young,Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>  
**Subject:** Bid List Covington

I requested a bid list last week for Covington last week. Who is handling that?

Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

## King,James J (BPA) - CGI-7

---

**From:** Young,Shaunna L (BPA) - HA-1  
**Sent:** Tuesday, February 22, 2022 2:34 PM  
**To:** Thompson,Tim (BPA) - NSF-FSB-2; Oaks,Rebecca C (BPA) - HA-1; Harkleroad Jr,Wayne (BPA) - NSFM-BELL  
**Subject:** RE: Bid List Covington

Hi Tim,

I am available for a meeting almost anytime as my calendar is pretty open. Feel free to send me a meeting invite for a day and time that you are available.

Shaunna Young  
Human Resources Specialist I Human Resources Service Center  
**BONNEVILLE POWER ADMINISTRATION**  
**U.S. DEPARTMENT OF ENERGY**  
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HR Help 503.230.3230 | [HRHelp@bpa.gov](mailto:HRHelp@bpa.gov)

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**From:** Thompson,Tim (BPA) - NSF-FSB-2 <tjthompson@bpa.gov>  
**Sent:** Tuesday, February 22, 2022 1:22 PM  
**To:** Young,Shaunna L (BPA) - HA-1 <sxyoung@bpa.gov>; Oaks,Rebecca C (BPA) - HA-1 <rcoaks@bpa.gov>; Harkleroad Jr,Wayne (BPA) - NSFM-BELL <rharkleroadjr@bpa.gov>  
**Subject:** RE: Bid List Covington

Shaunna and Rebecca,

Can we or I put together a meeting to chat about this first? I am a little confused on how we are proceeding.

Let me know if that sounds okay? This week is booked pretty solid, but next week is better, if that works for you?

Thank you!

Tim

---

**From:** Young,Shaunna L (BPA) - HA-1 <sxyoung@bpa.gov>  
**Sent:** Tuesday, February 22, 2022 8:30 AM  
**To:** Oaks,Rebecca C (BPA) - HA-1 <rcoaks@bpa.gov>; Harkleroad Jr,Wayne (BPA) - NSFM-BELL <rharkleroadjr@bpa.gov>

**Cc:** Thompson, Tim (BPA) - NSF-FSB-2 <[tjthompson@bpa.gov](mailto:tjthompson@bpa.gov)>

**Subject:** RE: Bid List Covington

Hi Wayne,

Every year before we release a new Bid List the list of announcements is sent for review the different ORG's. This would be the time to make sure that all of your ORG's positions are represented. It would be an email that is sent to Tim.

Shaunna Young

Human Resources Specialist I Human Resources Service Center

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HR Help 503.230.3230 | [HRHelp@bpa.gov](mailto:HRHelp@bpa.gov)

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---

**From:** Oaks, Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Sent:** Tuesday, February 22, 2022 8:01 AM

**To:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>; Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Cc:** Thompson, Tim (BPA) - NSF-FSB-2 <[tjthompson@bpa.gov](mailto:tjthompson@bpa.gov)>

**Subject:** RE: Bid List Covington

Wayne,

I believe you will have to do an internal announcement first.

I'm not sure about the processing for adding to the 2023 Bid List, I'll defer to Shaunna on that one.

-Rebecca

---

**From:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Sent:** Tuesday, February 22, 2022 7:19 AM

**To:** Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Cc:** Oaks, Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>; Thompson, Tim (BPA) - NSF-FSB-2 <[tjthompson@bpa.gov](mailto:tjthompson@bpa.gov)>

**Subject:** RE: Bid List Covington

Any updates on this?

Wayne Harkleroad

Bonneville Power Administration

HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

---

**From:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL

**Sent:** Wednesday, February 16, 2022 6:23 AM

**To:** Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Cc:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>; Thompson,Tim (BPA) - NSF-FSB-2 <[tjthompson@bpa.gov](mailto:tjthompson@bpa.gov)>

**Subject:** RE: Bid List Covington

Shaunna

Being that we were not able to pull or clear a bid list on this position, is it still legit to do a regular recruit request to the outside without announcing it internal first?

What is the process of adding this to the 2023 bid list announcement?

Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

---

**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Sent:** Tuesday, February 15, 2022 2:50 PM

**To:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Subject:** RE: Bid List Covington

Wayne,

We aren't able to clear the bid list since this location isn't on the announcement. You will need to go ahead and submit a regular recruit request to announce this position and will need to make sure this is added to the 2023 Bid List announcement. Let me know if you have any questions. Thanks!

---

**From:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Sent:** Tuesday, February 15, 2022 9:14 AM

**To:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Subject:** RE: Bid List Covington

Ok

Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

---

**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Sent:** Tuesday, February 15, 2022 8:17 AM

**To:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Subject:** RE: Bid List Covington

Wayne,

I'm looking into the issue and trying to figure out why Kent was not listed on the Bid Announcement for this position. Hang tight and I will let you know what I figure out. Thanks!

---

**From:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Sent:** Monday, February 14, 2022 3:24 PM

**To:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Subject:** RE: Bid List Covington



Not sure what is going on. We had a F1 there for months. 2 people, Dan Cinqualbres was the F1 and Kevin Schoon as the Journeyman. Dan Cinqualbres went to Olympia. Number 32 at the bottom.

<b>Position Management Roster</b>						
Current Allocation by Dept						
Position Authorization Report						
13	NSFM	00001408	Authorized		0020042	Schoon, Kevin L
14	NSFM	00001523	Authorized		0016645	Troiike, Duane S
15	NSFM	00001559	Authorized		0002319	Neely, Donald E
16	NSFM	00001775	Authorized		0018159	Wommack, Eric L
17	NSFM	00001960	Authorized			VACANT
18	NSFM	00002178	Authorized		0004966	Herpst, Rocky W
19	NSFM	00002228	Authorized		0011061	Wagner, Jeffrey M
20	NSFM	00002239	Authorized		0005196	Soffe, Scott A
21	NSFM	00002566	Authorized		0004729	Bledsoe, Donnie R
22	NSFM	00002871	Authorized		0009505	Turner, Benjamin L
23	NSFM	00002918	Authorized		0005200	Duncan, James J
24	NSFM	00003000	Authorized		0005197	Cox, Troy M
25	NSFM	00003059	Authorized		0005239	Nelson, Alan V
26	NSFM	00003518	Authorized		0019113	Johnson, Christophe C
27	NSFM	00003817	Authorized		0003225	Taylor, Glenn E
28	NSFM	00003841	Authorized		0016720	Combs, Pete J
29	NSFM	00004528	Authorized		0011205	Race, Jason L
30	NSFM	00004529	Authorized		0013505	Wickward, Edwin L
31	NSFM	00004973	Authorized		0004669	Moe, Andrew G
32	NSFM	00005023	Temporary Authorized	09/30/2025		VACANT

Wayne Harkleroad  
Bonneville Power Administration

(b) (6)

---

**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
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**To:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Subject:** RE: Bid List Covington

Wayne,

It looks like Kent, WA in a one mechanic shop so there is no Foreman at that location. I just want to clarify the intention before I send a bid list cleared notification. Was this meant to just be an HMEM request or are they wanting to add additional mechanics to this location (including a Foreman?).

Thanks!

---

**From:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Sent:** Monday, February 14, 2022 2:50 PM  
**To:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
**Subject:** RE: Bid List Covington

This is what I have. Hopefully I did it right.

# Approve Bid List Recruit Request

Please Approve or Deny the request below. You may also enter optional comments. Click the link for mo

[Approving a Bid List Recruit Request](#)

## Recruit Request Details

<b>Request Number:</b>	28736	
<b>Submitted By:</b>	Harkleroad Jr,Robert W	<b>Submitted Date/Time</b>
<b>Business Unit:</b>	CORPT	Corporate Business Line
<b>Department:</b>	NSFM	Mobile Equipment Maintenanc
<b>Position Number:</b>	00005023	Heavy Mobile Equip Mech Fo
<b>Vice:</b>		
<b>Duty Location:</b>	531030033	Kent
<b>Job Title:</b>	Heavy Mobile Equip Mech Forema	
<b>Openings to Fill:</b>	1	<input checked="" type="checkbox"/> Clear Bid List Only
<b>Additional Information:</b>	<div style="border: 1px solid #ccc; height: 40px;"></div>	

## Approve Bid List Recruit Rqst

▼ Bid List Recruit Request: Deptid = NSFM:Approved

Bid List Recruit - Manager

<b>Approved</b> ✓ Thompson, Timothy J Department Manager 02/02/22 - 12:39 PM	→	<b>Approved</b> ✓ Linson, Trudy W Employee's Second Level Mgr 02/02/22 - 1:18 PM
---	---	---

## Work Bid List Recruit Rqst

▼ Bid List Recruit Request: Deptid = NSFM:Pending

Bid List Recruit - Recruiter

<b>Approved</b> ✓ Wylie, Amanda D SF52 Bid List Recruit Lead 02/02/22 - 1:21 PM	→	<b>Pending</b> 🕒 Multiple Approvers Bid List Recruiters
--	---	---

Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

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**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
**Sent:** Monday, February 14, 2022 2:44 PM  
**To:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Subject:** RE: Bid List Covington

Hi Wayne,

I am looking at the Foreman I HMEM Bid announcement and Kent, WA is not listed as one of the locations. That was the location listed on the PAR, was it submitted correctly or should it be another location? Thanks!

**Rebecca Oaks**

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USAJOBS: <https://www.usajobs.gov>

**Program Inquiries:**

Disabled Persons (Schedule A): [schedulea@bpa.gov](mailto:schedulea@bpa.gov)  
Veterans: [veterans@bpa.gov](mailto:veterans@bpa.gov)  
Contract Positions: [Supplaborjobs@bpa.gov](mailto:Supplaborjobs@bpa.gov)

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---

**From:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Sent:** Monday, February 14, 2022 1:38 PM  
**To:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
**Subject:** RE: Bid List Covington

Thanks

Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane  
(b) (6)

---

**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
**Sent:** Monday, February 14, 2022 12:58 PM

**To:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Subject:** FW: Bid List Covington

Good morning Wayne,

I will be working on this this afternoon. Thanks!

---

**From:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Sent:** Monday, February 14, 2022 10:35 AM

**To:** Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Cc:** Oaks, Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Subject:** RE: Bid List Covington

Thanks

Wayne Harkleroad

Bonneville Power Administration

HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

---

**From:** Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Sent:** Monday, February 14, 2022 7:22 AM

**To:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Cc:** Oaks, Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Subject:** RE: Bid List Covington

Hi Wayne,

Rebecca Oaks is handling this Bid List recruitment. I have included her on the email if you have further questions.

Shaunna Young

Human Resources Specialist I Human Resources Service Center

**BONNEVILLE POWER ADMINISTRATION**

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---

**From:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Sent:** Friday, February 11, 2022 1:45 PM

**To:** Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Subject:** RE: Bid List Covington

Foreman I HMEM at Covington. NSFM

Wayne Harkleroad

Bonneville Power Administration

HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

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**From:** Young,Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>  
**Sent:** Thursday, February 10, 2022 3:07 PM  
**To:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Subject:** RE: Bid List Covington

For what position and ORG?

Shaunna Young  
Human Resources Specialist I Human Resources Service Center  
**BONNEVILLE POWER ADMINISTRATION**  
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HR Help 503.230.3230 | [HRHelp@bpa.gov](mailto:HRHelp@bpa.gov)

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---

**From:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Sent:** Thursday, February 10, 2022 3:06 PM  
**To:** Young,Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>  
**Subject:** Bid List Covington

I requested a bid list last week for Covington last week. Who is handling that?

Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

## King,James J (BPA) - CGI-7

---

**From:** Young,Shaunna L (BPA) - HA-1  
**Sent:** Tuesday, February 22, 2022 8:30 AM  
**To:** Oaks,Rebecca C (BPA) - HA-1; Harkleroad Jr,Wayne (BPA) - NSF-M-BELL  
**Cc:** Thompson,Tim (BPA) - NSF-FSB-2  
**Subject:** RE: Bid List Covington

Hi Wayne,

Every year before we release a new Bid List the list of announcements is sent for review the different ORG's. This would be the time to make sure that all of your ORG's positions are represented. It would be an email that is sent to Tim.

Shaunna Young  
Human Resources Specialist I Human Resources Service Center  
**BONNEVILLE POWER ADMINISTRATION**  
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**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
**Sent:** Tuesday, February 22, 2022 8:01 AM  
**To:** Harkleroad Jr,Wayne (BPA) - NSF-M-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>; Young,Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>  
**Cc:** Thompson,Tim (BPA) - NSF-FSB-2 <[tjthompson@bpa.gov](mailto:tjthompson@bpa.gov)>  
**Subject:** RE: Bid List Covington

Wayne,  
I believe you will have to do an internal announcement first.

I'm not sure about the processing for adding to the 2023 Bid List, I'll defer to Shaunna on that one.

-Rebecca

---

**From:** Harkleroad Jr,Wayne (BPA) - NSF-M-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Sent:** Tuesday, February 22, 2022 7:19 AM  
**To:** Young,Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>  
**Cc:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>; Thompson,Tim (BPA) - NSF-FSB-2 <[tjthompson@bpa.gov](mailto:tjthompson@bpa.gov)>  
**Subject:** RE: Bid List Covington

Any updates on this?

Wayne Harkleroad  
Bonneville Power Administration

HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

---

**From:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL

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**Subject:** RE: Bid List Covington

Shaunna

Being that we were not able to pull or clear a bid list on this position, is it still legit to do a regular recruit request to the outside without announcing it internal first?

What is the process of adding this to the 2023 bid list announcement?

Wayne Harkleroad

Bonneville Power Administration

HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

---

**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

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**Subject:** RE: Bid List Covington

Wayne,

We aren't able to clear the bid list since this location isn't on the announcement. You will need to go ahead and submit a regular recruit request to announce this position and will need to make sure this is added to the 2023 Bid List announcement. Let me know if you have any questions. Thanks!

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**To:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Subject:** RE: Bid List Covington

Ok

Wayne Harkleroad

Bonneville Power Administration

HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

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**Subject:** RE: Bid List Covington

Wayne,

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Current Allocation by Dept						
Position Authorization Report						
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16	NSFM	00001775	Authorized		0018159	Wommack, Eric L
17	NSFM	00001960	Authorized			VACANT
18	NSFM	00002178	Authorized		0004966	Herpst, Rocky W
19	NSFM	00002228	Authorized		0011061	Wagner, Jeffrey M
20	NSFM	00002239	Authorized		0005196	Soffe, Scott A
21	NSFM	00002566	Authorized		0004729	Bledsoe, Donnie R
22	NSFM	00002871	Authorized		0009505	Turner, Benjamin L
23	NSFM	00002918	Authorized		0005200	Duncan, James J
24	NSFM	00003000	Authorized		0005197	Cox, Troy M
25	NSFM	00003059	Authorized		0005239	Nelson, Alan V
26	NSFM	00003518	Authorized		0019113	Johnson, Christophe C
27	NSFM	00003817	Authorized		0003225	Taylor, Glenn E
28	NSFM	00003841	Authorized		0016720	Combs, Pete J
29	NSFM	00004528	Authorized		0011205	Race, Jason L
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Wayne Harkleroad  
 Bonneville Power Administration  
 HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

---

**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
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**Sent:** Monday, February 14, 2022 2:50 PM  
**To:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
**Subject:** RE: Bid List Covington

This is what I have. Hopefully I did it right.

# Approve Bid List Recruit Request

Please Approve or Deny the request below. You may also enter optional comments. Click the link for mo

[Approving a Bid List Recruit Request](#)

## Recruit Request Details

<b>Request Number:</b>	28736	
<b>Submitted By:</b>	Harkleroad Jr,Robert W	<b>Submitted Date/Time</b>
<b>Business Unit:</b>	CORPT	Corporate Business Line
<b>Department:</b>	NSFM	Mobile Equipment Maintenanc
<b>Position Number:</b>	00005023	Heavy Mobile Equip Mech Fo
<b>Vice:</b>		
<b>Duty Location:</b>	531030033	Kent
<b>Job Title:</b>	Heavy Mobile Equip Mech Forema	
<b>Openings to Fill:</b>	1	<input checked="" type="checkbox"/> Clear Bid List Only
<b>Additional Information:</b>	<div style="border: 1px solid #ccc; height: 40px;"></div>	

## Approve Bid List Recruit Rqst

▼ Bid List Recruit Request: Deptid = NSFM:Approved

Bid List Recruit - Manager

<b>Approved</b> ✓ Thompson, Timothy J Department Manager 02/02/22 - 12:39 PM	→	<b>Approved</b> ✓ Linson, Trudy W Employee's Second Level Mgr 02/02/22 - 1:18 PM
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## Work Bid List Recruit Rqst

▼ Bid List Recruit Request: Deptid = NSFM:Pending

Bid List Recruit - Recruiter

<b>Approved</b> ✓ Wylie, Amanda D SF52 Bid List Recruit Lead 02/02/22 - 1:21 PM	→	<b>Pending</b> 🕒 Multiple Approvers Bid List Recruiters
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Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

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**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
**Sent:** Monday, February 14, 2022 2:44 PM  
**To:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Subject:** RE: Bid List Covington

Hi Wayne,

I am looking at the Foreman I HMEM Bid announcement and Kent, WA is not listed as one of the locations. That was the location listed on the PAR, was it submitted correctly or should it be another location? Thanks!

**Rebecca Oaks**

Staffing Specialist | Human Resources Service Center  
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DOE Energy: <http://energy.gov/jobs/career-opportunities>  
USAJOBS: <https://www.usajobs.gov>

**Program Inquiries:**

Disabled Persons (Schedule A): [schedulea@bpa.gov](mailto:schedulea@bpa.gov)  
Veterans: [veterans@bpa.gov](mailto:veterans@bpa.gov)  
Contract Positions: [Supplaborjobs@bpa.gov](mailto:Supplaborjobs@bpa.gov)

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**From:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Sent:** Monday, February 14, 2022 1:38 PM  
**To:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
**Subject:** RE: Bid List Covington

Thanks

Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane  
(b) (6)

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**From:** Oaks,Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>  
**Sent:** Monday, February 14, 2022 12:58 PM

**To:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Subject:** FW: Bid List Covington

Good morning Wayne,

I will be working on this this afternoon. Thanks!

---

**From:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Sent:** Monday, February 14, 2022 10:35 AM

**To:** Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Cc:** Oaks, Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Subject:** RE: Bid List Covington

Thanks

Wayne Harkleroad

Bonneville Power Administration

HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

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**From:** Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Sent:** Monday, February 14, 2022 7:22 AM

**To:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Cc:** Oaks, Rebecca C (BPA) - HA-1 <[rcoaks@bpa.gov](mailto:rcoaks@bpa.gov)>

**Subject:** RE: Bid List Covington

Hi Wayne,

Rebecca Oaks is handling this Bid List recruitment. I have included her on the email if you have further questions.

Shaunna Young

Human Resources Specialist I Human Resources Service Center

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**From:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>

**Sent:** Friday, February 11, 2022 1:45 PM

**To:** Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>

**Subject:** RE: Bid List Covington

Foreman I HMEM at Covington. NSFM

Wayne Harkleroad

Bonneville Power Administration

HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

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**From:** Young,Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>  
**Sent:** Thursday, February 10, 2022 3:07 PM  
**To:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Subject:** RE: Bid List Covington

For what position and ORG?

Shaunna Young  
Human Resources Specialist I Human Resources Service Center  
**BONNEVILLE POWER ADMINISTRATION**  
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**From:** Harkleroad Jr,Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Sent:** Thursday, February 10, 2022 3:06 PM  
**To:** Young,Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>  
**Subject:** Bid List Covington

I requested a bid list last week for Covington last week. Who is handling that?

Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)

## King, James J (BPA) - CGI-7

---

**From:** Young, Shaunna L (BPA) - HA-1  
**Sent:** Wednesday, March 23, 2022 7:19 AM  
**To:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL  
**Subject:** RE: Covington Foreman 1 HMEM position

Hi Wayne,

That would be the best plan.

Shaunna Young  
Human Resources Specialist I Human Resources Service Center  
**BONNEVILLE POWER ADMINISTRATION**  
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**From:** Harkleroad Jr, Wayne (BPA) - NSFM-BELL <[rharkleroadjr@bpa.gov](mailto:rharkleroadjr@bpa.gov)>  
**Sent:** Tuesday, March 22, 2022 1:20 PM  
**To:** Young, Shaunna L (BPA) - HA-1 <[sxyoung@bpa.gov](mailto:sxyoung@bpa.gov)>  
**Subject:** Covington Foreman 1 HMEM position

Shaunna

I just wanted to run this by you before I do this.

If you recall our conference call the other day we talked about hiring a guy in place of Dan Cinqualbres. There is funding with Trudy's blessing.

The plan is to list this position internally to BPA and then if we do not get anyone that is interested, list it on the outside next.

This is the correct procedure right?

NSFM	00005023	Temporary Authorized	09/30/2025	VACANT	Heavy Mobile Equip Mech Foreman I	J01024	6-Leader
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Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)



## King,James J (BPA) - CGI-7

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**From:** Young,Shaunna L (BPA) - HA-1  
**Sent:** Friday, April 22, 2022 10:40 AM  
**To:** Harkleroad Jr,Wayne (BPA) - NSF-M-BELL  
**Cc:** Thompson,Tim (BPA) - NSF-FSB-2; Bowlby,Wilson J (BPA) - HA-1  
**Subject:** RE: Position #5023/request #29457

Hi Wayne,

This is in the Job analysis stage with Wilson Bowlby. You will need to contact him for questions.

Shaunna Young  
Human Resources Specialist I Human Resources Service Center  
**BONNEVILLE POWER ADMINISTRATION**  
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---

**From:** Harkleroad Jr,Wayne (BPA) - NSF-M-BELL <rharkleroadjr@bpa.gov>  
**Sent:** Friday, April 22, 2022 10:34 AM  
**To:** Young,Shaunna L (BPA) - HA-1 <sxyoung@bpa.gov>  
**Cc:** Thompson,Tim (BPA) - NSF-FSB-2 <tjthompson@bpa.gov>  
**Subject:** Position #5023/request #29457

Good Morning Shaunna  
Where are we at in this process? It seems to be stuck in limbo or something.

No	Reason Incumbent Left:	Reassigned (Lateral)	Request Number
CORPT			Submitted by
NSFM	Mobile Equipment Maintenance		Submitted Date/Time
00005023	Heavy Mobile Equip Mech Forema		
531030033	Kent		<b>Recruitment</b>
J01024	Heavy Mobile Equip Mech Foreman I		(check all th Delegat Me
06/19/2019			

## Recruit - Approvals

▼ GVT\_SF52\_NBR=29457, BUSINESS\_UNIT=CORPT, DEPTID=NSFM:Approved View/

Recruitment Request - Managers

**Self Approved**  
✓ Harkleroad Jr, Robert W  
Selecting Official  
03/28/22 - 9:12 AM

→ **Approved**  
✓ Jaeger, Katherine J  
SF52 Position Management  
03/28/22 - 3:21 PM

→ **Approved**  
✓ Thompson, Timothy J  
Authorizing Official  
03/28/22 - 3:24 PM

▶ **Comments**

## Recruit - HR Classification

▼ GVT\_SF52\_NBR=29457, BUSINESS\_UNIT=CORPT, DEPTID=NSFM:Approved View/

Recruit Request-Classification

**Approved**  
✓ Traywick, Coran B  
SF52 Classification Lead  
03/29/22 - 4:22 PM

**Reviewer**  
Harkleroad Jr, Robert W  
Reviewer

→ **Approved**  
✓ Madsen, Jennifer J  
SF52 Classifier  
03/30/22 - 2:22 PM

→ **Approved**  
✓ Madsen, Jennifer J  
SF52 Classification Lead  
03/30/22 - 2:23 PM

▶ **Comments**

## Recruit - HR Job Analysis

▼ GVT\_SF52\_NBR=29457, BUSINESS\_UNIT=CORPT, DEPTID=NSFM:Pending View/

HR Job Analysis

**Approved**  
✓ Smith, Randi L  
HR Job Analysis Lead  
03/30/22 - 2:42 PM

→ **Pending**  
 Multiple Approvers  
HR Job Analysis

→ **Not Routed**  
 Multiple Approvers  
HR Job Analysis Lead

▶ **Comments**

## Recruit - HR Recruiting

▼ GVT\_SF52\_NBR=29457, BUSINESS\_UNIT=CORPT, DEPTID=NSFM:Awaiting Further /

Recruit Request - Staffing

**Not Routed**  
 Multiple Approvers  
SF52 Staffing Lead

→ **Not Routed**  
 Multiple Approvers  
HR Staffing

Wayne Harkleroad  
Bonneville Power Administration  
HMEM F3 – East Region/NSFM-BELL/Spokane

(b) (6)