

CALENDAR YEAR 2025 HOURLY BID APPLICATION

ELIGIBILITY:

Current BPA Employees in a competitive career or career-conditional appointment may apply. Apprentices in the last year of the program are encouraged to submit a bid application to indicate duty locations for which they want to be considered for permanent placement.

SEMI-ANNUAL RATING/RANKING

Semi-annual rating/ranking is conducted in January and July for the following craft positions:

- **Electrician Foreman I, II, and III (Maintenance and Construction)**
- **Lineman Foreman I and III**
- **Chief Substation Operator III**

NOTE: Applications for the above positions must be received by no later than 11:59 p.m. (EST) December 31, 2024 to be included in the January 2025 semi-annual rating/ranking process. Bid applications received between January 1, 2025 and June 30, 2025 will be rated/ranked by subject matter expert (SME) panel during the July 2025 semi-annual rating/ranking period.

Bid Applications submitted for positions *not* included in the semi-annual rating/ranking schedule (January and/or July) will be rated/ ranked by SME panel only after a manager's request to fill the position is received in BPA's HR Service Center, Recruitment and Classification workgroup, HA.

Applications that are rated/ranked must receive a rating of "best qualified" (transmuted score of 80, or higher) to be referred for hiring consideration. Those who received a "best qualified" rating will retain this ranking for up to five (5) years from the date of rating. Applicants must submit a new annual bid list application each year during the 5-year rating period to receive consideration for each year.

NOTE: If there are insufficient bidders during the year for a job at a duty station location; a new hourly job classification is established; or a new duty location is established a separate vacancy announcement (open for 15 calendar days), may be opened to fill hourly positions. This vacancy announcement will be posted on USAjobs.gov open under Merit (BPA-Only). Employees will need to apply under that specific vacancy announcement to receive consideration. New job classifications and duty location will be added to the Hourly Bid List after the vacancy announcement is closed and all applicants determined as 'eligible and best-qualified' are referred for hiring consideration.

HOW TO SUBMIT YOUR APPLICATION:

- Below are the links to apply for each craft that you wish to be considered for. Please apply to each announcement that you are interested in to be considered.
- If applying for position that will result in Promotion or Change in Craft, you **must** submit a complete employment application package, including: 2025 Bid Application, resume; and assessment questionnaire.
- If you possess a current rating and ranking for a position or are bidding for a lateral move you will still need to answer all of the assessment questions. In these cases you will need to select the "lateral move" option on all of the questions.

If submitting a complete application package for rating and ranking by SME panel, your resume and supplemental questionnaire must fully demonstrate you possess the knowledge, skills, and abilities (KSA's) required for that position. You must describe in your application how you're past work experience (paid, unpaid, and/or volunteer service) gained; demonstrate you possess the required KSAs. Cite specific examples of employment or experience contained in your resume and describe how this experience has prepared you to successfully perform the duties of the

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position to which you are applying. DO NOT write "see resume" in your assessment questionnaire!

- Supplemental questionnaire are now available through USAjobs within the application process. If you wish to preview the questions you can find a link to each in the job announcement under "How you will be evaluated".
- If your application for promotion or change-in-craft is incomplete you may be determined "not qualified", and you will receive no further consideration.
- If applying for a lateral reassignment (change of duty station only), within the same craft and at your current grade, you need only submit a complete Calendar Year 2025 Bid Application (included below in this announcement links) and a basic resume. Check the N/A- Lateral Move option on the assessment questionnaire to bypass the rating and ranking process.

JOB TITLE:

[AIRCRAFT MAINT TECH, BB 8852](#)

[AIRCRAFT MAIN TECH FOREMAN III, BS 8852](#)

[AIRCRAFT PATROL OBSERVER, BB 2810](#)

[DATA SYSTEMS CRAFTSMAN I & II, BB 2610](#)

[DATA SYSTEMS CRAFTSMAN TR 5, BB 2610](#)

[ELECTRICAL RIGGER, BB 5210](#)

[ELECTRICAL RIGGER FOREMAN I, BL 5210](#)

[ELECTRICAL RIGGER FOREMAN II, BS 5210](#)

[ELECT MECH T & D CRAFTSMAN, BB 2801](#)

[ELECT MECH T & D TRAINEE, BB 2801](#)

[ELECTRICAL-MECHANICAL WORKER, BB 2801](#)

[ELECTRICIAN \(Instructor\), BB 2810](#)

[ELECTRICIAN \(Training Coordinator\), BB 2810](#)

[ELECTRICIAN \(CONST\), BB 2810](#)

[ELECTRICIAN FOREMAN I \(CONST\), BL 2810](#)

[ELECTRICIAN FOREMAN II \(CONST\), BS 2810](#)

[ELECTRICIAN FOREMAN III \(CONST\), BS 2810](#)

[ELECTRICIAN \(MAINTENANCE\), BB 2810](#)

[ELECTRICIAN FOREMAN I \(MAINT\), BL 2810](#)

[ELECTRICIAN FOREMAN II \(MAINT\), BS 2810](#)

[ELECTRICIAN FOREMAN III \(MAINT\), BS 2810](#)

[ELECTRICIAN HELPER, BB 2810](#)

[EU CARPENTER, BB 4607](#)

[EU CARPENTER FOREMAN I, BL 4607](#)

[EU CARPENTER FOREMAN III, BS 4607](#)

[EU MATERIAL HANDLER TRAINEE, BB 6907](#)

[EU MATERIAL HANDLER, BB 6907](#)

[EU MATERIAL HANDLER FOREMAN I, BB 6907](#)

[EU MATERIAL HANDLER FOREMAN II, BS 6907](#)

[EU MATERIAL HANDLER FOREMAN III, BS 6907](#)

[FACILITIES MAINTENANCE WORKER, BB 4749](#)

[FACILITIES MAINTENANCE TECH \(HVAC\), BB 5306](#)

[HEAVY EQUIP OPERATOR, BB 5716](#)

[HEAVY EQUIP OPERATOR FOREMAN II, BS 5716](#)

[HEAVY MOBILE EQUIP MECH, BB 5803](#)

[HEAVY MOBILE EQUIP MECH \(1 MECH\), BB 5803](#)

[HVY. MOB. EQ MECH FOREMAN I, BL 5803](#)

[HVY. MOB. EQ MECHANIC FOREMAN III, BS 5803](#)

[ELECTRONIC INSTRUMENTATION WKR, BB 2602](#)

[INSTRUMENTATION CRTSMN \(LAB\) I & II, BB 2602](#)

[INSTRUMENTATION CRTSMN \(LAB\) TR 5, BB 2602](#)

[LINE EQUIPMENT OPER A & \(Live Line\), BB 2810](#)

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[LINEMAN, BB 2810](#)

[LINEMAN \(Instructor\), BB 2810](#)

[LINEMAN \(Training Coordinator\), BB 2810](#)

[LINEMAN \(LIVE LINE\), BB 2810](#)

[LINEMAN FOREMAN I, BL 2810](#)

[LINEMAN FOREMAN I \(LIVE LINE\), BL 2810](#)

[LINEMAN FOREMAN III, BS 2810](#)

[LINEMAN FOREMAN III \(LIVE LINE\), BS 2810](#)

[MACHINIST, BB 3414](#)

[MACHINIST FOREMAN II, BS 3414](#)

[PAINTER, BB 4102](#)

[PAINTER FOREMAN II, BS 4102](#)

[PLUMBER & PIPEFITTER, BB 4206](#)

[HVDC SPC CRAFTSMAN I & II, BB 2606](#)

[HVDC SPC CRAFTSMAN TR 5, BB 2606](#)

[PSC CRAFTSMAN TR & \(UNASSIGNED\), BB 2604](#)

[PSC CRAFTSMAN I & II \(CONTR CTR\), BB 2604](#)

[PSC CRAFTSMAN I & II, BB 2604](#)

[PSC CRAFTSMAN I & II \(Testing & Energization\), BB 2604](#)

[PSC CRAFTSMAN I & II \(Training Coordinator\), BB 2604](#)

[RIGGING TRUCK DRIVER, BB 5701](#)

[SHEET METAL MECHANIC, BB 3806](#)

[SHEET METAL MECHANIC FOREMAN II, BS 3806](#)

[SPC CRAFTSMAN TR 5 & \(UNASSIGNED\), BB 2606](#)

[SPC CRAFTSMAN I & II, BB 2606](#)

[SPC CRAFTSMAN I & II \(Testing & Energization\), BB 2606](#)

[SPC CRAFTSMAN I & II \(Training Coordinator\), BB 2606](#)

[SUBSTATION OPERATOR TRAINEE, BB 5407](#)

[SUBSTATION OPERATOR, BB 5407](#)

[SUBSTATION OPERATOR \(Instructor\), BB 5407](#)

[SUBSTATION OPERATOR \(Training Coordinator\), BB 5407](#)

[DC SUBSTATION OPERATOR, BB 5407](#)

[SR. DC SUBSTATION OPERATOR, BL 5407](#)

[SR. DC SUBSTATION OPER \(RELIEF\), BL 5407](#)

[CHIEF SUBSTATION OPERATOR III, BS 5407](#)

[ASSISTANT DISPATCHER I & II, BB 5407](#)

[ASSISTANT DISPATCHER TRAINEE, BB 5407](#)

[GENERATION DISPATCHER, BB 5407](#)

[GENERATION DISPATCHER \(RELIEF\), BB 5407](#)

[SYSTEM DISPATCHER, BB 5407](#)

[SYSTEM DISPATCHER \(RELIEF\), BB 5407](#)

[SENIOR SYSTEM DISPATCHER, BS 5407](#)

[SYSTEM DISPATCHER \(OUTAGE\), BB 5407](#)

[SENIOR SYSTEM DISPATCHER \(OUTAGE\), BS 5407](#)

[SENIOR SYSTEM DISPATCHER \(RELIEF\), BS 5407](#)

[WELDER, BB 3703](#)

[WELDER FOREMAN II, BS 3703](#)