



**U.S. DEPARTMENT OF ENERGY
BONNEVILLE POWER ADMINISTRATION
SES DETAIL OPPORTUNITY – INTEREST ANNOUNCEMENT**

**Job Title: Executive Vice President for Environment, Fish and Wildlife, ES-340-00
Interest Announcement Number: DOE-BPA-26-0007-ES**

Open: 07/28/26

Close: 08/06/26

This is an opportunity to express your interest to serve under a detail assignment, not-to-exceed 240 days (in increments of not-to-exceed 120 days), as the Executive Vice President for Environment, Fish and Wildlife, a Senior Executive Service position reporting to the Deputy Administrator and Chief Operating Officer. As an interest announcement for a detail, no pay change is associated with selection under this announcement. Details may be terminated at any time based on the needs of management. At the end of the detail, you will be returned to your original position of record, or to a different position of equivalent grade and pay.

WHO MAY APPLY:

Current BPA Employees with competitive status at GS-15 level.

GENERAL INFORMATION:

This position is responsible for all functions of the Environment, Fish and Wildlife (EF&W) organization. The position articulates the strategic goals and clear direction for EF&W and guides the organization to the accomplishment of them. This includes responsibility for managing the environmental component of BPA's transmission and power sales businesses. EF&W develops and implements policies and strategies for environmental compliance associated with BPA actions, and addresses fish and wildlife issues integral to BPA's business responsibilities and its commitment to stewardship of the region's natural and cultural resources. This position is a key member of the BPA senior leadership team.

Specific responsibilities and duties would include:

Serving as a member of the BPA Enterprise Board, acting as a key policy formulator and principal decision-maker in agency-wide strategic planning, fiscal strategies, and business decisions.

Providing executive leadership in the planning, development, and administration of functionally critical for Bonneville to manage its Environment, Fish and Wildlife (EF&W) programs, environmental compliance policies, and regional resource stewardship initiatives. systems and processes.

Leading the analysis, formulation, and execution of BPA policies associated with governmental, industry, and interest group initiatives affecting the operation, maintenance and generation capacity of a high voltage hydro-electric power system, including coordination with generating agencies to reduce barriers to unlocking hydropower capacity and generation.

Serving as BPA's authoritative representative and executive liaison to negotiate and collaborate on agency strategies with senior DOE and BPA executives, federal, state, and local government officials, Indian tribes, major industries, and regional advocacy groups.

Embodying the role of principal corporate steward for EF&W, by fostering an innovative, cost-conscious, and results-driven culture built on BPA's core values of Trustworthy Stewardship, Collaborative Relationships, Operational Excellence, and Safety.

Within the Bonneville organization, ensuring team oriented, effective, harmonious, and productive formal and informal working relationships within his/her business unit, between his/her business unit, and with those positions key to the effective accomplishment of Bonneville's business, marketing, compliance, and customer service objectives.

Driving business process transformation, continuous improvement, and post-implementation support services throughout BPA and the region, benchmarking performance relative to internal targets, external objectives, and peer organizations.

Establishing internal control standards for organizational productivity and evaluating the viability, efficiency, and effectiveness of all business unit policies, programs, and projects.

Determining the financial, physical, and human resources required to achieve mission objectives, identifying the need for major organizational improvements, and executing strategic plans to align business unit capabilities with long-term agency goals.

Providing technical and administrative supervision over subordinate organizations headed by GS-15 or equivalent members and assuring the effective management of programs, activities and resources.

Qualifications:

Candidates must possess the following:

1. Ability to provide leadership and direction to an organization engaged in environmental compliance and fish and wildlife program management to meet agency responsibilities and ensure stewardship of natural and cultural resources.
2. Experience establishing and managing partnerships with a diverse set of external stakeholders (e.g., customers, Tribes, government agencies, or public, private, and foreign stakeholders) to develop policy, negotiate agreements, coordinate resources, and resolve policy issues and program conflicts.

Location:

Bonneville Power Administration
Portland, OR

Interested Candidates:

Submit an e-mail to Rachel Rodriguez, at rrodriguez1@bpa.gov, with the information below **by 11:59 p.m. Pacific time on August 6, 2026**

1. Name and current office location
2. Current supervisor's name
3. Copy of your current resume (*please be sure to omit any personally-identifiable information such as SSN, DOB, home address, etc., before sending*)

PLEASE NOTE: Selection for this SES Detail Opportunity will be coordinated through the employee's management chain before notification of selection.