

INTEREST ANNOUNCEMENTS



BONNEVILLE POWER ADMINISTRATION DETAIL OR NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY INTEREST ANNOUNCEMENT BPA-25-IA-FTL-012

Financial Analyst

For Classified position J07305 GS-1160-13

Pay Range: \$113,549 – \$147,615

Full-time for 120 days

Number of Vacancies: 1

OPENS: 09/12/2025

CLOSES: 09/21/2025

POSITION LOCATION: Portland, Oregon

WHO MAY APPLY: Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS-12 grade level. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact [Wilson Bowlby at wibowlby@bpa.gov](mailto:wibowlby@bpa.gov) if you have questions regarding your eligibility.

NOTES: The successful candidate will be detailed or non-competitively temporarily promoted to the position of Financial Analyst. Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, s/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION: The incumbent will report to Darren Heim, Supervisory Financial Analyst of the FTL org.

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This position is located in the Debt and Liquidity Management (FTL) organization of Financial Strategy and Operations (FT), Finance (F), Bonneville Power Administration (BPA).

The purpose of this position is to serve as a senior financial analyst and technical expert responsible for planning, organizing, conducting, and leading particularly difficult and complex cash and treasury management activities, including analyses, investigations, and special projects.

DUTIES:

- Plans, organizes, and leads projects, studies, and analyses of considerable scope and depth critical to the resolution of cash and treasury management issues. Such analyses and investigations include a wide variety of very complex subjects depending on the needs of the BPA.
- Analyzes existing financial policy and procedures to ensure compliance with applicable accounting, statutory, regulatory and audit requirements. Develops new or revises existing policy and procedures to ensure relevance and currency and address or resolve financial issues, especially in the areas of cash and treasury management. Assists in their review, approval, implementation and communication.
- Leads development of and runs the Agency long term cash forecasting model. Analyzes and applies financial forecasting techniques to BPA financial statements in the development of the forecast as a leading indicator in liquidity management. Recommends cash management strategies to BPA management and works to continuously improve the forecasting model to adopt to future financial and technological changes.
- Leads development of, recommends Federal debt management strategies to BPA management and executes all BPA borrowings from the U.S. Treasury to fund the Agency's capital programs.
- Provides expert and authoritative advice on the application of financial principles to difficult cash and treasury management activities.
- Provides expertise and direction in the planning, development, and administration of financial programs, systems, and processes which are necessary to carry out the critical mission and support activities related to debt and investment management.

SPECIAL SKILLS & ABILITIES:

Employees with at least one year of specialized experience at the next lower grade level in the Federal service may be eligible for temporary promotion.

Specialized Experience for this position is defined as: **1) Analyzing cash and treasury management issues to resolve and recommend new policy and procedures, and 2) Preparing and consolidating financial reports and statements.**

OTHER SIGNIFICANT FACTS: Per DOE Order 326.1, this position is required to file a Confidential Financial Disclosure Report.

HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on **09/21/2025** to: dlheim@bpa.gov.

Do NOT submit a resume.

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SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT *BPA-25-IA-FTL-012-Financial Analyst-GS-1160-13-Detail-Temporary Promotion*

I acknowledge that _____ has requested consideration for this position. I understand this assignment is a detail or temporary promotion (*not to exceed or duration, part-time or full-time*).

I am willing to consider approving the detail-temporary promotion and understand the (salary and/or FTE) for the duration of the detail-temporary promotion will be funded by (FTL).

Supervisor's Signature _____ Date: _____

Supervisor's Title: _____ Routing: _____