



BONNEVILLE POWER ADMINISTRATION
DETAIL – NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY
INTEREST ANNOUNCEMENT FY25-NFO-001-Safety and Occupation Health
Manager-GS-0018-13-Detail-Temporary Promotion

Safety and Occupational Health Manager

For Classified position J07783 GS-0018-13

Pay Range: \$ 111,234 - \$ 144,608 per year

Full-time for 120 days

Number of Vacancies: 1

OPENS: 12/12/2024

CLOSES: 12/22/2024

POSITION LOCATION: Vancouver, WA

WHO MAY APPLY: Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS-12 or 13 grade level. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact Richard Howard at rjhoward@bpa.gov or (971) 438-8221 if you have questions regarding your eligibility.

NOTES: The successful candidate will be detailed or non-competitively temporarily promoted to the position of Inventory Management Specialist. Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, s/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION:

This position is located in the Safety Operations (NFO) organizations in the Safety Office (NF), Chief Administrative Office (N), Bonneville Power Administration (BPA).

The purpose of this position is to serve as a safety and occupational health manager and technical expert in occupational safety and health information and learning management systems and as a program manager for the Safety Training Program, Safety Leadership for Managers and Supervisors (SLMS), Federal Employee Occupational Safety and Health Training (FEOSH), Incident Assessment Training, and Heavy Equipment Program.

MAJOR DUTIES

Serves as a safety and occupational health manager and technical expert in planning, developing, organizing, leading, controlling, evaluating, project management, change management, and communications associated with BPA safety training programs in the areas of expertise.

- As the technical expert and recognized authority in the interpretation and development of policy and guidance in the areas of safety training, competency and education, determines the intent of, and interprets and revises existing policy and regulatory guidance for use by others within or outside the BPA. Develops BPA implementing policies and guidelines to control or eliminate hazards to internal employees and contract labor. Develops associated project plans, change management strategies, and communication plans.
- Conceives and develops all safety and occupational health program elements related to occupational safety and health information systems, Safety Training, SLMS, FEOSH, Incident Assessment Training, and Heavy Equipment Program. Establishes priorities, develops plans, and implements program elements consistent with BPA mission.
- Exercises technical oversight of the Federal Safety and Occupational Health training system at BPA. Provides authoritative advice and guidance to BPA management and senior BPA leadership on issues related to safety training. Oversees the development of plans, policies, and procedures and the design of safety training systems to identify, prevent, and mitigate hazards and to detect, control, and suppress incidents. Evaluates the effectiveness of the BPA safety-related training programs. Provides oversight of all safety training programs and the heavy equipment program and their implementation.
- Exercises technical oversight of the BPA safety training and heavy equipment program.
- Develops all BPA policy and procedural guidelines for assigned program elements. Issues directives, regulations, and manuals concerning safety and occupational health program operations for assigned areas of expertise.
- Oversees the execution of BPA policy, programs, and priorities in assigned areas of expertise.
- Provides technical and administrative support to other operational program managers within Corporate Safety, including the Operating Experience and Human Organizational Performance programs, to evaluate, plan, monitor, and administer safety and occupational health programs.
- Interprets and evaluates the accumulated information from the systematic compilation and analysis of incident data and hazards to property, and recommends ways to eliminate or control the identified hazards by applying standard techniques or devising new methods that are often required by high risk construction or electrical utility operations. Recommends and implements new techniques and methods and resolves critical problems resulting from unique, changing work processes, numerous hazardous

human-machine relationships, and multiple work functions consistent with a geographically disbursed electrical utility operation.

- Advises senior BPA management of appropriate measures and alternative courses of action which will achieve mission goals with a minimum risk of injury to personnel and damage to property.
- Determines requirements for employee and supervisor training and education resources to reduce or eliminate potential incident related loss and the establishment of procedures to accomplish this objective. Analyzes incident and illness data, applicable legislation, and job hazards to design appropriate education activities. Works with the training specialist to provide appropriate courses and seminars.
- Utilizes analytical techniques, including hazard, fault tree and management oversight and risk tree analysis to identify high safety risks involved in construction, maintenance, and operation of high voltage electric utility systems and evaluate and resolve occupational safety issues and problems.
- Leads the development of standardized safety management work processes across a geographically disbursed safety organization to set minimum performance and service delivery standards in the areas of expertise.
- Serves as a Safety expert on Incident Assessment Teams and Incident Management Teams as needed.

Performs other duties as assigned.

SPECIAL SKILLS & ABILITIES:

Employees with at least one year of specialized experience at the next lower grade level in the Federal service may be eligible for temporary promotion. Specialized experience for this position is defined as:

Specialized Experience is defined as: **Experience 1) developing and interpreting safety training policy; 2) analyzing safety incident data and hazards to recommend and implement new techniques and methods to resolve issues; AND 3) determining resources needed for employee and supervisor training necessary to mitigate safety risks**

HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on **12/22/2024** to jdcannon@bpa.gov. Do NOT submit a resume.

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT (FY25-NFO-001-Safety and Occupation Health Manager-GS-0018-13-Detail-Temporary Promotion)

I acknowledge that _____ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by NFO.

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____