

# CALENDAR YEAR 2026 HOURLY BID APPLICATION

## ELIGIBILITY:

Current BPA Employees in a competitive career or career-conditional appointment may apply. Apprentices in the last year of the program are encouraged to submit a bid application to indicate duty locations for which they want to be considered for permanent placement.

## SEMI-ANNUAL RATING/RANKING:

Semi-annual rating/ranking is conducted in January and July for the following craft positions:

- **Electrician Foreman I, II, and III (Maintenance and Construction)**
- **Lineman Foreman I and III**
- **Chief Substation Operator III**

**NOTE:** Applications for the above positions must be received by no later than 11:59 p.m. (EST) February 8, 2026 to be included in the February 2026 semi-annual rating/ranking process. Bid applications received between February 9, 2026 and June 30, 2026 will be rated/ranked by subject matter expert (SME) panel during the July 2026 semi-annual rating/ranking period. Bid applications received between July 1, 2026 and December 31, 2026 will be rated/ranked by subject matter expert (SME) panel during the January 2027 semi-annual rating/ranking period.

Bid Applications submitted for positions not included in the semi-annual rating/ranking schedule will be rated/ranked by SME panel only after a manager's request to fill the position is received in BPA's HR Service Center, Recruitment and Classification workgroup, HA.

Applications that are rated/ranked must receive a rating of "best qualified" (transmuted score of 80, or higher) to be referred for hiring consideration. Those who received a "best qualified" rating will retain this ranking for up to five (5) years from the date of rating. Applicants must submit a new annual bid list application each year during the 5-year rating period to receive consideration for each year.

**NOTE:** If there are insufficient bidders during the year for a job at a duty station location; a new hourly job classification is established; or a new duty location is established a separate vacancy announcement (open for 15 calendar days), may be opened to fill hourly positions. This vacancy announcement will be posted on USAjobs.gov open under Merit (BPA-Only). Employees will need to apply under that specific vacancy announcement to receive consideration. New job classifications and duty location will be added to the Hourly Bid List after the vacancy announcement is closed and all applicants determined as 'eligible and best qualified' are referred for hiring consideration.

## How To SUBMIT YOUR APPLICATION:

- Below are the links to apply for each craft that you wish to be considered for. Please apply to each announcement that you are interested in to be considered.
- If applying for a position that will result in Promotion or Change in Craft, you **must** submit a complete employment application package, including: 2026 Bid Application, resume; and assessment questionnaire.
- If you are bidding for a lateral move, you will still need to answer all of the assessment questions. In these cases, you will need to select the "lateral move" option on all of the questions.

*If submitting a complete application package for rating and ranking by SME panel, your resume and supplemental questionnaire must fully demonstrate you possess the knowledge, skills, and abilities (KSA's) required for that position. You must describe in your application how your past work experience (paid, unpaid, and/or volunteer service) demonstrates you possess the required KSAs. Cite specific examples of employment or experience contained in your resume and describe how this experience has prepared you to successfully perform the*

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*duties of the position to which you are applying. DO NOT write "see resume" in your assessment questionnaire!*

- Supplemental questionnaires are now available through USAJobs within the application process. If you wish to preview the questions you can find a link to each in the job announcement under "How you will be evaluated".
- If your application for promotion or change-in-craft is incomplete you may be determined 'not qualified', and you will receive no further consideration.

If applying for a lateral reassignment (change of duty station only), within the same craft and at your current grade, you need only submit a complete Calendar Year 2026 Bid Application (included below in this announcement links) and a basic resume. Check the "N/A - Lateral Move" option on the assessment questionnaire to bypass the rating and ranking process.

| <b>JOB TITLE:</b>   |  |
|---|--|
| <a href="#">AIRCRAFT MAINT TECH, BB 8852</a>                | <a href="#">ELECTRICIAN FOREMAN III (MAINT), BS 2810</a>         |
| <a href="#">AIRCRAFT MAIN TECH FOREMAN III, BS 8852</a>     | <a href="#">ELECTRICIAN HELPER, BB 2810</a>                      |
| <a href="#">AIRCRAFT PATROL OBSERVER, BB 2810</a>           | <a href="#">EU CARPENTER, BB 4607</a>                            |
| <a href="#">DATA SYSTEMS CRAFTSMAN I &amp; II, BB 2610</a>  | <a href="#">EU CARPENTER FOREMAN I, BL 4607</a>                  |
| <a href="#">DATA SYSTEMS CRAFTSMAN TR 5, BB 2610</a>        | <a href="#">EU CARPENTER FOREMAN III, BS 4607</a>                |
| <a href="#">ELECTRICAL RIGGER, BB 5210</a>                  | <a href="#">EU MATERIAL HANDLER, BB 6907</a>                     |
| <a href="#">ELECTRICAL RIGGER FOREMAN I, BL 5210</a>        | <a href="#">EU MATERIAL HANDLER FOREMAN I, BB 6907</a>           |
| <a href="#">ELECTRICAL RIGGER FOREMAN II, BS 5210</a>       | <a href="#">EU MATERIAL HANDLER FOREMAN II, BS 6907</a>          |
| <a href="#">ELECTRICAL RIGGER FOREMAN III, BS 5210</a>      | <a href="#">EU MATERIAL HANDLER FOREMAN III, BS 6907</a>         |
| <a href="#">ELECT MECH T &amp; D CRAFTSMAN, BB 2801</a>     | <a href="#">FACILITIES MAINTENANCE WORKER, BB 4749</a>           |
| <a href="#">ELECT MECH T &amp; D TRAINEE, BB 2801</a>       | <a href="#">FACILITIES MAINTENANCE TECH (HVAC), BB 5306</a>      |
| <a href="#">ELECTRICAL-MECHANICAL WORKER, BB 2801</a>       | <a href="#">HEAVY EQUIP OPERATOR, BB 5716</a>                    |
| <a href="#">ELECTRICIAN (Instructor), BB 2810</a>           | <a href="#">HEAVY EQUIP OPERATOR FOREMAN II, BS 5716</a>         |
| <a href="#">ELECTRICIAN (Training Coordinator), BB 2810</a> | <a href="#">HEAVY MOBILE EQUIP MECH, BB 5803</a>                 |
| <a href="#">ELECTRICIAN (CONST), BB 2810</a>                | <a href="#">HEAVY MOBILE EQUIP MECH (1 MECH), BB 5803</a>        |
| <a href="#">ELECTRICIAN FOREMAN I (CONST), BL 2810</a>      | <a href="#">HVY. MOB. EQ MECH FOREMAN I, BL 5803</a>             |
| <a href="#">ELECTRICIAN FOREMAN II (CONST), BS 2810</a>     | <a href="#">HVY. MOB. EQ MECHANIC FOREMAN III, BS 5803</a>       |
| <a href="#">ELECTRICIAN FOREMAN III (CONST), BS 2810</a>    | <a href="#">INSTRUMENTATION CRTSMN (LAB) I &amp; II, BB 2602</a> |
| <a href="#">ELECTRICIAN (MAINTENANCE), BB 2810</a>          | <a href="#">INSTRUMENTATION CRTSMN (LAB) TR 5, BB 2602</a>       |
| <a href="#">ELECTRICIAN FOREMAN I (MAINT), BL 2810</a>      | <a href="#">LINE EQUIPMENT OPER A &amp; (Live Line), BB 2810</a> |
| <a href="#">ELECTRICIAN FOREMAN II (MAINT), BS 2810</a>     | <a href="#">LINEMAN, BB 2810</a>                                 |
|   | <a href="#">LINEMAN (Instructor), BB 2810</a>                    |

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|---|---|
| <a href="#"><u>LINEMAN (Training Coordinator), BB 2810</u></a>                        | <a href="#"><u>SPC CRAFTSMAN I &amp; II (Testing &amp; Energization), BB 2606</u></a> |
| <a href="#"><u>LINEMAN (LIVE LINE), BB 2810</u></a>                                   | <a href="#"><u>SPC CRAFTSMAN I &amp; II (Training Coordinator), BB 2606</u></a>       |
| <a href="#"><u>LINEMAN FOREMAN I, BL 2810</u></a>                                     | <a href="#"><u>SUBSTATION OPERATOR TRAINEE, BB 5407</u></a>                           |
| <a href="#"><u>LINEMAN FOREMAN I (LIVE LINE), BL 2810</u></a>                         | <a href="#"><u>SUBSTATION OPERATOR, BB 5407</u></a>                                   |
| <a href="#"><u>LINEMAN FOREMAN III, BS 2810</u></a>                                   | <a href="#"><u>SUBSTATION OPERATOR (Instructor), BB 5407</u></a>                      |
| <a href="#"><u>LINEMAN FOREMAN III (LIVE LINE), BS 2810</u></a>                       | <a href="#"><u>SUBSTATION OPERATOR (Training Coordinator), BB 5407</u></a>            |
| <a href="#"><u>MACHINIST, BB 3414</u></a>   | <a href="#"><u>DC SUBSTATION OPERATOR, BB 5407</u></a>                                |
| <a href="#"><u>MACHINIST FOREMAN II, BS 3414</u></a>                                  | <a href="#"><u>SR. DC SUBSTATION OPERATOR, BL 5407</u></a>                            |
| <a href="#"><u>PAINTER, BB 4102</u></a>   | <a href="#"><u>SR. DC SUBSTATION OPERER (RELIEF), BL 5407</u></a>                     |
| <a href="#"><u>PAINTER FOREMAN II, BS 4102</u></a>                                    | <a href="#"><u>CHEF SUBSTATION OPERATOR III, BS 5407</u></a>                          |
| <a href="#"><u>PLUMBER &amp; PIPEFITTER, BB 4206</u></a>                              | <a href="#"><u>ASSISTANT DISPATCHER I &amp; II, BB 5407</u></a>                       |
| <a href="#"><u>HVDC SPC CRAFTSMAN I &amp; II, BB 2606</u></a>                         | <a href="#"><u>ASSISTANT DISPATCHER TRAINEE, BB 5407</u></a>                          |
| <a href="#"><u>HVDC SPC CRAFTSMAN TR 5, BB 2606</u></a>                               | <a href="#"><u>GENERATION DISPATCHER, BB 5407</u></a>                                 |
| <a href="#"><u>PSC CRAFTSMAN TR 5-10 &amp; (UNASSIGNED), BB 2604</u></a>              | <a href="#"><u>GENERATION DISPATCHER (RELIEF), BB 5407</u></a>                        |
| <a href="#"><u>PSC CRAFTSMAN I &amp; II (CONTR CTR), BB 2604</u></a>                  | <a href="#"><u>SYSTEM DISPATCHER, BB 5407</u></a>                                     |
| <a href="#"><u>PSC CRAFTSMAN I &amp; II, BB 2604</u></a>                              | <a href="#"><u>SYSTEM DISPATCHER (RELIEF), BB 5407</u></a>                            |
| <a href="#"><u>PSC CRAFTSMAN I &amp; II (Testing &amp; Energization), BB 2604</u></a> | <a href="#"><u>SENIOR SYSTEM DISPATCHER, BS 5407</u></a>                              |
| <a href="#"><u>PSC CRAFTSMAN I &amp; II (Training Coordinator), BB 2604</u></a>       | <a href="#"><u>SYSTEM DISPATCHER (OUTAGE), BB 5407</u></a>                            |
| <a href="#"><u>RIGGING TRUCK DRIVER, BB 5701</u></a>                                  | <a href="#"><u>SENIOR SYSTEM DISPATCHER (OUTAGE), BS 5407</u></a>                     |
| <a href="#"><u>SHEET METAL MECHANIC, BB 3806</u></a>                                  | <a href="#"><u>SENIOR SYSTEM DISPATCHER (RELIEF), BS 5407</u></a>                     |
| <a href="#"><u>SHEET METAL MECHANIC FOREMAN II, BS 3806</u></a>                       | <a href="#"><u>WELDER, BB 3703</u></a>  |
| <a href="#"><u>SPC CRAFTSMAN TR 5-10 &amp; (UNASSIGNED), BB 2606</u></a>              | <a href="#"><u>WELDER FOREMAN II, BS 3703</u></a>                                     |
| <a href="#"><u>SPC CRAFTSMAN I &amp; II, BB 2606</u></a>                              |   |