



Department of Energy

Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT PROGRAM

December 2, 2022

In reply refer to: FOIA #BPA-2022-01183-F

SENT VIA EMAIL ONLY TO: (b) (6)

Michael L. Braden

(b) (6)

Dear Mr. Braden,

This communication is the Bonneville Power Administration's ("BPA") final response to your request for agency records made under the Freedom of Information Act, 5 U.S.C. § 552 ("FOIA"). Your request was received by BPA as a transfer of Department of Energy ("DOE") FOIA request HQ-2022-01170-F on August 17, 2022. BPA accepted transfer and formally acknowledged your request on September 27, 2022.

Request

"...data from Dec 2013 - present day on any savings award payouts based on DoE O 331.1D and BPA supplement to the same. I am requesting the amounts awarded, what they were awarded for, like project savings, and what department the individuals were in who received the awards."

Response

BPA searched for and gathered records responsive to your request from the agency's Employee and Labor Relations office. Knowledgeable personnel provided 20 pages of responsive agency records. Those records accompany this communication, with the following redactions applied:

- 1 minor redaction applied under 5 U.S.C. § 552(b)(5) (Exemption 5)
- 16 minor redactions applied under 5 U.S.C. § 552(b)(6) (Exemption 6)

You'll find a detailed explanation of the applied exemptions below. Additionally, the agency has the following information relevant to the content of the accompanying data file to share.

- The term 'resubmission,' as seen in the accompanying data, indicates that the proposed award was denied for insufficient detail in the justification; the nominator resubmitted the nomination with better justification, and the award was then approved.

- The same Special Act Award for \$1,000.00 is listed as being awarded to the same employee twice; once on 7/22/2016, and then again on 8/2/2016. See, specifically, at page 19, and the first and third rows of the accompanying PDF record. This is incorrect. The Human Resources office confirmed that the award was paid out once, on 8/2/2016.

Explanation of Exemptions

The FOIA generally requires the release of all agency records upon request. However, the FOIA permits or requires withholding certain limited information that falls under one or more of nine statutory exemptions (5 U.S.C. §§ 552(b)(1-9)). Further, section (b) of the FOIA, which contains the FOIA's nine statutory exemptions, also directs agencies to publicly release any reasonably segregable, non-exempt information that is contained in those records.

Exemption 6

Exemption 6 protects Personally Identifiable Information (PII) contained in agency records when no overriding public interest in the information exists. This means we balance the individual's privacy interest against the public interest. Under FOIA, public interest is narrowly defined as that which informs the public about the agency's performance of its statutory duties.

Savings award nominations for individuals are written in a "free form" manner to permit the nominating official to fully explain the circumstances surrounding the cost savings, and how the individual generated or contributed to that savings. As a result, some nomination justifications contain individual names ("Winnie the Pooh led the project . . ."), while others address the nominee directly ("You led the project . . .").

You did not request the names of individuals who received awards, and BPA does not find an overriding public interest in a release of awardee names. These names have been redacted under Exemption 6. BPA cannot waive these PII redactions, as the protections afforded by Exemption 6 belong to individuals and not to the agency.

Exemption 5

Exemption 5 protects records showing the deliberative or decision-making processes of government agencies. Records subject to Exemption 5 must be both pre-decisional and deliberative. A record is pre-decisional if it is generated before the adoption of an agency policy. A record is deliberative if it reflects the give-and-take of the consultative process, either by assessing the merits of a particular viewpoint, or by articulating the process used by the agency to formulate a decision. Here, BPA relies on Exemption 5 to protect one justification because it discusses ongoing, internal efforts to resolve a customer issue. Records protected by Exemption 5 may be discretionarily released. BPA has considered and declined a discretionary release of some pre-decisional and deliberative information in the responsive records set because disclosure of that information would harm the interests and protections encouraged by Exemption 5.

Lastly, as required by 5 U.S.C. § 552(a)(8)(A), information has been withheld only in instances where (1) disclosure is prohibited by statute, or (2) BPA foresees that disclosure would harm an interest protected by the exemption cited for the record. When full disclosure of a record is not possible, the FOIA statute further requires that BPA take reasonable steps to segregate and

release nonexempt information. The agency has determined that in certain instances partial disclosure is possible, and has accordingly segregated the records into exempt and non-exempt portions.

Certification

Pursuant to 10 C.F.R. § 1004.7(b)(2), I am the individual responsible for the records search, the redactions applied thereto, and the records release described above.

Appeal

The records release certified above is final. Pursuant to 10 C.F.R. § 1004.8, you may appeal the adequacy of the records search, and the completeness of this final release, within 90 calendar days from the date of this communication. Appeals should be addressed to:

Director, Office of Hearings and Appeals
HG-1, L'Enfant Plaza
U.S. Department of Energy
1000 Independence Avenue, S.W.
Washington, D.C. 20585-1615

The written appeal, including the envelope, must clearly indicate that a FOIA appeal is being made. You may also submit your appeal by e-mail to OHA.filings@hq.doe.gov, including the phrase "Freedom of Information Appeal" in the subject line. (The Office of Hearings and Appeals prefers to receive appeals by email.) The appeal must contain all the elements required by 10 C.F.R. § 1004.8, including a copy of the determination letter. Thereafter, judicial review will be available to you in the Federal District Court either (1) in the district where you reside, (2) where you have your principal place of business, (3) where DOE's records are situated, or (4) in the District of Columbia.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services
National Archives and Records Administration
8601 Adelphi Road-OGIS
College Park, Maryland 20740-6001
E-mail: ogis@nara.gov
Phone: 202-741-5770
Toll-free: 1-877-684-6448
Fax: 202-741-5769

Questions about this communication or the status of your FOIA request may be directed to James King, FOIA Public Liaison, at jjking@bpa.gov or 503-230-7621. Questions may also be directed to E. Thanh Knudson, Case Coordinator (ACS Staffing Group), at 503-230-5221 or etknudson@bpa.gov.

Sincerely,

Candice D. Palen

Freedom of Information/Privacy Act Officer

[Attachments / Enclosures: Agency records responsive to FOIA request BPA-2022-01183-F accompany this communication.](#)

March 2015 - September 2022 Awards
Award Justification: Savings award payouts
Award Count: 22,466 reviewed Awards
FOIA Count: 215
Awards in black are group awards
Awards in blue are individual awards

FOIA	Dept ID	Award Type	Award Dollars	Award Hours	Justification	Submitted DTTM
X	PEP	On The Spot	150.000000	0.000	As the state of the pandemic continued, the PEP team continued to be faced with ongoing challenging to implementing energy efficiency programs. The traditional programmatic delivery models have been interrupted with COVID, supply chain issues and staffing shortages. The team was able to work with our utility customers and program implementers to quickly create innovative solutions and delivery models that otherwise would have had major fundamental impacts of our customers and energy efficiency operations. All this work was done over and above our current work and program structures. This team enriches the daily work environment by incorporating BPA Leadership Behaviors of Connecting to the Mission (ensuring our savings targets are met), Come Together (working with utilities and program partners) and Consider it Done (going above and beyond current work duties to address and correct issues at hand).	8/3/2022 12:17
X		On The Spot	150.000000	0.000	As the state of the pandemic continued, the PEP team continued to be faced with ongoing challenging to implementing energy efficiency programs. The traditional programmatic delivery models have been interrupted with COVID, supply chain issues and staffing shortages. The team was able to work with our utility customers and program implementers to quickly create innovative solutions and delivery models that otherwise would have had major fundamental impacts of our customers and energy efficiency operations. All this work was done over and above our current work and program structures. This team enriches the daily work environment by incorporating BPA Leadership Behaviors of Connecting to the Mission (ensuring our savings targets are met), Come Together (working with utilities and program partners) and Consider it Done (going above and beyond current work duties to address and correct issues at hand).	8/3/2022 12:17
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X	NSFM	Special Act	475.000000	0.000	The Redmond Mechanics innovative and cost saving systems have played a role in the continued efficient operation of the TF Redmond District. Their vision and creativity were exhibited when the TLM crew brought up a safety and efficiency concern regarding their hydraulic press operations (b) (6) volunteered to take on the task. They coordinated with multiple crafts to acquire a trailer that was better suited to the work. They designed, fabricated and manufactured a new hydraulic press trailer that was safer and more ergonomic to use. This new design of press trailer has been utilized by multiple crafts and districts, with many working to change their press trailers to this improved design.. Their consistent dedication to operational excellence was demonstrated when they implemented the use of block heater controllers in the district which eliminated the yearly replacement cost of heaters from over use, the routine repair and replacement of electrical cords by electricians from the constant loads and provided a significant cost savings on the power bill that was visible within the first month of implementation. (b) (6) have led the way in stocking and designing a special DEF dispenser, tire inflation, and wiper fluid dispenser that consistently saves the time and energy of TFR employees. This consistent drive to make the Redmond district that much more efficient and effective this past year. They consistently demonstrate the leadership behavior of "consider it Done" in this past year	7/5/2022 16:47
X	TSE	On The Spot	200.000000	0.000	Over the last year the BPA Team, identified below, has been working on the sale of the SW Montana Assets (Garrison & Anaconda - Silver Bow lines and Anaconda Substation) to NorthWestern Energy (NWE). This past December the team reached a major achievement in completing the sale of this line. Despite the challenges of gathering information due to the age of the line and complexity on easements, no travel, and numerous other factors, the team was successful in negotiating and pulling together the multiple agreements for the successful execution of the sale. This resulted in roughly a \$10M payment to BPA from NWE, no cost increase to Power for transfer service to our one preference customer on the line, preservation of property at Anaconda for the buildout of the BPA Mobile Radio Project and a significant cost savings to Transmission in not rebuilding this 70 year old line. Your efforts on this sale have helped to move BPA forward as we look at opportunities to manage Transmission costs, serve our customers in the most cost effective manner and continue to evolve our network in a dynamic industry. Thank you for your work and effort over the past year!	1/7/2022 16:22
X	TFK	On The Spot	200.000000	0.000	Over the last year the BPA Team, identified below, has been working on the sale of the SW Montana Assets (Garrison & Anaconda - Silver Bow lines and Anaconda Substation) to NorthWestern Energy (NWE). This past December the team reached a major achievement in completing the sale of this line. Despite the challenges of gathering information due to the age of the line and complexity on easements, no travel, and numerous other factors, the team was successful in negotiating and pulling together the multiple agreements for the successful execution of the sale. This resulted in roughly a \$10M payment to BPA from NWE, no cost increase to Power for transfer service to our one preference customer on the line, preservation of property at Anaconda for the buildout of the BPA Mobile Radio Project and a significant cost savings to Transmission in not rebuilding this 70 year old line. Your efforts on this sale have helped to move BPA forward as we look at opportunities to manage Transmission costs, serve our customers in the most cost effective manner and continue to evolve our network in a dynamic industry. Thank you for your work and effort over the past year!	1/7/2022 16:22
X	TERR	On The Spot	200.000000	0.000	Over the last year the BPA Team, identified below, has been working on the sale of the SW Montana Assets (Garrison & Anaconda - Silver Bow lines and Anaconda Substation) to NorthWestern Energy (NWE). This past December the team reached a major achievement in completing the sale of this line. Despite the challenges of gathering information due to the age of the line and complexity on easements, no travel, and numerous other factors, the team was successful in negotiating and pulling together the multiple agreements for the successful execution of the sale. This resulted in roughly a \$10M payment to BPA from NWE, no cost increase to Power for transfer service to our one preference customer on the line, preservation of property at Anaconda for the buildout of the BPA Mobile Radio Project and a significant cost savings to Transmission in not rebuilding this 70 year old line. Your efforts on this sale have helped to move BPA forward as we look at opportunities to manage Transmission costs, serve our customers in the most cost effective manner and continue to evolve our network in a dynamic industry. Thank you for your work and effort over the past year!	1/7/2022 16:22

X	TPCV	On The Spot	200.000000	0.000	Over the last year the BPA Team, identified below, has been working on the sale of the SW Montana Assets (Garrison & Anaconda - Silver Bow lines and Anaconda Substation) to NorthWestern Energy (NWE). This past December the team reached a major achievement in completing the sale of this line. Despite the challenges of gathering information due to the age of the line and complexity on easements, no travel, and numerous other factors, the team was successful in negotiating and pulling together the multiple agreements for the successful execution of the sale. This resulted in roughly a \$10M payment to BPA from NWE, no cost increase to Power for transfer service to our one preference customer on the line, preservation of property at Anaconda for the buildout of the BPA Mobile Radio Project and a significant cost savings to Transmission in not rebuilding this 70 year old line. Your efforts on this sale have helped to move BPA forward as we look at opportunities to manage Transmission costs, serve our customers in the most cost effective manner and continue to evolve our network in a dynamic industry. Thank you for your work and effort over the past year!	1/7/2022 16:22
X	LT	On The Spot	200.000000	0.000	Over the last year the BPA Team, identified below, has been working on the sale of the SW Montana Assets (Garrison & Anaconda - Silver Bow lines and Anaconda Substation) to NorthWestern Energy (NWE). This past December the team reached a major achievement in completing the sale of this line. Despite the challenges of gathering information due to the age of the line and complexity on easements, no travel, and numerous other factors, the team was successful in negotiating and pulling together the multiple agreements for the successful execution of the sale. This resulted in roughly a \$10M payment to BPA from NWE, no cost increase to Power for transfer service to our one preference customer on the line, preservation of property at Anaconda for the buildout of the BPA Mobile Radio Project and a significant cost savings to Transmission in not rebuilding this 70 year old line. Your efforts on this sale have helped to move BPA forward as we look at opportunities to manage Transmission costs, serve our customers in the most cost effective manner and continue to evolve our network in a dynamic industry. Thank you for your work and effort over the past year!	1/7/2022 16:22
X	LN	On The Spot	200.000000	0.000	Over the last year the BPA Team, identified below, has been working on the sale of the SW Montana Assets (Garrison & Anaconda - Silver Bow lines and Anaconda Substation) to NorthWestern Energy (NWE). This past December the team reached a major achievement in completing the sale of this line. Despite the challenges of gathering information due to the age of the line and complexity on easements, no travel, and numerous other factors, the team was successful in negotiating and pulling together the multiple agreements for the successful execution of the sale. This resulted in roughly a \$10M payment to BPA from NWE, no cost increase to Power for transfer service to our one preference customer on the line, preservation of property at Anaconda for the buildout of the BPA Mobile Radio Project and a significant cost savings to Transmission in not rebuilding this 70 year old line. Your efforts on this sale have helped to move BPA forward as we look at opportunities to manage Transmission costs, serve our customers in the most cost effective manner and continue to evolve our network in a dynamic industry. Thank you for your work and effort over the past year!	1/7/2022 16:22
X	TPCF	On The Spot	200.000000	0.000	Over the last year the BPA Team, identified below, has been working on the sale of the SW Montana Assets (Garrison & Anaconda - Silver Bow lines and Anaconda Substation) to NorthWestern Energy (NWE). This past December the team reached a major achievement in completing the sale of this line. Despite the challenges of gathering information due to the age of the line and complexity on easements, no travel, and numerous other factors, the team was successful in negotiating and pulling together the multiple agreements for the successful execution of the sale. This resulted in roughly a \$10M payment to BPA from NWE, no cost increase to Power for transfer service to our one preference customer on the line, preservation of property at Anaconda for the buildout of the BPA Mobile Radio Project and a significant cost savings to Transmission in not rebuilding this 70 year old line. Your efforts on this sale have helped to move BPA forward as we look at opportunities to manage Transmission costs, serve our customers in the most cost effective manner and continue to evolve our network in a dynamic industry. Thank you for your work and effort over the past year!	1/7/2022 16:22
X	TF	Special Act	1000.000000	0.000	The LED lighting fixtures that you installed in the past year created long-lasting electrical upgrades and energy savings. These were done at Custer, Intalco, Sno-King, Murray, and Monroe Substations. Specifically, your work will annually save over 230,000 kWh of energy. And your work resulted in rebates back to BPA in excess of \$50,000. Your efforts are completely aligned with our #1 BPA Strategic Goal & strengthen financial health. Congratulation and well done!	11/19/2020 9:10
X	TFNE	Special Act	1000.000000	0.000	The LED lighting fixtures that you installed in the past year created long-lasting electrical upgrades and energy savings. These were done at Custer, Intalco, Sno-King, Murray, and Monroe Substations. Specifically, your work will annually save over 230,000 kWh of energy. And your work resulted in rebates back to BPA in excess of \$50,000. Your efforts are completely aligned with our #1 BPA Strategic Goal & strengthen financial health. Congratulation and well done!	11/19/2020 9:10
X	TFNE	Special Act	750.000000	0.000	The LED lighting fixtures that you installed in the past year created long-lasting electrical upgrades and energy savings. These were done at Custer, Intalco, Sno-King, Murray, and Monroe Substations. Specifically, your work will annually save over 230,000 kWh of energy. And your work resulted in rebates back to BPA in excess of \$50,000. Your efforts are completely aligned with our #1 BPA Strategic Goal & strengthen financial health. Congratulation and well done!	11/19/2020 9:10
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X	TFNO	Special Act	750.000000	0.000	The LED lighting fixtures that you installed in the past year created long-lasting electrical upgrades and energy savings. These were done at Custer, Intalco, Sno-King, Murray, and Monroe Substations. Specifically, your work will annually save over 230,000 kWh of energy. And your work resulted in rebates back to BPA in excess of \$50,000. Your efforts are completely aligned with our #1 BPA Strategic Goal ζ strengthen financial health. Congratulation and well done!	11/19/2020 9:10
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X	NSSS	On The Spot	300.000000	0.000	Members of the Category Management Team gone above and beyond their duties in making the CMT initiative a success. Despite the lack of proper technology necessary to meet Category Management goals, the team has pulled together multiple wide ranging efforts to consolidate contracting across BPA working groups and contracting in a manner that will realize cost savings. Their hard work will continue to provide positive results that move BPA projects to success.	7/29/2020 14:49
X	NSSS	On The Spot	300.000000	0.000	Members of the Category Management Team gone above and beyond their duties in making the CMT initiative a success. Despite the lack of proper technology necessary to meet Category Management goals, the team has pulled together multiple wide ranging efforts to consolidate contracting across BPA working groups and contracting in a manner that will realize cost savings. Their hard work will continue to provide positive results that move BPA projects to success.	7/29/2020 14:49
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X	JCD	On The Spot	200.000000	0.000	Team award for their work on creating test framework for potential capacity calculator, Improving Actual Outage Search, Increasing Unit test coverage, and fixing linting errors within Outage Tracking. Their work as a team member is directly related to Strategic Goal 2: Modernize assets and system operations. The functionality they developed as a team resulted in significant cost savings of approximate \$540K and efficiencies for Short-Term Planning. Their work developing this functionality is clearly above their regular duties and is deserving of this award.	7/28/2020 23:31
X	JCD	On The Spot	200.000000	0.000	Team award for their work on creating test framework for potential capacity calculator, Improving Actual Outage Search, Increasing Unit test coverage, and fixing linting errors within Outage Tracking. Their work as a team member is directly related to Strategic Goal 2: Modernize assets and system operations. The functionality they developed as a team resulted in significant cost savings of approximate \$540K and efficiencies for Short-Term Planning. Their work developing this functionality is clearly above their regular duties and is deserving of this award.	7/28/2020 23:31
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X	PTKT	On The Spot	300.000000	0.000	The Transfer Scheduling group worked as a unified team, going above and beyond in regards to collaborating with the Trading Floor to reach deeper into the desert southwest power market in order to gain access to greater power supplies during the March 1st scarcity event where Mid-C power prices were approaching \$1,000/MWh. The Trading Floor normally purchases power from Four Corners or San Juan, which include one or two legs of transmission. On March 1st, the Transfer Scheduling group reached deeper and scheduled energy from Palo Verde, Springerville, Mesquite and AEPSCO's System in the far southeast of Arizona with several legs of upstream transmission before BPA reserved transmission to BPA loads in PACE or IPCO. These new actions were based on the Market Expansion effort (expanding/learning how to do business in new markets), which serves Transfer Loads from lower priced NW region trading nodes. Preliminary analysis shows that these actions had an estimated cost savings of several million dollars.	3/27/2019 14:15
X	PTKT	On The Spot	300.000000	0.000	The Transfer Scheduling group worked as a unified team, going above and beyond in regards to collaborating with the Trading Floor to reach deeper into the desert southwest power market in order to gain access to greater power supplies during the March 1st scarcity event where Mid-C power prices were approaching \$1,000/MWh. The Trading Floor normally purchases power from Four Corners or San Juan, which include one or two legs of transmission. On March 1st, the Transfer Scheduling group reached deeper and scheduled energy from Palo Verde, Springerville, Mesquite and AEPSCO's System in the far southeast of Arizona with several legs of upstream transmission before BPA reserved transmission to BPA loads in PACE or IPCO. These new actions were based on the Market Expansion effort (expanding/learning how to do business in new markets), which serves Transfer Loads from lower priced NW region trading nodes. Preliminary analysis shows that these actions had an estimated cost savings of several million dollars.	3/27/2019 14:15
X	NSFM	On The Spot	200.000000	0.000	Resubmission: As a member of our HMEM craft functional team, your dedication and hard work this year has produced several valuable options in support of fleet cost savings initiatives. These initiatives have already shown their merit and will produce meaningful and lasting manpower and materials cost savings for the agency. The dedication and support your team has shown to the agencies and its 2018-2023 strategic plan is what makes our agency an effective team and a great place to work. On behalf of Team Fleet, Thank you for your efforts and a job well done.	8/30/2018 9:05
X	NSFM	On The Spot	200.000000	0.000	Resubmission: As a member of our HMEM craft functional team, your dedication and hard work this year has produced several valuable options in support of fleet cost savings initiatives. These initiatives have already shown their merit and will produce meaningful and lasting manpower and materials cost savings for the agency. The dedication and support your team has shown to the agencies and its 2018-2023 strategic plan is what makes our agency an effective team and a great place to work. On behalf of Team Fleet, Thank you for your efforts and a job well done.	8/30/2018 9:05
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X	TFDJ	On The Spot	150.000000	0.000	RESUBMISSION REVIEWED BY CHERIE: All team members have an effective commitment to 'Come Together' exhibiting Leadership behaviors, which I really appreciate. They have done this by reaching across craft boundaries as a converter station 'team' outside of their regular duties and workload. Honestly, I couldn't be more pleased with the insights they offer to improve O&M of the new HVDC equipment for the SPC craft. They have provided significant insight into the mechanical reliability issues that affect the equipment providing a savings of time and money.	8/29/2018 16:03
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X	TFHS	On The Spot	300.000000	0.000	The BPA Rigging Crew has willingly taken on the responsibility of picking up our 30k oil tanks from the vendor and delivering to the substation pad that they were purchased for. This has allowed BPA to take ownership of the tanks at the vendor dock for which we have been able realize significant costs savings, due to the fact that the rigging crew was already responsible for going out to these sites to offload and place these tanks on the pad. They also ensure the paperwork and receiving information is provided to the BPA Traffic office to ensure the vendor is paid in a timely manner. Each member of this crew has performed this function and each member has performed at a very high level and we appreciate it very much! The Rigging Crew has also been instrumental in building cross functional relationships to tear down some of the barriers from the past for moving cranes and other large pieces of equipment when it makes organizational sense to do so. They are routinely saving this agency money, that is for sure!	8/2/2018 18:14
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X	TFHE	On The Spot	300.000000	0.000	<p>(b) and his crew were an exemplary example of what to do in an emergency situation, when a crew member goes down. At the start of shift, (b) had a J-1 meeting to go over the work and covered what to do in the event of an emergency, because of their remote location. When they had a crew member go down expectantly and in a dangerous situation, they were able to step into action, following (b)'s lead. Because of (b)'s leadership the crew was able to get the paramedics through very unique hurdles at the substation, getting the employee down safely and the medical attention he needed. You did a great job of leading your team and getting the assistance needed for your coworker.</p> <p>The team showed courageous efforts when their coworker went down in the bucket truck, while in the air working. This occurred in a very remote area with difficult access. The crew worked together to get the paramedics through very unique hurdles at the substation, enabling them to get their coworker down safely and receive the necessary medical attention he needed. You all responded perfectly in the situation. This has been such a good example it has been shared with other groups as an example of why we conduct J-1s before the job starts and how you all used the information to perform what was talked about when an emergency occurs.</p>	8/2/2018 18:11
X	NSFM	On The Spot	200.000000	0.000	<p>As a member of our HMEM craft functional team, your engagement and hard work this year has produced several improvements in our maintenance procedures, and provided valuable options for and in support of fleet cost savings initiatives. Your work in these areas of DEF, oil and coolant testing, low use equipment and GSA (Soggy lease) maintenance services, and HMEM craft training have already and will continue to improve the performance of our organization and the overall safety and health of our fleet.</p> <p>On behalf of Team Fleet, Thank you for your efforts and a job well done.</p>	8/2/2018 9:53
X	NSFM	On The Spot	200.000000	0.000	<p>As a member of our HMEM craft functional team, your engagement and hard work this year has produced several improvements in our maintenance procedures, and provided valuable options for and in support of fleet cost savings initiatives. Your work in these areas of DEF, oil and coolant testing, low use equipment and GSA (Soggy lease) maintenance services, and HMEM craft training have already and will continue to improve the performance of our organization and the overall safety and health of our fleet.</p> <p>On behalf of Team Fleet, Thank you for your efforts and a job well done.</p>	8/2/2018 9:53
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X	KSCS	On The Spot	200.000000	0.000	<p>Thank you for all your help in working with (b) and the Technical Team on the auto-expire process which will help reduce the workload for both KSCS and PTC by having the CCM system automatically expire specific trading floor confirmations. This process went live on 7/19/18 and the first run auto-expired 275 contract actions. This is a huge workload and time savings improvement for both organizations and I appreciate all the work you did to capture requirements, test and ensure the process worked for everyone. Thank you!</p>	7/30/2018 13:10
X	PEJB	On The Spot	300.000000	0.000	<p>This award submission is to recognize the entire PEJB team. Operational Excellence is more than a cliché and leadership behaviors are a daily practice as we consistently manage the impacts of resource changes within and around our group. In addition to immediate staffing changes within the Program Marketing group, PEJB has been directly impacted by resource constraints in other groups within Energy Efficiency. Our team has stepped in to come together with other teams, becoming integral team players and assuming roles to backfill gaps, helping meet priorities, building cross functional relationships and taking on additional customers, projects and team assignments to ensure targets are met, savings achieved, ensuring BPA customer satisfaction all while balancing their core duties. As the face of Energy Efficiency for our regional utility customers, the team never hesitated to accept the challenge and wholeheartedly responded to each undertaking with "Consider it Done."</p>	7/20/2018 16:09

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X	TFVE	On The Spot	150.000000	0.000	I am happy to present the folks from Longview SubMaintenance with this OTS for their dedication and effort during the lighting upgrade at Longview MHQ and its effects after a year in review and monitoring. The savings of just under \$10,000 for the year has the project on track to pay for itself within the next couple of years. Thanks you for your participation and hard work to make this project a success for years to come.	6/1/2018 14:51
X	TFHE	On The Spot	150.000000	0.000	I am happy to present the folks from Longview SubMaintenance with this OTS for their dedication and effort during the lighting upgrade at Longview MHQ and its effects after a year in review and monitoring. The savings of just under \$10,000 for the year has the project on track to pay for itself within the next couple of years. Thanks you for your participation and hard work to make this project a success for years to come.	6/1/2018 14:51
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X	TFVJ	On The Spot	150.000000	0.000	I am happy to present the folks from Longview SubMaintenance with this OTS for their dedication and effort during the lighting upgrade at Longview MHQ and its effects after a year in review and monitoring. The savings of just under \$10,000 for the year has the project on track to pay for itself within the next couple of years. Thanks you for your participation and hard work to make this project a success for years to come.	6/1/2018 14:51
X	PEJC	On The Spot	150.000000	0.000	In recognition of your exemplary work to update the Implementation Manual to align with the new rate period policy for which your excellent engagement also helped shape. Each of you contributed in meaningful ways to refresh the requirements in a way to best position the EE program for success in the upcoming FY18/19 period. You all exhibited your collective diligence, collaboration, and pragmatism to achieve the best balance possible that considered technical rigor and customer flexibility. These efforts serve to set EE up in an optimal way to enjoy even higher levels of customer satisfaction while continuing to realize our ambitious savings targets. Great job everyone!	6/29/2017 9:24

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X	PEJ	On The Spot	300.000000	0.000	RESUBMISSION For outstanding leadership and management of the large capacity Heat Pump Water Heater pilot projects with Seattle City Light. These projects will provide new energy savings opportunities well into the future and help BPA and our utility customers achieve our energy efficiency targets now and for many years to come. It is also in recognition of the project case study being published in two urban architectural journals.	7/27/2022 16:57
X	TFNF	On The Spot	300.000000	0.000	In recognition of going above and beyond expectations to fix the TLM storage building. It was identified that the TLM storage building was in need of new structural poles after boring of the existing poles identified massive rot and decay. The facilities group initially took on the project to fix the problem and estimated that it would cost over \$100,000 dollars to complete the repairs. When asked if the TLM crew could complete the work instead, there was no hesitation to accept. The Snohomish TLM crew was able to complete the work in three days using poles from previous jobs and saved BPA tens of thousands of dollars. On top of the savings, you worked to ensure the safety of the building and the equipment under its roof. Thank you for a job well done! (b)	6/23/2022 11:43
X	TFZ	On The Spot	300.000000	0.000	In recognition of going above and beyond expectations to fix the TLM storage building. It was identified that the TLM storage building was in need of new structural poles after boring of the existing poles identified massive rot and decay. The facilities group initially took on the project to fix the problem and estimated that it would cost over \$100,000 dollars to complete the repairs. When asked if the TLM crew could complete the work instead, there was no hesitation to accept. The Snohomish TLM crew was able to complete the work in three days using poles from previous jobs and saved BPA tens of thousands of dollars. On top of the savings, you worked to ensure the safety of the building and the equipment under its roof. Thank you for a job well done! (b)	6/23/2022 11:43
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X	TERR	On The Spot	300.000000	0.000	With much appreciation I would like to recognize (b) for an outstanding job during the emergency fiber optic restoration job in the 46 and 47 mile on the Monroe - Custer#1 500 KV Line. This hard work and communication resulted in minimal outage time on the fiber system as well as the Power System. His commitment for maintaining good relations with the Skagit County PUD allowed for an alternate access to the work site. This resulted in a safer approach, along with a significant cost savings in time, labor and materials.		5/24/2022 9:24
X	PEJD	On The Spot	150.000000	0.000	For (b) work analyzing and evaluating the CoolSys calculator. This work is important to our customers and will result in more streamlined refrigeration projects and energy savings.		4/27/2022 15:13
X	KSC	On The Spot	200.000000	0.000	(b) has taken the time initiative to develop additional PowerBI metric reports. The most recently developed reports are for the Customer Data Management (CDM) system. (b) developed these reports on her own without being asked. These reports will be instrumental for management to help evaluate both the performance of the group as well as individuals. These reports will also provide a significant time savings as they are done near real time and will not need any manual calculations. These reports are a prime example of (b)'s helping KSC Connect to the Mission.		4/21/2022 14:08
X	NSTP	On The Spot	300.000000	0.000	(b) exemplifies teamwork & leadership for the NSTP org. He has submitted several suggestions to assist team members with work processes & has provided demos to the group. In addition, (b) has submitted cost savings initiatives that will result in over \$300K annually for Supply Chain. Way to go (b)!		4/19/2022 8:22
X	TEVA	Special Act	750.000000	0.000	The original batteries installed at the Maple Valley SVC needed replacement. The design and replacement of these batteries are outside of TEVA's and (b)'s responsibility. The designer had come up with a replacement that had a larger footprint which was going to force the communication batteries to be relocated to a different room. (b) wrote many emails helping guide the design of these batteries and the needs. He also did research on the loads and the configuration. The end result is a similar sized battery bank as the prior one, a substantial savings over moving the adjacent battery bank.		2/11/2022 12:03
X	EWM	On The Spot	300.000000	0.000	(b) has demonstrated excellent initiative, professionalism, and business acumen by changing the Passive Integrated Transponder contract from a sole source contract to a competitive contract. He has collaborated with the Contracting Officer to write a clear and concise statement of work and schedule which will be advertised for competitive bids. This will result in significant cost savings for the Fish and Wildlife Program as well as improved contract performance.		11/22/2021 15:25
X	TERR	On The Spot	300.000000	0.000	For exceptional coordination of remote resources during an unprecedented travel shutdown. Your efforts and out-of-the-box solutions allowed BPA to carry on its mission while saving the agency money. When asked how you would accomplish CIP's and other remote requirements you answered "Consider it done" as a management team. You came together with your fellow Supervisors and shared resources and knowledge to meet the mission!		8/25/2021 8:22
X	TERR	On The Spot	300.000000	0.000	For exceptional coordination of remote resources during an unprecedented travel shutdown. Your efforts and out-of-the-box solutions allowed BPA to carry on its mission while saving the agency money. When asked how you would accomplish CIP's and other remote requirements you answered "Consider it done" as a management team. You came together with your fellow Supervisors and shared resources and knowledge to meet the mission!		8/25/2021 6:50
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X	EWM	On The Spot	300.000000	0.000	(b) has demonstrated excellent collaboration and leadership with the Northwest Power and Conservation Council (NPCC) and Fish and Wildlife Program staff. He coordinated with NPCC staff to prioritize fish screen maintenance and replacement to benefit ESA listed fish species throughout the Columbia Basin and meet the requirements of BPA's Asset Management Program. (b) also collaborated with NPCC and BPA staff to prioritize fish screen maintenance and replacement to utilize FY 2021 Cost Savings Funds in alignment with the BPA Strategic Action Plan and NPCC Fish and Wildlife Program goals.		8/6/2021 12:00
X	PEJD	On The Spot	275.000000	0.000	For (b) work in developing the ability to remotely update and download data from BPA owned portable data loggers. This ability has significantly reduced the amount of field work required to check the loggers and download the data from them. This ability will result in significantly less travel for staff therefore saving BPA travel costs and reducing potential exposure while in travel status during this period of COVID-19.		8/6/2021 11:12
X	DKSL	On The Spot	175.000000	0.000	(b) You are awarded this OTS for relentlessly pursuing crowd funding for EE news and for finding savings with other subscriptions, as well. In addition, you changed the way you handled the news clips when Elliot announced his departure, being careful to capture all the additional news that may have been generated. In addition, you worked with a legal team and our cultural assessment team to provide them additional research assistance and materials that goes beyond your normal duties. Your commitment to your job reflects favorably on DK as a whole.		8/5/2021 16:18
X	PEJD	On The Spot	300.000000	0.000	For the outstanding support (b) has provided to the customer service engineers in adopting new and advanced energy modeling techniques to reduce the need for specialized on-site metering and facility audits. This work has allowed the engineers to continue to minimize field work while increasing the number of projects and energy savings reported.		8/5/2021 16:05

X	PEJD	On The Spot	300.000000	0.000	For the outstanding leadership of the customer service engineers during this period of restricted field work. The dedication to the team and to ensuring the accuracy of the reported energy savings has been a driving force in keeping the team motivated and accomplishing our work.	8/5/2021 14:08
X	JB	On The Spot	300.000000	0.000	(b) went above and beyond her duties by volunteering to take on an additional temporary role of Information System Contingency Plan Coordinator. She analyzed the business impact assessment and organized 485 findings assigned to IT for corrective action. She closed 16 findings. She identified a discrepancy within the BIA recovery time objectives that did not match the federal information processing standards (FIPS) security rating - a significant discrepancy that could have resulted in costly continuity of operations mitigation for systems that do not require it. For outstanding analysis resulting in cost savings for IT!	8/3/2021 10:18
X	TERR	On The Spot	200.000000	0.000	In appreciation of your BNSF Crossing invoice reviews at the Custer Substation. Thank you for your review and your courage to question the railroad's accuracy while under pressure to make payment. Your efforts will ensure future invoicing follows agreements made with the railroad all with the potential for BPA to realize significant future savings!	7/29/2021 11:14
X	TFHS	On The Spot	300.000000	0.000	Thank you for quickly responding to the paint booth inspection write ups, your due diligence in addressing the violations ensured the certificate to operate was not held up. You also were able to quickly procure training on powder coating methods for your shop to ensure once we had operating capabilities we could begin gaining efficiencies in the switchboard shop rack process. Your efforts helped TFHS realize cost efficiencies that will result in annual savings to the organization by using less material and completion of work days ahead of time had you used traditional spray methods. Thanks (b)!	6/28/2021 16:49
X	PEJC	On The Spot	150.000000	0.000	Above and beyond effort with data analysis for the packaged terminal heat pump correction to ensure that customer needs were recognized and concerns were mitigated. The work correcting data fields for the measure and research into the impact of the correction met one of our largest customer's needs while ensuring that our savings were reliable and reportable toward statutory requirements.	6/11/2021 13:06
X	PEJC	On The Spot	150.000000	0.000	Successfully promoting BPA's efficiency programs at a national and regional conference to help increase participation and align regional energy savings with BPA's needs.	5/26/2021 9:47
X	TFHS	On The Spot	300.000000	0.000	I would like to recognize (b) (b) for engaging the Substation PM group to address both risk and cost savings opportunities. Over the past few months specifically, (b) has seen a few situations that ended up costing BPA additional time, money and added risks. (b) took it upon himself to get on the monthly PM meeting agenda to discuss his crews capabilities and also offer to participate in construction feasibility meetings going forward. (b) participation will ensure BPA is working in the most efficient means possible when utilizing HEO resources.	5/14/2021 15:32
X	ECF	On The Spot	300.000000	0.000	Thank you for your perseverance in working and negotiating with National Marine Fisheries Service and U.S. Fish and Wildlife Service to get us our new Programmatic Endangered Species Act Biological Opinions. These will be a valuable cost and time savings tool for BPA, and our partners in the region, to get high quality river restoration work accomplished for many years to come! Your leadership and ownership of this effort is an example for all.	7/31/2020 9:21
X	ECT	On The Spot	200.000000	0.000	(b) has combined operational excellence with collaboration in taking leadership of the cross Environment Clean Water Act Team. The team plays an important role in keeping BPA environmental staff up to date on changes to the regulation, sharing regional experience in implementation and regulatory response and actions. The teams collaboration results in cost savings to Transmission projects through design and implementation of well vetted practices. Thank you (b)	7/28/2020 14:25
X	NSSM	On The Spot	250.000000	0.000	The Ross Warehouse team would like to recognize (b) for his exemplary customer service and dedication to doing what is right for BPA. The ease of making requests to him, his attention to detail and his follow through exhibit a high level of professionalism. The recent return of material to Crescent where an excess was discovered is a good example. (b) was informed of surplus material, he saw the possible savings of ratepayer funds and worked to have the material returned for credit. The Ross Receiving team said (b) is always concerned with what is best for BPA and this is but one example.	7/28/2020 14:14
X	NSSV	On The Spot	300.000000	0.000	This award is to recognize the employee volunteering to be part of a collaborative team within NSSV to create and establish a standardized process for handling Contractor Data Security Breach. In addition, the employee has achieved a \$400,000 savings thru a complex contract negotiation took weeks to settle with the contractor. Her above and beyond due diligence warrant the OTS recognition.	7/23/2020 16:54
X	NSSV	On The Spot	300.000000	0.000	This award is to recognize your dedication and tireless efforts in managing three distinct procurement programs & Metering Replacements, Priority Pole Engineering, and the Fault Duty Replacements, plus other engineering-only contracts. She single-handily working with 15 different Project Managers and Engineers to keep program delivery on time and on budget for 47 separate tasks orders. Her commitment have netted over \$250K in savings for the Agency.	7/23/2020 16:54
X	NSLM	On The Spot	300.000000	0.000	Over the last 2 years (b) has continued to push forward on the FIRE tool, which will allow BPA to forecast in real time and in out years. This NSLM initiative was initially to identify a way to manage workload. In gathering information, she took it a step further to not only forecast work coming but material needs for that work which was thought impossible. (b) reached across the aisle to the Transmission Estimating team and was able to find an existing data base that would allow BPA to move to a true forecasting mechanism. (b) and the team members are now moving toward reporting and implementation. This tool will vastly change how BPA puts together estimates, as well as procures and manages material. The potential cost savings will have substantial positive impacts to BPA's bottom line. (Consider it done, collaborative relationships, operational excellence)	7/23/2020 9:44
X	NSLM	On The Spot	250.000000	0.000	(b) played an important role in helping to push forward the FIRE tool, BPA's new forecasting mechanism. His continued work and material knowledge has allowed for completion of the critical crosswalk effort of estimating property units to BES catalog id's. This was a huge undertaking & with more than 1700 lines to be reviewed and linked. This tool is now moving forward into the reporting and implementation phase due to (b) assistance. The potential cost savings will have substantial positive impacts to BPA's bottom line. (Consider it done, Operational Excellence)	7/23/2020 9:37

X	TFBV	Special Act	500.000000	0.000	Your recent (within the last month) efforts with testing the data models for the agencies wildfire risk analysis need to be recognized! An excellent example of Coming Together with our key partners across the organization, in the best interest of BPA. You played a critical role in contributing to the success of the next critical milestone—testing the analysis for quality and reasonableness of the data. Thanks to your fast turn-around and methodical approach, we have a successful test and a solid sanity check on the data. This paves the way for new ways of looking at the vegetation patrols, clearance standards and has the potential for significant financial savings for the agency. You run an award winning vegetation program and are always looking for ways to improve our business practices and lean in to any opportunity to do so. I appreciate your efforts immensely.	7/22/2020 17:22
X	LG	Special Act	500.000000	0.000	I am nominating (b) (6) for a special act award because of his sustained performance above and beyond expectations in the areas of torts, FOIA, and contract litigation during the on-going COVID-19 pandemic. (b) (6)'s tenacity in tracking and managing multiple claims (both tort and FOIA) against the agency during the last 6 months despite all the communication and logistical challenges posed by the pandemic has resulted in significant risk mitigation and cost savings to Bonneville.	7/11/2020 15:35
X	LN	On The Spot	300.000000	0.000	(b) (6) demonstrated Pass it On and Connect to the Mission in drafting a legal memo interpreting one of Bonneville's guiding pieces of legislation. The memo will inform future decisions on budgets and fish and wildlife mitigation, laying the foundation for significant cost savings. (b) (6)'s recognition of how different elements of the agency's work come together and that he has unique expertise his colleagues need shows outstanding leadership. Nicely done.	5/20/2020 14:03
X	NFC	On The Spot	300.000000	0.000	(b) (6) envisioned and implemented a spreadsheet to help NF track our contracts and expected expenditures which led to greater visibility and efficiency in the management of our contracts and leading to significant savings.	3/3/2020 11:51
X	NSSV	On The Spot	300.000000	0.000	For your negotiations of the Bell Security Project You worked through 7 rounds of negotiations achieving over \$1.13M in savings (15%) from the original proposal. You prepared thoroughly and handled difficult communications with skill. Thank you for your efforts in achieving the best buy for BPA and for supporting our agency's financial health. We appreciate your hard work!	2/24/2020 9:42
X	TENR	On The Spot	300.000000	0.000	(b) (6) took the courage to present TENR's new C30/high density innovative idea to the Tier 3 Manager's meeting AND the all TEN employee meeting. This new innovative idea that will save BPA projects thousands of dollars in equipment, let a lone, the savings in labor cost for the design, switchboard shop, installation and may even prevent building expansions due to rack space limitations. He also came up with the idea of Peer to Peer Review for the RAS Engineering package. This will allow TENR to deliver a quality product that is coordinated and reviewed by Planning, operations and peers to prevent changes during designs and construction, which would otherwise jeopardize the project schedule and increase project cost.	1/28/2020 11:49
X	DKC	On The Spot	300.000000	0.000	(b) (6) was instrumental in creating an improved document layout and flow for the agency's Accident Prevention Manual. She converted the format to a modern day application, which will make it easier to update and maintain. Her exceptional customer service skills shined through as she recommended changes that made the final product better. Plus, by making the electronic version more reader friendly the Safety organization was able to print fewer copies, which resulted in about \$15,000 in savings. Her efforts transformed the APM from a dry safety manual into a beautiful document that BPA, the Central Safety and Health Committee and the field community can be proud of.	1/27/2020 15:17
X	EWM	On The Spot	300.000000	0.000	(b) (6) has demonstrated excellent collaboration and teamwork by managing the projects and contracts of two colleagues during their extended leaves of absence in addition to his own full time work load. (b) (6) also worked with the EW Executive Manager, EWM manager, Contracting Officers, and the Burns Paiute Tribe to develop a new system to acquire project vehicles which resulted in significant cost savings for the Fish and Wildlife Program.	12/18/2019 14:57
X	N	On The Spot	200.000000	0.000	(b) (6) was instrumental in organizing a tour the BPA Investment Recovery Center and adjacent facilities. That tour was attended by BPA executives, other federal agencies like the EPA, Northwest utilities and the press corp. During the tour (b) (6) served as the master of ceremonies, providing background on the IRC's functions, its accomplishments with regard to BPA's mission around sustainability and cost savings for the region. This activity was above and beyond her role with the CAO/PMO and I am submitting this request to recognize her important contribution to the success of the tour.	11/19/2019 12:56
X	JCD	On The Spot	250.000000	0.000	RESUBMISSION (b) (6) CBS IT DevOps Team On-The-Spot for award for his work on developing the Right to Power functionality within the Hydro Operations Tenant. His work is directly related to Strategic Goal 2: Modernize assets and system operations. The functionality he developed automated several manual processes and the automated calculations runs within two minutes for all customers and produces the results needed by PGL. The cost savings are significant and now two staff members can focus their time on other high priority tasks. His work developing this functionality is clearly above his regular duties and is deserving of this award.	10/18/2019 15:06
X	JCD	On The Spot	250.000000	0.000	RESUBMISSION (b) (6) CBS IT DevOps Team On-The-Spot for award for her work on implementing the Right to Power functionality within the Hydro Operations Tenant. Her work is directly related to Strategic Goal 2: Modernize assets and system operations. The functionality she implemented automated several manual processes and the automated calculations now runs within two minutes for all customers and produces the results needed by PGL. The cost savings are significant and now two staff members can focus their time on other high priority tasks. Her work implementing this is clearly above her regular duties and is deserving of this award.	10/18/2019 14:56

X	JCD	On The Spot	250.000000	0.000	(b) (6) CBS IT DevOps Team On-The-Spot for award for her work on implementing the Right to Power functionality for the Slice team. Lead the effort to automate several manual processes that gathered data out of ISAAC and LORA daily. In the manual process the data was put in spreadsheets to be analyzed, to determine the UAI's, Forfeiture, Deviation Balance, Energy to be returned or paid for each Slice Customer. The automated process/calculation runs within two minutes for all customers and produces the results needed by PGL. The cost savings are significant and now two staff members can focus their time on other high priority tasks. The process, the algorithm, all sub calculations are now documented and verified via unit test scenarios.	10/11/2019 10:18
X	JCD	On The Spot	250.000000	0.000	(b) (6) CBS IT DevOps Team On-The-Spot for award for his work on implementing the Right to Power functionality for the Slice team. Developed functionality to automate several manual processes that gathered data out of ISAAC and LORA daily. In the manual process the data was put in spreadsheets to be analyzed, to determine the UAI's, Forfeiture, Deviation Balance, Energy to be returned or paid for each Slice Customer. The automated process/calculation runs within two minutes for all customers and produces the results needed by PGL. The cost savings are significant and now two staff members can focus their time on other high priority tasks. The process, the algorithm, all sub calculations are now documented and verified via unit test scenarios.	10/11/2019 10:18
X	JLQ	On The Spot	300.000000	0.000	I am pleased to recognize (b) (6) for demonstrating the BPA values "Value people" and "Consider it done", through his quality efforts in the responsive planning and fast implementation of SharePoint visual and functional redesign, for team sites outside of his own. Filling the gap in skills for other teams allowed them to save the time and cost of training. His solutions establish more consistency and met the goals and targets for the groups. This results in both time and resource savings, allowing limited staffing resources to address higher priority issues.	7/31/2019 17:04
X	PEJB	On The Spot	300.000000	0.000	In recognition of your leadership in the PEJB organization and your willingness to take on difficult emerging assignments, requiring creativity quick learning, diplomacy and critical thinking. In particular, in recognition of taking on the assignment to assess and document a convoluted program issue spanning all-PE with significant impact on energy efficiency savings outcomes.	7/30/2019 8:18
X	PEJD	On The Spot	300.000000	0.000	(b)'s work in developing and defining the new Quality Control Engineering position has been outstanding. (b) was hired in September 2018 as a new BFTE for the new Quality Control Engineering position and since that point, has developed it into a position that significantly exceeded the expectations of myself and the other PE organization managers. He developed new processes to identify, document, and address regularly occurring mistakes or errors thus significantly reducing the amount of errors found in project documentation and resulting in faster review and approval of custom projects. He worked with the customer service engineers to develop a work flow to allow providing preliminary QC review of projects and documents prior to submitting for official review thus reducing additional errors. In the short time (b) has worked in that position, his dedication and ability to look beyond BPA's regular work process has resulted in significant time and work savings.	7/24/2019 13:46
X	ECF	On The Spot	200.000000	0.000	For coordination and outreach with both internal and external fish and wildlife stakeholders on the use of the regional general permit (RGP-6), as well as the annual reporting required with the Army Corps of Engineers. This effort will lead to time and cost savings over the next 4 years in the state of Oregon, and as a model for similar work in other states in our region in the future.	7/19/2019 7:23
X	TFWB	Time Off	0.000000	4.000	(b)'s efforts to coordinate the 2019 herbicide application for the Wenatchee district yielded huge dividends by saving the district thousands of dollars in safety watcher fees. (b) went above his normal duties by working closely with the Wenatchee District Manager, Chief Operator, BPA contracting office, and the new herbicide vendor to facilitate a practical, cost effective herbicide application program which produced tangible savings to BPA.	6/20/2019 10:47
X	N	On The Spot	300.000000	0.000	Due to (b)'s leadership and technical skills, he facilitated major decisions for numerous cost savings initiatives with senior leadership, including the front office. As these initiatives are entering execution phase ahead of schedule, (b) was able to complete the transfer of responsibilities to several business functions exceeding all targets established by the agency.	5/20/2019 9:59
X	FRS	On The Spot	250.000000	0.000	(b) worked hard to support the EN bonds issued in May 2019. She tied out and determined that a lot of financial information was correctly stated. This work is very important, is relied upon by a lot of people, and supports BPA's goals of financial strength and cost savings. Thank you, (b)	5/16/2019 12:40
X	PEJD	On The Spot	200.000000	0.000	For (b)'s outstanding work identifying and correcting the Umatilla Electric COOP and Tacoma Power savings reporting and booking issues. It is the attention to detail like this that maintains the integrity of BPA's reported savings and ensures our customers receive credit for the energy savings they achieve.	5/2/2019 12:17
X	N	Special Act	600.000000	0.000	(b) stepped in temporarily leading a critical process under SCCMI to stand up a savings program for Transmission. She set up the development of a sourcing plan and a specification plan for Transmission, including coordinating all the activity associated with those projects to the point they could be handed off. Over \$7M savings has been targeted resultant of her work. This "execute" activity she led is designed to be the responsibility of the business unit.	4/23/2019 7:51
X	TERG	On The Spot	300.000000	0.000	RESUBMISSION: (b) Great work developing new TLM customers by providing improved construction surveying services that help drive costs down. By having our surveyors on site to stake out for construction 1 steel lattice structure for TLM we save them 60-70% of the time it used to take, this is a huge savings, awesome job!	3/29/2019 9:19
X	TFHG	On The Spot	300.000000	0.000	(b) used the water jet in a way that we have speculated that it could be used, but hadn't tried to date. By setting the machine up in this manner we saved a considerable amount of time on the job, and we will be able to realize more savings in the future utilizing it in this manner.	1/10/2019 13:19
X	TFDC	On The Spot	200.000000	0.000	Our Operations crew had been having trouble with a phone system that was not providing the voice quality for them to work effectively with our Dispatchers in what has become an increasingly noisy environment. In November of 2018 (b) found an innovative and cost effective solution off the shelf to provide a much higher quality product to our Operators, which will allow them to work safer by clearly understanding our Dispatchers. He also spent the time working with the Operators to ensure the solution met their needs and they understood how the new phone system works. This not only fixed a hazard for Operations crew, but should also lead to time savings on trouble calls for our group. (b)'s efforts demonstrate the Leadership Values of "Connect to Mission" and "Value People". Thanks (b)	12/20/2018 11:20
X	NSLT	Special Act	300.000000	0.000	Thank you for your outstanding partnership with the SCCMI group. Your professional leadership and thoughtful diligence in educating our Supply Chain partners has created BPA bottom line cost savings as well as a long term business transformation. Well done and keep up the good work!	12/13/2018 15:32

X	TPW	On The Spot	200.000000	0.000	This award recognizes (b) (6) excellent effort to save BPA money by identifying software that her team no longer needs. (b) (6) demonstrated great initiative and a One BPA attitude by independently working with IT and performing a staff review of software needs. Her actions returned 71 unneeded licenses for a savings of \$26k acquisition and \$8k per year thereafter. Great work!	12/7/2018 16:33
X	TFHG	On The Spot	300.000000	0.000	We have an order for 64 parts that, for the first operation, would be contracted out at a cost of \$361 each, then brought in house for finish machining. (b) (6) was able to develop a procedure to do the job in house at a savings of about \$250 per piece, saving roughly \$7104 on this order alone.	11/28/2018 14:46
X	PGAC	On The Spot	150.000000	0.000	RESUBMISSION. (b) (6) consistently has demonstrated a "consider it done" mentality when it comes to her work. An example over the current fiscal year includes (b) (6) looking for efficiencies and recognizing that a government vehicle would result in cost savings for our group. After going over the numbers with me, (b) (6) ran with it and aligned everything that needed to happen to get on the wait list, take the required training and arrange all of the other details seamlessly for our field office. We have already seen a cost savings in our travel this year.	9/4/2018 13:07
X	NSS	On The Spot	300.000000	0.000	In recognition of your ongoing efforts in support of teamwork, promoting and fostering a positive collaborative partnership with the Logistics, Warehouse & Inventory Management Teams (NSL/NSSM/NSLT/NSLW). Your efforts will help to ensure cost management savings by working together to continuously improve, develop and streamline processes to be efficient, effective and aligned with Supply Chain, CAO, and BPA's strategic plan, mission and values.	8/3/2018 15:32
X	NSL	On The Spot	300.000000	0.000	In recognition of your ongoing efforts in support of teamwork, promoting and fostering a positive collaborative partnership with the Materials Acquisition Team (NSSM). Your efforts will help to ensure cost management savings by working together to continuously improve, develop and streamline processes to be efficient, effective and aligned with Supply Chain, CAO, and BPA's strategic plan, mission and values.	8/3/2018 15:32
X	NSFE	On The Spot	300.000000	0.000	Faced with increased maintenance issues on leased equipment, (b) (6) took it upon herself to validate maintenance data, develop a solution based proposal which included converting some critical assets from leased to owned as well as a schedule of events that drastically reduces risk, she coordinated with multiple field crews to gather additional input and insight to solve an issue that has plagued BPA for many years. In addition (b) (6) saw an opportunity for cost savings by eliminating \$3500 labor hours per year in maintenance and over \$500K per year in material costs by changing the lease type of 48 assets.	8/3/2018 11:25
X	EP	On The Spot	300.000000	0.000	For voluntarily taking over work previously performed by Transmission's Civil Engineering organization. Specifically, you initiated and implemented a new PP&A program to design containment systems for new transformer installations and new substations for Transmission. This work is completely outside of the scope of your employee performance plan and in fact outside of PP&A's work plan. However, your initiative is already paying great dividends by eliminating the need for PP&A to rip out and replace improperly designed new containment systems as in the past. It is amazing that you have been able to keep up with your performance plan work while also getting this new program off the ground and running. The savings to BPA rate payers from you above and beyond the call of duty efforts is in the hundreds of thousands of dollars.	8/2/2018 14:38
X	NSFM	Special Act	300.000000	0.000	Throughout this year (b) (6) early acceptance of the agencies challenge to find, research, and recommend cost savings initiatives was akin to that of a dog with a bone. Because of his initiative, dedication, and surly approach, (b) (6) ideas quickly caught the attention of the Fleet Management. Because of his quick reaction and providing detailed information and analysis on various equipment maintenance services and schedules, Fleet was able to quickly implement cost savings initiatives associated with GSA (Soggy) leased vehicles and also on low use forklifts and stringing equipment. Never willing to settle for what he has done, (b) (6) continued push forward has already laid the ground work for more equipment maintenance cost savings initiative in FY19. On behalf of Team Fleet, Thank you for your efforts and a job well done.	8/2/2018 9:56
X	NSFM	On The Spot	200.000000	0.000	As a member of our HMEM craft functional team, (b) (6) engagement and hard work this year has produced several improvements in our maintenance procedures, and provided valuable options for and in support of fleet cost savings initiatives. The teams work in these areas of DEF, oil and coolant testing, low use equipment and GSA (Soggy lease) maintenance services, and HMEM craft training have already and will continue to improve the performance of our organization and the overall safety and health of our fleet. Throughout the course of the year, (b) (6) has established himself as a driver during functional teams meeting's and ensured the team remained focused on the agenda and tasks at hand. (b) (6) also provided continuous involvement with the North Bend seismic upgrade project has helped make sure the needs of Fleet are met. He devoted his full attention and clearly communicated what was needed to ensure the highest functioning and safest work environment resulted from this for now and the decades to come. Faced with the challenge of ensuring day to day work could still be performed in the local district area during the seismic upgrade project he identified and coordinated viable equipment maintenance options. His forethought in this area will ensure the health and safety of Fleet's equipment maintenance in North Bend district throughout the project. On behalf of Team Fleet, Thank you for your efforts and a job well done.	8/2/2018 9:55
X	NSFM	Special Act	350.000000	0.000	(b) (6) volunteered in January with the Functional team as a fill in for an absent member. As a member of our HMEM craft functional team, his engagement and hard work this year has produced several improvements in our maintenance procedures, and provided valuable options for and in support of fleet cost savings initiatives. The teams work in these areas of DEF, oil and coolant testing, low use equipment and GSA (Soggy lease) maintenance services, and HMEM craft training have already and will continue to improve the performance of our organization and the overall safety and health of our fleet. Never being one to rest, (b) (6) identified an option that allowed Fleet to provide long overdue Magnetic Particle and Dye Penetrant training to the HMEM. Through his efforts, our HMEM received high quality training that was long overdue, with minimal impact to work schedules and our training budget. On behalf of Team Fleet, Thank you for your efforts and a job well done.	8/2/2018 9:54

X	TFPI	On The Spot	300.000000	0.000	I would like to thank (b) (6) for his leadership in working with CGS to develop a technical solution for suspect TRM Bushing Potential Devices. (b) worked with other technical experts within BPA to design a technical solution that would allow CGS to synchronize to the 500kV Grid after a possible SCRAM. If needed, this solution would provide a significant financial savings to both CGS and BPA. (b) has also been instrumental in providing CGS direction on a long term fix to the Bushing Potential Devices which will be incorporated during the next refueling outage. Thank you (b) for your leadership and excellent engineering skills.	8/1/2018 15:29
X	JQ	On The Spot	200.000000	0.000	Thank you for your innovative approach and collaboration on the automated Risk Calculator. Your collaboration helped achieve significant process improvement for our CMS event risk assessment and associated documentation procedures. This solution exemplifies operational excellence through efficiency, traceability, cost savings for processing time, as well as creating real-time metrics.	7/31/2018 17:35
X	JQ	On The Spot	200.000000	0.000	Thank you for your innovative approach and collaboration on the automated Risk Calculator. Your collaboration helped achieve significant process improvement for our CMS event risk assessment and associated documentation procedures. This solution exemplifies operational excellence through efficiency, traceability, cost savings for processing time, as well as creating real-time metrics.	7/31/2018 17:16
X	JQ	On The Spot	200.000000	0.000	Thank you for your innovative approach and collaboration on the automated Risk Calculator. Your collaboration helped achieve significant process improvement for our CMS event risk assessment and associated documentation procedures. This solution exemplifies operational excellence through efficiency, traceability, cost savings for processing time, as well as creating real-time metrics.	7/31/2018 17:15
X	PST	On The Spot	300.000000	0.000	(b) (5)	7/30/2018 15:15
X	KSCS	Time Off	0.000000	1.000	Assisting team members in meetings and trainings for other orgs. As well as your support and knowledgeable explanations.	7/27/2018 14:22
X	TFHQ	On The Spot	300.000000	0.000	(b) thank you for identifying a gap in the engineering design drawing distribution process and bringing BPA a solution. It took some detective work but your efforts result in a cost savings for printing and ensure that the team receives construction packages in a timely manner. This is only one of the many gaps that you find and destroy.)	7/27/2018 12:36
X	TFHQ	On The Spot	200.000000	0.000	This is in appreciation for the research that you did for design solutions to the coliform bacteria hazard in the Slatt well. Even though you are not a design engineer for this project, you provided the team cost savings options to solve the problem. I appreciate that you are looking out for the greater BPA.	7/27/2018 12:31
X	NSSF	On The Spot	300.000000	0.000	For consistent business advisory work as it pertains to the IT Help Desk outsourcing which will net over \$1M dollars in savings. (b) business acumen and approachability set the stage for BPA's IT office to consider drastic changes to its business model while saving BPA resources in the process.	7/25/2018 11:59
X	TEP	On The Spot	300.000000	0.000	This is to recognize (b) (6) for his "Come Together" and "Connect to the Mission" approach to the work. Over the period of April through June of 2018, (b) was instrumental in assisting bringing the customer together with numerous organizations within BPA to reach agreement and transfer the Hooper Springs line build from BPA to Lower Valley Electric. He demonstrated his ability of bringing opposing views into alignment and achieving millions of dollars of project savings. The outcome connected to the mission in keeping costs down, delivering on customer service and ultimately keeping rates low.	7/25/2018 9:54
X	TSE	On The Spot	300.000000	0.000	This is to recognize (b) (6) for her "Come Together" and "Connect to the Mission" approach to the work. Over the period of April through June of 2018, (b) was instrumental in bringing the customer together with numerous organizations within BPA to reach agreement and transfer the Hooper Springs line build from BPA to Lower Valley Electric. She demonstrated her ability of bringing opposing views into alignment and achieving millions of dollars of project savings. The outcome connected to the mission in keeping costs down, delivering on customer service and ultimately keeping rates low.	7/24/2018 15:25
X	CGI	On The Spot	300.000000	0.000	For the period of mid-May through 07/09/18, (b) (6) of the CGI team has absorbed extra duties associated with the elimination of Public Folders which was a major milestone of the Exchange Messaging (ESO) 2016 upgrade project. During this time (b) has shown her commitment to the Agency in supporting the cross-agency Public Folder Elimination program of over 18,000 Public Folders which she is not responsible for; which will save the Agency close to \$6,000 annual O&M support and server maintenance costs for Public Folders. This is to recognize (b) for her "Consider it done" attitude and effort that has helped JNIs alignment to our 2018 Strategic Plan for consolidation and cost savings (#3B) to the ratepayers. As noted by our Christopher Frost at the IGOT Sponsor team meeting on 07/11/18, (b) deserves a big hand to help eliminate 18,000 Public folders across the Agency. The success of this effort is in alignment with "Connect to Mission" to improve our Enterprise Messaging with the Exchange 2016 project which Public Folder elimination is an important element of. Thanks for your leadership and effort working with all of the Information Owners across BPA to make Public Folder Elimination Day on 07/09/2018 happen in a timely manner. John O'Donnell - Infrastructure Admin Svcs Mgr - JNI	7/11/2018 15:39
X	EWL	On The Spot	200.000000	0.000	For successfully engaging in difficult conversations with ODFW Deputy Director (b) (6) regarding FY19 budget reductions and program adjustments. His strong defense of these proposed budget reductions reduces the risk of litigation against BPA and increases the likelihood of more than \$1 million in cost savings to BPA's bottom line in FY19.	6/22/2018 10:30

X	JNI	On The Spot	300.000000	0.000	<p>For the period May 30th through June 21, 2018, (b) has absorbed extra duties associated with the realignment of the Ivanti patching duties from the JCO organization as they could no longer support the product for patching IT operations servers. During this time she has shown her commitment to the agency in supporting the Ivanti software patching program which she is not responsible for. Based on a recommendation from the SCCM team which she is a member of, she was able to implement a patch management Ivanti version that integrates with the SCCM system and will save the Agency 70% in licensing costs, close to \$100,000 per year. This is to recognize (b) for her "Consider it done" and JNI alignment to our 2018 Strategic Plan for innovation and cost savings (#3B) to the ratepayers and addresses POAM CIP-007-6-R02 (Patch Evaluation Activity and Evidence).</p> <p>As noted by our JN security engineer, (b) (6) she completed as (b) (6) and the application owners stated ¿got these systems migrated over to SCCM¿. ¿We've had successful patching of HRMIS/FMS in DRE and IRE via SCCM¿. The success of patching these systems via SCCM /Ivanti will be used as a template for the systems currently being patched by Ivanti Protect. This is also in alignment with ¿Getting it Done¿ to support WEC which will be performing an audit in July, 2018 for NERC/CIP compliance which patch management is an important element of.</p>	6/22/2018 7:51
X	JNI	On The Spot	300.000000	0.000	<p>For the period May 30th through June 21, 2018, (b) has absorbed extra duties associated with the realignment of the Ivanti patching duties from the JCO organization as they could no longer support the product for patching IT operations servers. During this time she has shown her commitment to the agency in supporting the Ivanti software patching program which she is not responsible for. Based on a recommendation from the SCCM team which she is a member of, she was able to implement a patch management Ivanti version that integrates with the SCCM system and will save the Agency 70% in licensing costs, close to \$100,000 per year. This is to recognize (b) for her "Consider it done" and JNI alignment to our 2018 Strategic Plan for innovation and cost savings (#3B) to the ratepayers and addresses POAM CIP-007-6-R02 (Patch Evaluation Activity and Evidence).</p> <p>As noted by our JN security engineer, (b) (6) , she completed as (b) (6) i and the application owners stated ¿got these systems migrated over to SCCM¿. ¿We've had successful patching of HRMIS/FMS in DRE and IRE via SCCM¿. The success of patching these systems via SCCM /Ivanti will be used as a template for the systems currently being patched by Ivanti Protect. This is also in alignment with ¿Getting it Done¿ to support WEC which will be performing an audit in July, 2018 for NERC/CIP compliance which patch management is an important element of.</p>	6/22/2018 7:47
X	FT	On The Spot	300.000000	0.000	Resubmitting nomination due to denial on last request: Award given for your leadership and sponsorship of the Finance wide work elimination workshops and conclusion documented in the final report that was presented to Finance management, resulting in significant time savings by finance employees and added efficiencies to the finance work products and services, not only in the Treasury organization, but across the Finance organization.	6/19/2018 15:26
X	NFO	On The Spot	250.000000	0.000	In recognition of your efforts during the identification, coordination and implementation of new replacement Automatic External Defibrillator¿s (AED¿s) and a management system to ensure their readiness. Specifically, your attention to detail during this process directly led to a contract savings of over \$200,000. In today¿s cost-sensitive environment, efforts like this make a tremendous difference in our ability to serve those we work to keep safe. Thank you for setting an outstanding example for others to follow and job well done!	6/14/2018 15:43
X	FTO	On The Spot	150.000000	0.000	Thank you for your work on implementing the cost management savings targets for milage and aircraft services .	6/5/2018 11:21
X	LN	On The Spot	300.000000	0.000	(b) responded to a request from the Administrator, unexpectedly and within a tight timeframe, to draft a framework for a customer to build and operate a transmission line that we originally planned to own. (b) work aligned stewardship of our physical assets, and the impact of her work will be at least \$30 million in savings to the agency.	6/1/2018 16:49
X	LN	On The Spot	150.000000	0.000	(b) was asked to provide input on a revision to DOE regulations relating to NEPA categorical exclusions with a very tight turnaround. His review of the proposed language improved the clarity, but he also made suggestions to delete and add categories that will streamline Bonneville¿s work. DOE staff accepted his revisions, leading to savings in Bonneville¿s staff resources as well as cost savings in Bonneville process implementation.	6/1/2018 16:46
X	EWL	On The Spot	300.000000	0.000	In recognition for efforts in finding cost savings stemming from the Fish and Wildlife budget exercise. Specifically, you initiated review of common work-elements across sponsors associated with habitat implementation programs by focusing on associated budgets analyzing for `reasonableness¿ for use in finding savings through benchmarking and/or alignment with other federal programs. This is above and beyond and will contribute to program area focus on budget review and prioritization.	5/23/2018 12:46
X	EWL	On The Spot	300.000000	0.000	In recognition for your efforts in working with IDFG and NPCC staff on the draft Fish Screens O&M Strategic Plan. The draft plan has been reviewed, edited, and returned to IDFG for completion. In addition, you have been reviewing SOW¿s and budgets for opportunities for cost savings. This activity supports the BPA Strategic Plan objectives associated with improving cost-management discipline. Both have been above and beyond expectations. Congratulations (b)	5/23/2018 12:44
X	JSI	Special Act	500.000000	0.000	JSI is the Information System Owner for two systems supporting the BPA IT System Lifecycle. A business case was submitted and approved to consolidate data from HP ALM 11.52 and into MS Team Foundation Server 2015. This small project initiative was approved for planning phase and (b) is a technical resource assigned to the effort. This process has been challenging during the collecting and defining of requirements. (b) has been instrumental in communicating and guiding the resource administrating both HP ALM and TFS 2015, in order to identify data that will align between the two systems. At the conclusion of this effort, JSI will be able to retire the HP ALM 11.52 system and will achieve an immediate savings of \$107,877 in licensing and support costs from HP.	5/16/2018 15:06
X	PST	On The Spot	300.000000	0.000	(b) has been the lead on the guidelines for expanding transfer service and self-supply of ancillary services from third party providers. Both are significant initiatives requested by the VP of NorthWest Requirements. The guidelines tie to BPA's efficient and flexible operations in dealing with transfer or direct connect options for our customers. The self-supply of ancillary services is tied to BPA's sustainable finances and rates value and could result in savings to BPA of roughly \$750,000 annually. Both initiatives were not identified in the employee's performance plan. Impacts include increased customer satisfaction, creating a "one-BPA" collaboration with regard to transfer service and cost savings as noted previously.	5/15/2018 8:46
X	TSRS	On The Spot	300.000000	0.000	For designing a new format for the contracts and the development of the contracts for all future adjacent BA requests. This effort will be a great improvement and time savings for the customers and account executives.	5/8/2018 16:47

X	DKC	Time Off	0.000000	8.000	Your leadership and planning and project management skills, as well as your personal pride and enthusiasm, contributed to the tremendous success of this year's Administrator's Excellence Awards. You skillfully managed the new event production roles and responsibilities that our team assumed for this year's ceremony, which went beyond what was expected under your performance plan. And you helped us achieve greater cost-savings over last year. Thank you for your exceptional effort on this project.	5/8/2018 16:21
X	PTFR	On The Spot	150.000000	0.000	(b) continues to assist team members even when not on shift. (b) assisted from his home at 12:30 am resulting in savings to the agency.	4/16/2018 13:43
X	NHQ	On The Spot	150.000000	0.000	In recognition of your work in adopting and embedding risk-based approaches into the newly developed and approved organizational restructuring decision making tool. Excellent outreach to the risk staff and demonstrating risk management behaviors!	4/12/2018 17:27
X	TERM	On The Spot	300.000000	0.000	Congratulations on completing the first recorded survey performed by BPA in the recent past! Your willingness to take this project on, in addition to your normal workload, shows your commitment to growing capabilities within our organization. By performing projects like this internally, we will be able to achieve cost savings in comparison to contracting the work. Your efforts on the Vancouver-Kelso Record of Survey have been nothing short of spectacular!	4/11/2018 6:53
X	TPO	On The Spot	200.000000	0.000	(b) has demonstrated the Leadership Behavior of "Connect to the Mission" in adopting the business objectives of the Agency Strategy and Transmission Business Model. (b) in-depth analysis identified improvement opportunities with significant cost savings potential in Transmission's capital investment acquisition process.	4/1/2018 18:05
X	FRS	On The Spot	175.000000	0.000	(b) volunteered to provide expert query assistance for a high-level cost savings project. The manager of this project told me that she was very happy with (b) helpful attitude and ability to provide information. Thank you (b) and good job!	3/30/2018 13:23
X	NSSM	On The Spot	300.000000	0.000	BPA does annual Load Tap Changer (LTC) service work for maintenance purposes. This work is typically issued to the Original Equipment Manufacturer (OEM) for that LTC. This year we had a request from our substation maintenance organization (TESM) to have these services performed on three units from two different manufacturers. Contracting Officer (b) (6) found, through market research that the technical from ABB was qualified to work on various OEM LTCs. With mob and demob costs being substantial, (b) was able to combine this work, awarding to one service provider and reduce the need to activate a service team from Germany. The initial quote to BPA for both OEMs to come and do the work was \$121,954.50. Through his efforts (b) was able to reduce these costs to \$34,273.00. A total cost savings to the agency of \$87,681.50. Well done (b) !!!	3/30/2018 8:08
X	NWF	On The Spot	150.000000	0.000	Thank you for your continued collaboration and communication with the Critical Facilities team and Centerra about potential cost savings initiatives that should be reviewed for implementation. Your efforts are greatly appreciated and assist with aligning the teams and the greater agency strategic goals.	3/24/2018 20:06
X	DKEL	On The Spot	150.000000	0.000	(b) solved a problem that has lingered for years - the Oregonian won't deliver in print to libraries so we've been purchasing it from the Doubletree three days a week for \$1.50 apiece. (b) worked out a way to print the paper, so no more trips next door, netting a savings of \$216/year (b) also scored us a 60% discount for our troubles.	2/8/2018 10:28
X	EWL	On The Spot	150.000000	0.000	For your special initiative and leadership in reviewing project portfolios, finding cost management savings, and negotiating to successful results. Truly outstanding!	1/24/2018 12:13
X	TOOC	On The Spot	150.000000	0.000	For PAC Settlement efforts (settled 12/7/2017 after numerous FERC hearings). Because of the technical complexity of this rate case, (b) (6) expertise put us at the forefront of the joint parties' efforts, especially in the area of self-supplying schedules 5 and 6. The potential annual savings using the settled rates, are roughly estimated at \$416,000 and the ability to self-supply schedules 5 & 6 will eliminate the operating reserve costs altogether (thereby reducing transfer costs).	1/8/2018 14:22
X	TOOC	On The Spot	300.000000	0.000	For PAC Settlement efforts (settled 12/7/2017 after numerous FERC hearings). Because of the technical complexity of this rate case, (b) expertise put them at the forefront of the joint parties' efforts especially in the area of self-supplying schedules 5 and 6. The potential annual savings using the settled rates, are roughly estimated at \$416,000 and the ability to self-supply schedules 5 & 6 will eliminate the operating reserve costs altogether (thereby reducing transfer costs).	1/8/2018 14:19
X	PST	On The Spot	300.000000	0.000	On October 28, 2016, PacifiCorp submitted a filing to FERC to amend its OATT to update rates for Schedule 3, (Regulation and Frequency Response Service); Schedule 3A (Generator Regulation and Frequency Response Service); Schedule 5 (Operating Reserve & Spinning Reserve Service); and Schedule 6 (Operating Reserve & Supplemental Reserve Service). Over the past 14 months (b) (6) has worked through multiple settlement proposals and business practice revisions for this rate case. In addition to working with internal stakeholders, he has worked closely with joint parties including Deseret, UAMPS, UMPA and a consortium of wind entities. After long months of work, settlement in principle was reached on December 7, 2017 with a final offer of settlement to be completed by January 31, 2018. The contributions of (b) cannot be overstated. Because of the technical complexity of this rate case (b) (6) expertise put him at the forefront of the joint parties' efforts, including negotiations. The joint parties looked to (b) in the area of self-supplying schedules 5 and 6. (b) was involved in review and negotiation of the settlement proposals and the business practices and in the multiple discussion/conference calls with the joint parties. It is worth noting that as the settlement negotiations progressed, the self-supply business practice became the lynch pin component and PacifiCorp used BPA Transmission's business practice as the template for theirs. Excellent job (b) The potential annual savings using the settled rates, are roughly estimated at \$416,000. As noted, the ability to self-supply schedules 5 & 6 will eliminate the operating reserve costs altogether (thereby reducing transfer costs), although this will require BPA to hold out capacity of which the value is difficult to quantify.	1/4/2018 12:13

X	PST	On The Spot	150.000000	0.000	<p>On October 28, 2016, PacifiCorp submitted a filing to FERC to amend its OATT to update rates for Schedule 3, (Regulation and Frequency Response Service); Schedule 3A (Generator Regulation and Frequency Response Service); Schedule 5 (Operating Reserve & Spinning Reserve Service); and Schedule 6 (Operating Reserve & Supplemental Reserve Service). Over the past 14 months under (b) (6) supervision, staff have worked through multiple settlement proposals and business practice revisions for this rate case. In addition to working with internal stakeholders, (b) (6) worked closely with joint parties including Deseret, UAMPS, UMPA and a consortium of wind entities. After long months of work, settlement in principle was reached on December 7, 2017 with a final offer of settlement to be completed by January 31, 2018.</p> <p>The contributions of (b) (6) cannot be overstated. (b) (6) involved in review and negotiation of the settlement proposals and the business practices and in the multiple discussion/conference calls with the joint parties. It is worth noting that as the settlement negotiations progressed, the self-supply business practice became the lynch pin component and PacifiCorp used BPA Transmission's business practice as the template for theirs.</p> <p>The potential annual savings using the settled rates, are roughly estimated at \$416,000. As noted, the ability to self-supply schedules 5 & 6 will eliminate the operating reserve costs altogether (thereby reducing transfer costs), although this will require BPA to hold out capacity of which the value is difficult to quantify. Great job (b) (6)!</p>	1/4/2018 12:09
X	TPO	On The Spot	200.000000	0.000	<p>(b) (6) has volunteered his time and expertise to the System Protection and Control Technical Services workgroup to serve as a resource on Capital Investment Acquisition Concept Design Document and Scoping completion activities. The workgroup supervisor noted that (b) (6) has the perfect blend of skills and his assistance is providing considerable time savings to TECS. The supervisor noted "I am truly grateful for (b) (6) willingness to help with these requests. He certainly did not have to volunteer his time and efforts. He really has gone above and beyond to help support us."</p>	11/29/2017 17:22
X	NSSP	Special Act	500.000000	0.000	<p>(b) (6) and her "get 'er done" attitude is being recognized for her work and tenacity on the BPA Drone Usage whitepaper filed with the FAA this last October. Even though many groups within BPA recognize the business, safety, and cost savings potential available through the usage of drones no one had taken the initiative to write and submit the waivers required by the FAA. More and more of our tribal partners are using drones for many of the functions related to fish and environmental management except on BPA contracts - we required a waiver from the FAA. To receive the waiver, an Agency must show a compelling need documenting the savings (cost and safety) drones would provide. (b) (6) worked with Flight Services, Transmission, Environmental, and Fish & Wildlife, external customers (tribes), and other federal agencies documenting BPA's needs and potential savings information into a 60+ page whitepaper, or as (b) (6) called it, her second graduate thesis. The FAA waiver is the first step in a long process but (b) (6) seeing a need, took the initiative and checked that box for the agency.</p>	11/3/2017 10:56
X	ECF	On The Spot	300.000000	0.000	<p>Savings to BPA and Ratepayers due to efforts on programmatic authorization with ODEQ on 401 Clean Water Act Permitting.</p>	9/12/2017 14:21
X	TFOY	On The Spot	300.000000	0.000	<p>In appreciation, to your taking on the project of upgrading district with LED lights. Your trial run at Fairmount ended up working great. The people working at Fairmount were very appreciative for the new bright light. We applaud the diligence of your research. You found the most cost effective way of completing this project and minimizing the impact to the Olympia district's budget while still improving light quality and saving Bonneville money with the power savings. Great job (b) (6)!</p>	9/1/2017 9:54
X	TFHS	Special Act	500.000000	0.000	<p>For your efforts going above and beyond to facilitate the removal of soil and concrete rubble from Covington Substation. Because of your research and persistence to use a neighboring recycle company there was a considerable cost savings to the agency.</p>	8/24/2017 7:37
X	NHO	On The Spot	250.000000	0.000	<p>For assistance in evaluating software applications to support functional work of the organization. Your review and insightful questions to the vendor and another DOE HR SSC helped with our decision to stay on the current platform. This resulted in cost savings to HR and BPA.</p>	8/23/2017 15:51
X	TFHS	Special Act	500.000000	0.000	<p>Your ability to think outside the box and identify material that can be purchased used instead of new has resulted in a significant cost savings to the agency. We normally purchase new cold deck material for transformers that are being delivered, but not being delivered to pad. You worked with a vendor to identify good used material and a lower shipping rate to keep our costs down.</p>	8/23/2017 11:21
X	TSSP	On The Spot	300.000000	0.000	<p>For taking on the leadership position for the PFGA losses issue. Changes to the methodology and the process will result in significant time and revenue savings for the agency.</p>	8/14/2017 11:08
X	PEJC	On The Spot	300.000000	0.000	<p>This is in recognition for your efforts to support (b) (6) in his new role as NEEA board member. This has increased your workload and deepened the strategic value you bring to the organization in guiding BPA's efforts with NEEA to further strengthen this important partnership in delivering energy savings to the region.</p>	7/27/2017 15:08
X	EWL	On The Spot	200.000000	0.000	<p>For your exceptional efforts to find costs savings in the F&W Program. We really appreciate it!</p>	7/19/2017 16:40
X	NSSP	On The Spot	300.000000	0.000	<p>(b) (6) saw need and she took the initiative to fill that need. (b) (6) conducted market research identifying a pool of EPC contractors for hatchery projects - focusing on the biological engineering aspect versus design or construction needs. In the past, we focused on constructors who subcontracted the biology and engineering requirements which usually lead to many change-orders (and higher prices) or cancelled/terminated projects. The pool of contractors now in place are all recognized industry leaders in fish habitat management and the first project through this process lead to a \$1million+ cost savings. Good job!</p>	7/18/2017 13:50
X	NSSM	On The Spot	300.000000	0.000	<p>This on-the-spot award is for your continuous exceptional customer service with the telecommunications workgroup and outstanding procurement achievements. Your knowledge of federal procurement, professionalism and can-do attitude are invaluable to the NSSM team and clients. Your "can-do" attitude was put on display with a recent procurement of multiple test equipment for the PSC emergency restoration equipment project. Given less than one-week to issue a solicitation and awarded an order to achieve a 40% discount on a projected of \$1.2 million dollars spend; you managed to exceed all expectations. Your efforts resulted in an overall reported savings of \$68,112.91 for the agency. Your efforts in tracking and reporting monthly cost savings reflect nineteen separate negotiations since November 2016. Thank you for your hard work and dedication</p>	7/10/2017 10:23

X	TERP	On The Spot	300.000000	0.000	The Realty group successfully automated previously manual payments for ¿PO None¿ and PCards. Monthly and annual payments moved to Asset Suite while infrequent and one-time payments moved to PeopleSoft. PCard and Convenience check payments also moved to PeopleSoft. This process improvement effort increased controls, streamlined processes, saved costs, eliminated improper and late payments, increased compliance with policies, and eliminated backlog with payment processing. Cost savings were more than \$400k per year, including elimination of Citibank fees estimated at \$50k/year and other redundancies. Other savings, such as increased staff time to deal with other work, are difficult to quantify but also positive outcomes from this effort. Thank you for seeking efficiencies and capturing them for our agency and our customers!	6/28/2017 11:12
X	TERP	On The Spot	300.000000	0.000	The Realty group successfully automated previously manual payments for ¿PO None¿ and PCards. Monthly and annual payments moved to Asset Suite while infrequent and one-time payments moved to PeopleSoft. PCard and Convenience check payments also moved to PeopleSoft. This process improvement effort increased controls, streamlined processes, saved costs, eliminated improper and late payments, increased compliance with policies, and eliminated backlog with payment processing. Cost savings were more than \$400k per year, including elimination of Citibank fees estimated at \$50k/year and other redundancies. Other savings, such as increased staff time to deal with other work, are difficult to quantify but also positive outcomes from this effort. Thank you for seeking efficiencies and capturing them for our agency and our customers!	6/28/2017 11:12
X	TE	On The Spot	300.000000	0.000	The Realty group successfully automated previously manual payments for ¿PO None¿ and PCards. Monthly and annual payments moved to Asset Suite while infrequent and one-time payments moved to PeopleSoft. PCard and Convenience check payments also moved to PeopleSoft. This process improvement effort increased controls, streamlined processes, saved costs, eliminated improper and late payments, increased compliance with policies, and eliminated backlog with payment processing. Cost savings were more than \$400k per year, including elimination of Citibank fees estimated at \$50k/year and other redundancies. Other savings, such as increased staff time to deal with other work, are difficult to quantify but also positive outcomes from this effort. Thank you for seeking efficiencies and capturing them for our agency and our customers!	6/28/2017 11:12
X	N	On The Spot	150.000000	0.000	For taking the initiative to find alternative solutions for the annual CAO picnic that resulted in cost-savings for the CAO. Further, the recommendation to consolidate the CAO picnic will result in a workload reduction for many key staff in several organizations. Thank you for your flexibility and leadership.	5/15/2017 13:08
X	NH	On The Spot	300.000000	0.000	Stepping into the HRD/Deputy HRD roles, covering the hiring freeze, cost savings initiatives within HCM	5/9/2017 14:59
X	DKC		200.000000	0.000	(b)¿ Your efforts to reform the Administrator¿s Excellence Awards in a manner that delivered a better program while also delivering cost savings was commendable, and well beyond what is outlined in your performance plan. Building upon that success is your courage, creativity and sense of the political optics as you pursue a fully revised all-manager meeting that also will deliver notable cost savings. Thanks for your hard work as a cost management leader!	4/12/2017 13:49
X	JND	On The Spot	300.000000	0.000	For your careful planning and process engineering to directly reduce our long term requirement for tape (an expected savings of \$48k annually)	3/27/2017 14:16
X	TECD	On The Spot	300.000000	0.000	(b)is working toward improved reliability and cost savings by gaining switchboard shop management buy in to have their staff STOP making cables, and to utilize off the shelf options.	3/20/2017 13:31
X	PSW	On The Spot	300.000000	0.000	For continuing to look for cost savings measures that are outside of your AE job description. As BPA continues to comb its books for savings to reduce our rates I appreciate your creative thinking about things we could be doing and for leveraging your business savvy to connect dots others would not. The idea around reallocating certain costs back to transmission rather than power could shave millions off of our rate increase. Thank You.	3/6/2017 14:08
X	NSFE	On The Spot	300.000000	0.000	Outstanding cost savings effort, through negotiations with GSA,(b) was able to have class V hitches installed by GSA, saving \$600.00 per application, roughly \$30K per year	2/28/2017 12:54
X	FRG	On The Spot	250.000000	0.000	(b) helped streamline the cash reconciliation process and eliminated 316 hours of work on an annual basis for the FRG team. The time savings are tremendous and will allow the team to focus on more value add work. Thank you!(b)!	2/15/2017 15:46
X	FTDP	On The Spot	200.000000	0.000	For the continuous tireless observed work for finding efficiencies and cost savings within the federal travel especially given the obstacles faced and the limited resources available	2/10/2017 12:54
X	EWB	On The Spot	300.000000	0.000	For your extra contributions to post 2018 Accord decision-making, cost savings, and asset management.	12/20/2016 10:48
X	CBC	On The Spot	200.000000	0.000	Tremendous job by(b) achieving a significant cost savings over last year's TS Property Insurance program premium.	12/9/2016 13:55
X	EWP	On The Spot	200.000000	0.000	In recognition for his valuable contributions in working with the Council and BPA to support the Cost Savings Initiative related to Relative Reproductive Success projects funded by BPA. His ability to deliver high-quality products in a timely manner is much appreciated.	9/15/2016 17:07
X	TFHS	On The Spot	300.000000	0.000	(b) recognized the inefficiencies in having equipment delivered to Ross and then immediately sent to site. He worked with me to make arrangements for a direct delivery resulting in savings in overtime and moving of equipment unnecessarily resulting in a savings to BPA.	9/13/2016 13:51
X	P	Special Act	1000.000000	0.000	Throughout the year (b) has gone far beyond his assigned duties to assist, provide expert advice, which has resulted in great savings and benefits for the Agency. First, he was the key witness for BPA in the ¿AMPS line¿ dispute at the FERC, where (b) put in significant time preparing himself and others to defend a position asserting roll-over rights. Ultimately, the case was settled favorably for BPA, assuring millions of dollars in savings and providing long-term access to the federal system by preference customers in Idaho. Second, (b) was instrumental in supporting the PS organization seeking a resolution of a significant billing dispute with a third party transmission supplier. This effort was successful as well thanks to (b) expert support. Finally, (b) is always willing and makes himself available with ongoing knowledge transfer needs, where he has assisted numerous staff in PS, PST, PT and LT.	9/5/2016 12:05
X	TSE	Special Act	300.000000	0.000	(b) took upon herself to pickup a four year old settlement with Avista and successfully renegotiated that original settle down to a much smaller amount that BPA has to pay. Resulted in over \$2 million savings per year going forward.	9/2/2016 14:40

					<p>This Special Act Award is in recognition of (b) (6) persistent and exceptional work to completely change how BPA determines and pays its annual State Use Tax liabilities to Washington and to Idaho. These two states require that BPA pay a State Use Tax for government-furnished materials installed by contractors within their states. For Idaho, the calculation and payment is a lump-sum. For Washington, the calculation is determined by individual tax jurisdiction rates within the State, (there are hundreds of individual tax jurisdictions), and the payment is then sent to the State as one lump sum with an explanatory breakdown by individual tax jurisdiction.</p> <p>(b) has effectively automated a process that previously was a painstakingly manual activity that involved hundreds of hours by dozens of individuals spent updating and managing spreadsheets, e-mails, phone calls, meetings, follow-ups, etc. She led the effort by engaging stakeholders from Transmission, Legal, Finance, Accounting, Supply Chain and the State Revenue offices of Washington and Idaho to come to agreement on the new process. That new auditable process is based on transaction data from our BES system to consistently and accurately calculate and provide disbursement data to AP for annual State Use Tax payments to the states.</p> <p>The new process reduces the time spent each year from 350 hours to 20 hours. That's an annual savings of over \$15,000 at a mid-level GS-11 rate, plus the benefit of repurposed hours now spent performing more value-add work.</p> <p>This Special Act Award is being requested on the same day that the 2015 State Use Tax Payment is being paid to the State of Washington. The Idaho State Use Tax payment was made on May 3rd.</p>	
X	NSLM	Special Act	1000.000000	0.000	Thank you, (b) !	8/2/2016 10:20
X	PEJC	On The Spot	200.000000	0.000	in recognition of the improvements you lead for the ESRP program and the continued progress at JBLM. These efforts will increase savings and reduce budget management risks.	7/29/2016 10:30
					<p>This Special Act Award is in recognition of (b) (6) persistent and exceptional work to completely change how BPA determines and pays its annual State Use Tax liabilities to Washington and to Idaho. These two states require that BPA pay a State Use Tax for government-furnished materials installed by contractors within their states. For Idaho, the calculation and payment is a lump-sum. For Washington, the calculation is determined by individual tax jurisdiction rates within the State, (there are hundreds of individual tax jurisdictions), and the payment is then sent to the State as one lump sum with an explanatory breakdown by individual tax jurisdiction.</p> <p>(b) has effectively automated a process that previously was a painstakingly manual activity that involved hundreds of hours by dozens of individuals spent updating and managing spreadsheets, e-mails, phone calls, meetings, follow-ups, etc. She led the effort by engaging stakeholders from Transmission, Legal, Finance, Supply Chain and the State Revenue offices of Washington and Idaho to come to agreement on the new process. That new process now relies on transaction data from our BES system to consistently and accurately calculate and provide disbursement data to AP for annual State Use Tax payments to the states.</p> <p>This Special Act Award is being requested on the same day that the 2015 State Use Tax Payment is being paid to the State of Washington. The Idaho State Use Tax payment was made on May 3rd.</p>	
X	NSLM	Special Act	1000.000000	0.000	Thank you, (b) !	7/22/2016 17:21
X	TERR	Special Act	400.000000	0.000	For extraordinary efforts in support of OpEx and TERR process improvements. (b) work has resulted in hundreds of thousands of dollars in expense savings throughout TERR.	7/11/2016 10:09
X	PEH	On The Spot	150.000000	0.000	In recognition of your outstanding work at the Efficiency Exchange conference. Your presentation was well-thought out and excellently delivered. You demonstrated leadership in your engagements with stakeholders throughout the conference, particularly in the meetings regarding momentum savings. Exemplary work in making the conference a success!	4/29/2016 11:05
X	NSSV	On The Spot	300.000000	0.000	Your dedication to applying sound acquisition principles and working with clients to actively target optimum project schedule/solicitation timelines is significant. Your actions single handedly netted \$16,800,00.00 in cost savings to the agency!	1/21/2016 15:17
X	PEJB	On The Spot	255.000000	0.000	This award is being given to you for your support in the Site Specific Savings effort and for your work with the Commercial Sector and the roll out of their new initiative. You have handled all this in addition to picking up additional responsibilities and customer assignments. Thank you for your efforts and support of Energy Efficiency and the PEJB team.	8/19/2015 9:24
X	PEJC	On The Spot	200.000000	0.000	Skillfully handling the analysis and communications pertaining to the ETO simple steps savings purchase opportunity and the heat pump water heater mitigation issue with NEEA. Great political acumen was displayed in addition to stakeholder collaboration.	8/18/2015 11:43
X	PEH	Special Act	275.000000	0.000	In recognition of (b) excellence in facilitating regional and utility input in market research and momentum savings work. (b) has gone above and beyond this year in engaging utilities and internal stakeholders in the market research work. From the Efficiency Exchange to the regional allocation meeting to Ag group updates, you maintain a focus on transparency and input in your work. You have moved beyond just informing the utilities to seeking input and engagement on an ongoing basis.	8/17/2015 8:49
X	JND	On The Spot	300.000000	0.000	Your quick thinking and dogged effort has resulted in the rapid deployment of several replacement servers to replace services still being provided by the no longer supported Windows Server 2003 operating system. This has resulted in a direct savings of \$6000 to the organization in continuing maintenance costs.	7/29/2015 15:55

X	TOSD	On The Spot	200.000000	0.000	This award recognizes your work with the TASI team. You took the lead role for TOS in this important system operations initiative. This required a significant commitment earlier in the year, of multiple days each week, to work on this project. Working with your team, you did a course correction of the project, when it was clear that the original SDG plan was not going to meet our needs. This provided a significant savings in time and effort versus staying the course down an uncertain path. Thank you for your dedication and commitment to asset and service management.	4/6/2015 11:04
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