



BONNEVILLE POWER ADMINISTRATION

DETAIL OR NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY

INTEREST ANNOUNCEMENT BPA-26-IA-JAT-044

Management and Program Analyst

For Classified position J06592, GS-0343-13

Pay Range: \$114,684 – \$149,091

Term Length: Full-time, not-to-exceed 120 days

Number of Vacancies: 1

OPENS: 09/11/2026

CLOSES: 09/20/2026

POSITION LOCATION: This position is located in the Bonneville Power Administration (BPA) organization of Technology Innovation (JAT) of the Information Chief of Staff (JA), Chief Information Office (J). Duty Station: Portland, OR.

WHO MAY APPLY: Any Bonneville Power Administration employees with current competitive career/career conditional status currently at the GS-12 or 13 grade level or equivalent grade level. This is a non-competitive temporary promotion or detail, not-to-exceed (NTE) 120 days. Employees will need to confirm they have their supervisor's approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity.

Contact Randi Smith at RLSmith@bpa.gov or (971) 666-2478 if you have questions regarding your eligibility.

NOTES:

Selection from this announcement is subject to the requirements of applicable personnel regulations, policies, and BPA HR Directives.

- When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the detail may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
- When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, he/she is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management's discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Specialized Experience Requirements below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
- The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the temporary promotion or detail opportunity.
- Temporary promotions and details may be terminated at any time based on the needs of management.
- Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

GENERAL INFORMATION:

The individual selected will report to the Director, Technology Innovation, Lynda Racicot.

The purpose of this position is to serve as a senior Management and Program Analyst within the Technology Innovation Office. This position provides complex management analysis and leadership to improve organizational and program-related results and is responsible for facilitating the long- and short-term strategies for Technology Innovation efforts. The incumbent serves as a senior Management Analyst supporting staffing analysis, project management, and process improvement efforts. Such efforts cut across all Technology Innovation business functions, including business plans, research and analysis, project management, performance monitoring, external strategies, financial analysis, client service, staffing, and business systems strategies. The incumbent reports directly to the Chief Technology Innovation Officer.

DUTIES:

- Serve as a trusted strategic advisor, guiding the development, implementation, and evaluation of programs that directly support Bonneville's mission-critical objectives.
- Act as a key consultant and decision-maker for long-range strategic planning, analyzing innovative approaches to ensure the Technology Innovation Office is consistently aligned with the agency's forward-thinking vision.
- Lead and manage high-impact project teams, applying your leadership skills and project management expertise to drive initiatives that shape the strategic direction of the entire agency.
- Champion a culture of continuous improvement by identifying and implementing innovative process enhancements. You will benchmark against industry best practices and apply new technologies to boost the efficiency and effectiveness of our innovation programs.
- Use your analytical expertise to evaluate the success of our programs, recommending data-driven changes to policies and procedures that enhance performance and ensure we meet our ambitious goals.
- Build and maintain relationships with key partners across the energy sector, collaborating with national and international research leaders-including the Electric Power Research Institute, U.S. National Laboratories, and major utilities-to leverage cutting-edge research for BPA's benefit.

SPECIALIZED EXPERIENCE REQUIREMENTS: Employees with at least one year of specialized experience at the next lower grade level (GS-12) in the Federal service may be eligible for temporary promotion. Specialized experience for this position is defined as:

Experience in 1) managing national or international partnerships, fostering strong relationships and facilitating communication; 2) leading project teams to implement technology innovation-related goals, design work measurement processes, and coordinate with research partners; and 3) conducting quantitative and qualitative analyses using sophisticated methodologies to evaluate program effectiveness, recommend policy changes, and improve organizational structures.

HOW TO APPLY:

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on **09/20/2026** to lsracicot@bpa.gov. Do NOT submit a resume.

SUPERVISOR'S ACKNOWLEDGEMENT

INTEREST ANNOUNCEMENT (BPA-26-IA-JAT-044)

I acknowledge that _____ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by JAT.

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____