



BONNEVILLE POWER ADMINISTRATION

DETAIL – NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY INTEREST ANNOUNCEMENT BPA-26-IA-TOA-038

Commercial Operations Manager

*For Classified position J09759,
GS-1101-15*

Pay Range: \$ 159,408 - \$197,200

Full-time (120 days to 1 year, dependent on appointment type and eligibility)

Number of Vacancies: 1

OPENS: 07/20/2026

CLOSES: 07/30/2026

POSITION LOCATION: This position is located in the Commercial Operations (TOA) organization in Real Time Operations (TOR), System Operations (TO), Transmission Services (T), Bonneville Power Administration (BPA), Vancouver, WA.

WHO MAY APPLY: Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the GS-14 grade level or above are encouraged to apply. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. Contact Deric Sanchez at dsanchez@bpa.gov or 505-450-6204 if you have questions regarding your eligibility.

NOTES: The successful candidate will be detailed or non-competitively temporarily promoted to the position of Commercial Operations Manager. Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120 - day increments. When appropriate, details may be extended for an additional year, in 120 -day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, s/he is prohibited from serving in a higher -graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.

- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION:

Serves as the supervisor of the Commercial Operations organization and a member of the Real-Time Director's management team with responsibility for planning, supervising, and leading programs, systems, and work processes that are necessary to perform the critical mission and support activities required of the group supervised.

DUTIES:

(70%) Real Time Operations Commercial Manager manages all Real Time Commercial Operations, including two Scheduling centers (Dittmer and Munro), with Transmission Scheduling, Energy Imbalance Market Entity Scheduling Coordinator and Short Term ATC organizations; assumes accountability for the success of its programs, functions, and activities; and monitors the progress of the organization toward its goals, periodically evaluating and making appropriate adjustments.

Managerial Authority: Makes major recommendations and decisions which have a direct and substantial effect on the Real Time Operations program elements managed. Is a key policy formulator and decision-maker for long- and short-range strategic planning in support of the overall Bonneville mission. With respect to the Real Time Commercial Operations program elements managed, determines and allocates necessary organizational resources, including staff and funds, and is solely responsible within the organization for their effective and efficient utilization in support of organizational and functional responsibilities.

- Determines goals for the organization, independently of or jointly with higher management. Assures implementation by subordinates and others of the goals and objectives for the program segments and functions for which the group is responsible.
- Exercises delegated managerial authority to set a series of annual and longer-range work plans and schedules for in-service and contracted work, independently of or jointly with higher management.
- Sets policy for the organization in such areas as determining program emphases and operating guidelines. Understands and communicates BPA policies and priorities throughout the group managed.
- Contributes significantly to the determination of resource needs and allocation of resources and is accountable for their effective use. Determines the best approach or solution for resolving budget shortages. Makes major recommendations and decisions related to the resources to devote to particular programs or program elements.
- Plans for long-range staffing needs, including such matters as whether to contract work. Makes major recommendations and decisions related to changes in the structure of the organization managed, operating cost, and key positions, including the particular changes to be affected.
- Makes major recommendations and decisions related to the optimum mix of reduced operating costs and assurance of program effectiveness, including the introduction of labor-saving devices, automated processes, methods improvements, etc.
- Considers a broad spectrum of factors when making decisions or recommendations to higher-level management, including such matters as public relations, labor-management relations, and the effect on other organizations.
- Coordinates program efforts with other internal activities or with the activities of other agencies. Assesses the impact of the Real Time Commercial Operations program on TOR, TO, T, and other parts of the BPA, in other government entities, and the private sector. Is closely involved with TOR, TO, T, and BPA management and senior-level staff personnel in the development of overall goals and objectives for Real Time Commercial Operations program segments. Makes major recommendations and decisions related to policy formulation and long-range planning in connection with prospective changes in functions and programs; significant internal and external program and policy issues affecting the overall organization, such as those involving political, social, technological, and economic conditions; restructuring, reorienting, and recasting immediate and long-range goals, objectives, plans and schedules to meet substantial changes in legislation, program authority, and/or funding; and determination of projects to be initiated, dropped, or curtailed.

- Directs development of data, provision of expertise and insights, securing legal opinions, preparation of position papers, and execution of comparable activities to support development of TOR, TO, T, and BPA goals and objectives related to high levels of program management, development, and formulation.

30% - Strategic Planning and Oversight

- Supports and communicates (internally and externally) regarding Real Time Operations overall mission of driving enterprise business process change, communication and continuous improvement while leveraging technology investments that enable an adaptive application set to support flexibility and integration for evolving business requirements including implementing and managing the Real Time Energy Markets.
- Representation: Represents TOR, TO, T, and/or the BPA in working directly with executive-level personnel, managers and staff in BPA, other Federal agencies; State and local authorities; public and privately-owned utilities, manufacturers and providers of goods and services utilized by BPA; private industry; public groups; and any appropriate regulatory organizations. Justifies, defends, or negotiates in representing the organization in obtaining or committing resources, and in gaining compliance with established policies, regulations, or contracts. Leads or participating as a technical expert in committees and working groups for resolving critical problems related to BPA Commercial Operational Issues, operations and programs requiring innovative solutions. Evaluates and makes recommendations concerning overall plans and proposals for major BPA, DOE, and interagency projects and implementing national level guidance in DOE, FERC, NERC standards, Market procedure/policies and/or Reliability Coordinator guidelines, or policies for programs impacting operations of an electrical power systems. Participates actively in conferences, meetings, hearings, or presentations involving problems or issues of considerable consequence or importance to the Transmission program. Assures decisions and actions conform to TOR, TO, T and BPA policy.

Performs other duties, as assigned.

Activities Supervised and/or Managed:

- Authorization and provision of emergency assistance to others.
- Coordination of BPA system operation with interconnected utilities.
- Execution on the NERC defined Balancing Authority (BA) roles for BPA.
- Overall management of the Energy Imbalance Market Scheduling Coordinator operations.
- Overall management of real time transmission scheduling.
- Operation of the OASIS Hourly market of Transmission sales, and scheduling of Transmission Service for next hour (s) and intra-hour delivery.
- Scheduling processes for approximately 2 million scheduling transactions per year.
- Development and maintenance of the Scheduling Business Continuity Plans (Continuity of Operations (COOP)) per Department of Energy requirements and BPA emergency procedures to ensure the real time scheduling Mission Essential Function can operate from alternative locations under a broad range of emergencies.

SPECIALIZED EXPERIENCE REQUIREMENTS: The requirements listed below are for temporary promotion to the full performance, GS-15, level.

Employees with at least one year of specialized experience at the next lower grade level (GS-14) in the Federal service may be eligible for temporary promotion. **Specialized experience for this position is defined as: 1) planning, supervising, and leading programs, systems, and work processes necessary to perform critical mission and support activities; 2) assigning work to subordinates based on priorities, with consideration of the difficulty and requirements of assignments, and the capabilities of employees; 3) evaluating all programs and policies to enable commercial operations.**

HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on 7/30/2026 to Chris Sanford, ctsanford@bpa.gov. Do NOT submit a resume.

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT (BPA-26-IA-TOA-038)

I acknowledge that _____ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by TOAI.

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____