



BONNEVILLE POWER ADMINISTRATION
DETAIL – NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY
INTEREST ANNOUNCEMENT BPA-25-IA-FTFN-024

Public Utilities Specialist (Trader)

For Classified position J06695

GS-1130-13

Pay Range: \$(113,549 – 147,615)

Full-time for 120 days

Number of Vacancies: 1

OPENS: 6/23/25

CLOSES: 7/3/25

POSITION LOCATION: BPA HQ, Portland, OR

WHO MAY APPLY: Any Bonneville Power Administration employees with current competitive career conditional/career status currently at the GS-12 or GS-13 grade level, and who are motivated and interested to learn and succeed, are encouraged to apply. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact Gena Vaughan at GLVaughan@bpa.gov if you have questions regarding your eligibility.

NOTES: The successful candidate will be detailed or non-competitively temporarily promoted to the position of Day Ahead Trader. Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, s/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.

- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION:

This position is located in the Trading Floor (PTFN) group of the Bulk Marketing (PT) organization within the Power Services (PS) business line of the Bonneville Power Administration (BPA). The primary duty station is at BPA Headquarters in Portland, OR; situational telework may be allowed by BPA policy and at management's discretion.

This position will be assigned to either 8-hr or 10-hr workdays starting as early as 4:30am on normal business days. The purpose for the early start time is to align with the schedules of the PTFN team and the energy trading timelines in the West.

This position supports the Power Trading Floor team as a Day Ahead trader. The Day Ahead trader supports BPA's operational objectives and financial goals while also adhering to strict reliability, risk and regulatory requirements. The Day Ahead trader maintains a comprehensive understanding of customer needs, industry trends, and Trading Floor compliance obligations.

DUTIES:

Marketing Duties:

Serves as the technical expert in Day Ahead Marketing. Proactively seeks energy, capacity and transmission trading opportunities and fulfills BPA's required and discretionary marketing positions in day-ahead markets. Negotiates with customers for the purchase and sale of monthly, weekly, and daily commodity power products and services. Understands the energy and capacity products BPA can transact and works with customers to fulfill their needs. Anticipates customer needs and uses customer feedback and industry expertise to resolve complex customer needs with FCRPS capacity and energy products and Bulk Marketing scheduling services consistent with delegated authorities.

Monitors energy markets throughout the west including news, weather, operational events, locational marginal prices, differentiated product offerings, and policy changes. Utilizes a variety of trading systems and platforms. Uses a combination of methods to fulfill daily positions including Bilateral, ICE, brokers, and CAISO DA market. This position also identifies and implements marketing and scheduling strategies that achieve reliable and least cost load service for BPA's Transfer Service Customers.

Analytical Duties:

The Day Ahead Trader works closely with the PGSP org, to analyze hydro modeling, adhere to the generation constraints of the FCRPS, and follow the marketing guidance that is given. Strong analytical skills are required to understand and follow the hydro operations strategy and adhere to the daily marketing guidance in a fast paced, high energy, high stress environment while still achieving team-oriented goals. Analytical duties also include regional and western wholesale power markets, transmission scheduling, natural gas markets, thermal and variable energy resource fundamentals.

Policy and Compliance Duties:

Consistently applies BPA statutes and compliance requirements to a complex marketing strategy. Keeps up to speed on new important topics in a changing market landscape. There is a strong requirement to uphold BPA policies and procedures and abide by the Trading Floor Rules of Engagement.

SPECIAL SKILLS & ABILITIES:

Employees with at least one year of specialized experience at the next lower grade level in the Federal service may be eligible for temporary promotion. Specialized experience for this position is defined as:

Recruitment Knowledge, Skills, and Abilities

1. Quantitative analysis and an aptitude for making risk informed financial decisions necessary to determine the value of power, capacity and transmission in a fast paced, high energy, high stress environment while still achieving team-oriented goals.
2. Has the ability to analyze large data sets and synthesize complex business practices and customer needs into clear and concise documentation and presentation material that can be shared with staff and management to identify marketing, transmission management, and scheduling challenges and opportunities.
3. Can make sound decisions quickly and under time pressure.
4. Motivation and interest to learn new skills in a specialized area.
5. Demonstrates knowledge and interest in power trading, the power market landscape in the West, and/or commodities trading.
6. Specialized experience in trading, scheduling, tagging, transmission reservations, and/or transfer load service.
7. Specialized experience in hydro system operations, experience developing or adhering to marketing guidance and an understanding of hydro modeling, operational and reliability considerations.

HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Resumes are not required. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on **7/3/25** to Joel Jenck; jnjenck@bpa.gov. Thank you.

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT (BPA-25-IA-PTFN-024)

I acknowledge that _____ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by PTFN.

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____