

DETAIL/TEMPORARY PROMOTION INTEREST ANNOUNCEMENT



BONNEVILLE POWER ADMINISTRATION

DETAIL – NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY INTEREST ANNOUNCEMENT BPA-26-IA-TSBM-052

Public Utilities Specialist - Product Manager

For Classified position J07460 GS-1130-13

Pay Range: \$113,549 – 147,615

Full-time, 120 days, could be extended

Number of Vacancies: 1

OPENS: December 08, 2025

CLOSES: December 18, 2025

POSITION LOCATION: TSBM, TPP-2, Vancouver, WA

WHO MAY APPLY: Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS-12 and GS-13 grade level. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact HR Specialist Jay Dumaplin @ jddumaplin@bpa.gov if you have questions regarding your eligibility.

NOTES: The successful candidate will be detailed or non-competitively temporarily promoted to the position of Product Manager. Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, s/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.

- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION: The incumbent will report to *TSBM Supervisory Public Utilities Specialist*.

The purpose of this position is to serve as the Point-to-Point Product Manager responsible for planning, coordinating and implementing all product processes in support of identified products. Specific product manager responsibilities include leading the development, administration, management, and analysis of current and future transmission products that meet customer's needs in and outside of the Pacific Northwest, that are competitive, and satisfy BPA's business needs. The incumbent is responsible for understanding customer requirements, defining and prioritizing them, and leading functional teams to build, operate and improve them as necessary. The incumbent works with the supporting market analysis function assessing, on an ongoing basis, market and competitive conditions, their impacts on products and lays out a product vision that is differentiated and delivers unique value based on customer demands.

MAJOR DUTIES:

- *Provides expertise in the development of BPA transmission products, the product lifecycle, and resultant processes that value chain service delivery participants adhere to in the business and how it fits within the decision framework.*
- *Drives the formation of defined products and features with corresponding internal and external metrics for success working with Market Analysis and various line organizations that participate in the value chain of service delivery*
- *Provides leadership in maintaining a constructive and collaborative product management environment with other internal organizations, and external customers. Assembles and manages cross-functional teams of value chain service delivery functions to deliver integrated design specifications in order to satisfy market requirements.*
- *Monitors and controls the execution of the product development plan and all approved changes, gains approval for changes, finalizes documentation.*
- *Is accountable for product performance, with delegated responsibility for the overall success of assigned products while working through value chain service delivery functions. Leads the conduct of ongoing evaluations of how established objectives for the product are being met.*

SPECIAL SKILLS AND ABILITIES: Employees with at least one year of specialized experience at the next lower grade level in the Federal service may be eligible for temporary promotion. Specialized experience for this position is defined as: *specialized experience with a knowledge of transmission commercial operations and transmission products is desirable.*

HOW TO APPLY: Complete a brief memorandum of interest giving a description of your relevant experience and reasons for applying for this detail. Submit your memorandum, along with the completed supervisory acknowledgment statement below by close of business on December 18, 2025 to: Mark Tucker metucker@bpa.gov. Do NOT submit a resume.

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT (internal number)

I acknowledge that _____ has requested consideration for this position. I understand this assignment is a detail (not to exceed or duration, part-time or full-time).

I am willing to consider approving the detail and understand the (*salary and/or FTE*) for the duration of the detail will be funded by TSBM.

Supervisor's Signature _____ Date: _____

Supervisor's Title: _____ Routing: _____